

பொறியாளர் (PORIYAALAR)

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மாண்புமிகு தமிழக முதல்வர் அவர்களின் கோரிக்கையை ஏற்று மாண்புமிகு பாரத பிரதமர் அவர்கள் காவிரி மேலாண்மை வாரியம் மற்றும் காவிரி நீர் முறைப்படுத்தும் குழுவை உடனடியாக அமைத்திட பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம், தமிழ்நாடு பொதுப்பணித்துறை சார்பாக வேண்டுகிறோம்.



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உயர்ந்து செல்வோம்

ஏப்ரல் 2018

பொறியாளர்

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☞ உள்ளே...

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Editorial

Ill effect of Extension of Service to the retired Engineer

Every Engineer joins the department with lots of dreams and aspirations to reach the top most post "**Chief Engineer**" and serve the people implementing larger projects in an innovative way incorporating his own idea, knowledge and experiences.

In order to avail reasonable time period for serving better and implementing large scale Schemes, Government has specified minimum one year service for Superintending Engineers to become a Chief Engineer.

In this circumstances, every deserving and qualified individual will be in an assurance to get their Chief Engineer post on their turn. But this harmonic cycle gets distorted in its rhythm, whenever a person enjoying the top chair tries to hold it back beyond their superannuation period in the name of "**Extension of Service / Re-employment**". Getting extension of service is like a plucking the rights of a brother Engineers by another brother Engineer which creates an aversion against him.

A single extension of service in the top most post affects their routine promotional cycle of Engineers, the worst and foremost affected being Superintending Engineer who is on the anvil for the next level upgradation.

The Chief Engineer being the top most post of the department have an administrative control over their subordinates. Therefore, the next level officers standing in the queue awaiting for their promotional turn will face difficulty in raising their voice against the erring officers who has sought an extension of service.

Let us believe that our Association will not have a role to raise its voice against extension of service matter, as our Chief Engineers would not try for extension / re-employment after their retirement from this day onwards.

- Editor

பேரன்பிற்கினியீர், பெருமதிப்பிற்குரியீர், வணக்கம்.

- ❖ முதற்கண் தமிழக தஞ்சை டெல்டா விவசாயிகளின் வாழ்வாதாரம் பாதிக்கும் வகையில் மத்திய அரசு உச்சநீதிமன்றத்தின் தீர்ப்பாணைக்கு செவி சாய்க்காமல் இன்று வரை காவிரி மேலாண்மை வாரியம் அமைக்காமல் காலம் தாழ்த்தி வருகிறது. **மாண்புமிகு பாரத பிரதமர்** அவர்களை உடனடியாக உரிய நடவடிக்கை எடுக்க வேண்டுகோள் விடுக்கிறோம்.
- ❖ அரசாணை எண்.33 P&AR துறை நாள் 06.04.2018ன் படி துறைத் தலைமையே உதவிப் பொறியாளர்கள் காலிப்பணியிட எண்ணிக்கையை நேரடியாக தமிழ்நாடு தேர்வாணையக் குழுவிற்கு அனுப்பலாம் என்பதால் 2017-18ஆம் ஆண்டிற்கான காலிப்பணியிடங்களை கணக்கீடு செய்து உதவிப் பொறியாளர்கள் காலிப்பணியிடங்களை நிரப்ப கேட்டுக்கொள்ளப்பட்டுள்ளது. 2016-17 மற்றும் 2017-18ஆம் ஆண்டிற்கான காலிப்பணியிட எண்ணிக்கை சுமார் 200 பொறியாளர் (சிவில்), தேர்வு செய்திட உரிய கருத்துரு தேர்வாணைக் குழுவிற்கு முதன்மைத் தலைமைப் பொறியாளர் (கட்டடம்), தலைமைப் பொறியாளர் (சென்னை மண்டலம்) மற்றும் தலைமைப் பொறியாளர் (பொது), பொதுப்பணித்துறை அவர்களால் விரைவில் அனுப்பப்பட உள்ளது என தெரிவித்துக்கொள்கிறோம்.
- ❖ உதவிச் செயற்பொறியாளர்கள் காலிப்பணியிட எண்ணிக்கை 215க்கு ஒப்புதல் பெறப்பட்டு ஓராண்டு முடிவு பெறும் நிலையிலும் பதவி உயர்வு இன்று வரை பெற இயலாத நிலை நீடிக்கிறது.
- ❖ உதவிச் செயற்பொறியாளர்கள் பதவி உயர்வு தொடர்பான வழக்குகள் உயர்நீதிமன்றத்தில் நிலுவையில் உள்ளதால் அவ்வழக்குகளில் பதவி உயர்வு பட்டியல் தயாரிக்க முடியாத நிலை உள்ளது. வழக்குகளை விரைந்து முடித்திட நமது சங்கங்களின் சார்பில் தொடர் முயற்சி மேற்கொள்ளப்பட்டு வருகிறது.
- ❖ 2017-18ஆம் ஆண்டு செயற் பொறியாளர் பதவி உயர்வு பெற்ற 75 உதவிச் செயற்பொறியாளர்களில் 60 பேருக்கு செயற் பொறியாளர் பதவி உயர்வும் பணியமர்வு ஆணையும் விரைவில் வழங்க முதன்மைத் தலைமைப் பொறியாளர் (கட்டடம்), தலைமைப் பொறியாளர் (சென்னை மண்டலம்) மற்றும் தலைமைப் பொறியாளர் (பொது), பொதுப்பணித்துறை அவர்களை கேட்டுக்கொண்டுள்ளோம். விரைவில் பெற்றுத்தர அனைத்து நடவடிக்கைகளையும் எடுத்து வருகிறோம்.
- ❖ 2017-18ஆம் ஆண்டிற்கான கண்காணிப்புப் பொறியாளர் காலிப்பணியிட மதிப்பீடு 54-க்கு P&AR துறையின் ஒப்புதலுக்காக அனுப்பப்பட்டுள்ளது. விரைவில் ஒப்புதல் பெற அனைத்து நடவடிக்கையும் எடுக்கப்பட்டுவருகிறது.

- ❖ 2018-19ஆம் ஆண்டிற்கான தலைமைப் பொறியாளர் காலிப்பணியிடங்கள் 14க்கு தமிழக அரசின் ஒப்புதல் பெற முதன்மைத் தலைமைப் பொறியாளர் (கட்டடம்), தலைமைப் பொறியாளர் (சென்னை மண்டலம்) மற்றும் தலைமைப் பொறியாளர் (பொது), பொதுப்பணித்துறை அவர்களால் அனுப்பப்பட்டுள்ளது.
- ❖ உதவிச் செயற் பொறியாளர் (மின்) காலிப்பணியிட மதிப்பீடு 20க்கு தயார் செய்து அரசுக்கு அனுப்பப்பட்டு தற்போது அரசின் குறிப்புரைக்கு முதன்மைத் தலைமைப் பொறியாளர் (கட்டடம்), தலைமைப் பொறியாளர் (சென்னை மண்டலம்) மற்றும் தலைமைப் பொறியாளர் (பொது), பொதுப்பணித்துறை அவர்களால் பதில் வழங்கி அரசின் பரிசீலனைக்கு அனுப்பப்பட்டுள்ளது.
- ❖ செயற்பொறியாளர் (மின்) பதவி உயர்வு பட்டியல் மாண்புமிகு தமிழக முதலமைச்சர் அவர்களின் அலுவலகத்திலிருந்து திருப்பப்பட்டுள்ளது என அறிகிறோம். பதவி உயர்வு பட்டியல் மீண்டும் அரசின் ஒப்புதல் பெற அனைத்து நடவடிக்கைகளையும் எடுத்து வருகிறோம்.
- ❖ கண்காணிப்புப் பொறியாளர் பட்டியலில் இடம்பெறும் செயற் பொறியாளர் அனைவரும் தத்தம் மந்தன அறிக்கையை உரிய அலுவலரிடம் பெற்று முதன்மைத் தலைமைப் பொறியாளர் (கட்டடம்), தலைமைப் பொறியாளர் (சென்னை மண்டலம்) மற்றும் தலைமைப் பொறியாளர் (பொது), பொதுப்பணித்துறை அலுவலகத்தில் சேர்க்குமாறு கேட்டுக்கொள்ளப்படுகிறார்கள்.
- ❖ நமது சங்கத்தின் சார்பாக இந்திய பொறியாளர் கூட்டமைப்பு (INDEF) கூட்டத்தில் பொறி.K.புனிதவேல், செயலர் அலுவலக நிர்வாகம், பொறி.C.பாலமுருகன், இணைச் செயலர் வெளியீடு, மற்றும் பொறி.M.தனசேகரன், பொதுச் செயலாளர், உதவிப் பொறியாளர் சங்கம், அவர்கள் 07.04.2018 மற்றும் 08.04.2018 அன்று அசாம் மாநிலம் கௌஹாத்தியில் கலந்துகொண்டு பொறியாளர்களின் நலன் குறித்து, நம் கருத்துக்களை எடுத்துரைத்துள்ளார்கள்.
- ❖ 06.04.2018 அன்று மாண்புமிகு முதலமைச்சரின் செயலாளர் திரு.சாய்குமார், இ.ஆ.ப., அவர்களை சங்கத்தின் சார்பாக சந்தித்து, செயற்பொறியாளர் பெயர்ப் பட்டியல் ஒப்புதல் பெற தேவையான அனைத்து நடவடிக்கைகளையும் அவர் எடுத்தமைக்கு நமது சங்கம் சார்பாக மனமார்ந்த நன்றியினை தெரிவித்துக்கொண்டோம்.
- ❖ பணியாளர் சீரமைப்புக் குழுத் தலைவர் திரு.S.ஆதிவேசய்யா, இ.ஆ.ப.(ஓய்வு), பணியாளர் சீரமைப்புக் குழுத்தலைவர் என்கிற வகையில் அவர்களை சங்கத்தின் சார்பாக சந்தித்து நமது வாழ்த்துக்களைத் தெரிவித்தோம்.

பொறிஞர். மு. தனசேகரன்
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பொறிஞர். க. அன்பு
பொதுச் செயலாளர், பொறியாளர் சங்கம்

**Approved Panel of Assistant Executive Engineers for promotion as Executive Engineers
G.O. (2D) No.22 Public Works (A1) Dept dated : 26.03.2018**

| S.No. | Name of the Assistant Executive Engineer | Date of Birth | Date of Retirement |
|-------|--|---------------|--------------------|
| 1 | Er.G.Ravi | 05.10.1960 | 31.10.2018 |
| 2 | Er.R.Elangovan | 20.05.1962 | 31.05.2020 |
| 3 | Er.K.Meialagan | 07.06.1962 | 30.06.2020 |
| 4 | Er.V.Asaithambi | 07.06.1962 | 30.06.2020 |
| 5 | Er.P.Prabakar | 10.06.1962 | 30.06.2020 |
| 6 | Er.D.Dakshnamoorthy | 28.06.1962 | 30.06.2020 |
| 7 | Er.T.B.Tirumurthy | 12.07.1962 | 31.07.2020 |
| 8 | Er.M.Muthamil Selvi | 24.07.1762 | 31.07.2020 |
| 9 | Er.T.Gnanambal | 29.07.1962 | 31.07.2020 |
| 10 | Er.N.Venkataramakrishnan | 29.07.1962 | 31.07.2020 |
| 11 | Er.K.Thenmozhi | 10.10.1962 | 31.10.2020 |
| 12 | Er.M.Vasudevan | 02.12.1962 | 31.12.2020 |
| 13 | Er.C.Isaiarasan | 13.04.1964 | 30.04.2022 |
| 14 | Er.P.Devarajan | 15.01.1963 | 31.01.2021 |
| 15 | Er.R.Jamuna Dhevi | 25.01.1963 | 31.01.2021 |
| 16 | Er.I.Selvapackiam | 04.05.1964 | 31.05.2022 |
| 17 | Er.S.Radhakrishnan | 10.02.1963 | 28.02.2021 |
| 18 | Er.M.Sankaralingam | 24.02.1963 | 28.02.2021 |
| 19 | Er.K.Madhavan | 10.03.1963 | 31.03.2021 |
| 20 | Er.S.Balamurugan | 29.03.1963 | 31.03.2021 |
| 21 | Er.A.Valluvan | 21.07.1964 | 31.07.2022 |
| 22 | Er.T.Padma | 11.04.1963 | 30.04.2021 |
| 23 | Er.V.Sebasthi Devi | 06.03.1963 | 31.03.2021 |
| 24 | Er.S.Nagaraj | 13.04.1963 | 30.04.2021 |
| 25 | Er.S.Mallika | 21.04.1963 | 30.04.2021 |
| 26 | Er.A.Pazhanichamy | 01.05.1963 | 30.04.2021 |
| 27 | Er.R.Sornakumar | 01.05.1963 | 30.04.2021 |
| 28 | Er.C.N.Shobana | 30.04.1963 | 30.04.2021 |
| 29 | Er.R.Anbalagan | 10.05.1963 | 31.05.2021 |
| 30 | Er.S.Arunachalam | 10.05.1963 | 31.05.2021 |
| 31 | Er.R.Manimohan | 24.05.1963 | 31.05.2021 |
| 32 | Er.A.Parakath Nisha | 02.06.1963 | 30.06.2021 |
| 33 | Er.R.Bhaskar | 25.05.1963 | 31.05.2021 |
| 34 | Er.K.Punithavel | 10.06.1963 | 30.06.2021 |
| 35 | Er.R.A.Murugesan | 12.06.1963 | 30.06.2021 |
| 36 | Er.R.Selvarajan | 12.06.1963 | 30.06.2021 |

| | | | |
|----|------------------------------|------------|------------|
| 37 | Er.S.Ilango | 18.06.1963 | 30.06.2021 |
| 38 | Er.P.Krishnan | 18.06.1963 | 30.06.2021 |
| 39 | Er.K.Ashok | 21.06.1963 | 30.06.2021 |
| 40 | Er.P.Devi | 15.07.1963 | 31.07.2021 |
| 41 | Er.N.N.Thiyagarajan | 19.04.1962 | 30.04.2020 |
| 42 | Er.M.Maria Henri George | 19.07.1963 | 31.07.2021 |
| 43 | Er.S.Muthu Parvatha Vardhini | 28.07.1963 | 31.07.2021 |
| 44 | Er.M.Kalaiselvi | 15.08.1963 | 31.08.2021 |
| 45 | Er.K.Prabakar | 07.09.1963 | 30.09.2021 |
| 46 | Er.C.T.Shanmugam | 15.10.1963 | 31.10.2021 |
| 47 | Er.D.Malarvizhi | 04.12.1963 | 31.12.2021 |
| 48 | Er.P.Babu | 08.10.1963 | 31.10.2021 |
| 49 | Er.C.Sumathi | 24.12.1963 | 31.12.2021 |
| 50 | Er.S.Sankaralingam | 08.12.1963 | 31.12.2021 |
| 51 | Er.V.Damodaran | 08.01.1964 | 31.01.2022 |
| 52 | Er.R.Sakthivel | 22.02.1964 | 28.02.2022 |
| 53 | Er.R.Pandy | 24.02.1964 | 28.02.2022 |
| 54 | Er.K.Senthil Kumar | 02.05.1964 | 31.05.2022 |
| 55 | Er.A.Jawahar | 11.03.1964 | 31.03.2022 |
| 56 | Er.V.P.Sathyavaageiswaran | 08.04.1964 | 30.04.2022 |
| 57 | Er.K.Murugan | 04.06.1964 | 30.06.2022 |
| 58 | Er.A.Kannan | 07.06.1964 | 30.06.2022 |
| 59 | Er.R.Anbarasan | 29.06.1964 | 30.06.2022 |
| 60 | Er.V.Ravi | 30.07.1964 | 31.07.2022 |
| 61 | Er.T.Jayanthi | 30.07.1964 | 31.07.2022 |
| 62 | Er.A.P.Anbarasan | 03.07.1961 | 31.07.2019 |
| 63 | Er.D.Sankar | 17.06.1960 | 30.06.2018 |
| 64 | Er.M.Muralidharan | 20.07.1960 | 31.07.2018 |
| 65 | Er.P.Ambaprasad | 28.07.1960 | 31.07.2018 |
| 66 | Er.K.Soundararajan | 01.03.1962 | 29.02.2020 |
| 67 | Er.T.Thanasingh Rajan | 16.01.1961 | 31.01.2019 |
| 68 | Er.K.Gopalsamy | 10.02.1961 | 28.02.2019 |
| 69 | Er.N.Baskaran | 05.03.1961 | 31.03.2019 |
| 70 | Er.P.Sridhar | 24.05.1962 | 31.05.2020 |
| 71 | Er.K.Sundarappan | 20.01.1962 | 31.01.2020 |
| 72 | Er.K.Rajendran | 07.06.1960 | 30.06.2018 |
| 73 | Er.A.Amudha | 26.04.1960 | 30.04.2018 |
| 74 | Er.M.Selvaraj | 05.04.1960 | 30.04.2018 |
| 75 | Er.N.Ganesan | 15.12.1961 | 31.12.2019 |

Our Hearty Congratulations to the above Engineers

- Editor

SPECIAL LEGAL FUND FOR PAY CASE

Salem Branch

| Sl.No | Name | Designation | Amount (Rs.) |
|-------|---------------------|-------------|--------------|
| 1 | Er.P.Shiyamala Devi | AEE | 2000 |
| 2 | Er.Arulalagan | AEE | 5000 |
| 4 | Er.A.Dhavamani | AEE | 3000 |
| 3 | Er.V.Parthiban | AE | 5000 |
| 5 | Er.M.P.Ramya | AE | 3000 |
| 6 | Er.T.U.Saranya | AE | 3000 |
| 7 | Er.P.Sathiya Priya | AE | 3000 |
| 8 | Er.V.Manickavasagam | AE | 3000 |

Chennai Branch

| Sl.No | Name | Designation | Amount (Rs.) |
|-------|--------------|-------------|--------------|
| 1 | Er.K.Sumathi | AEE | 5000 |

நன்றி! நன்றி!! நன்றி!!!

சங்கத்தின் வழக்கு நிதிக்கு பெருமளவில் நிதி வழங்கிய உறுப்பினர்களுக்கும் தொடர்ந்து முயற்சிகள் மேற்கொண்டு நிதி திரட்டி வரும் கிளைச் சங்கப் பொறுப்பாளர்களுக்கும் நன்றியிணையும் பாராட்டுகளையும் தெரிவித்துக் கொள்கிறோம்.

- ஆசிரியர்

பொறியாளர் உறுப்பினர்களுக்கு அன்பான வேண்டுகோள்

தற்போது நம் சங்கத்தின் சார்பாக நடத்தப்பட்டு வரும் வழக்குகளுக்காக நிதியிணை தாராளமாக அளிக்குமாறு அன்புடன் கேட்டுக்கொள்கிறோம். சென்னை கிளைச் சங்கப் பொறியாளர்கள் வழக்குநிதி பெ நடவடிக்கை எடுக்கக் கேட்டுக்கொள்கிறோம்.

AOE Legal Fund A/c.No.30096767382, IFSC Code : SBIN0006489 State Bank of India, PWD Campus, Chepauk, Chennai-5.

Er.M.Manimaran & Er.A.Ariharan
Secretary Legal Affairs, AEA

Er.K.Prabhakar & Er.S.Nagaraj
Joint Secretary Legal Affairs, AOE

சங்கத்தின் கோரிக்கை கடிதங்கள்

Letter to **The Chairman**, Board of Engineers, PWD, Chepauk, Chennai-5, on PWD-grievances of PWD Engineers and their fraternity under Govt. of Tamilnadu –issues relating to denial of new revised scales of pay, direct recruitment provision for Assistant Executive Engineer category to be deleted and withdrawal of treasury function from PWD Divisions causing difficulties – request to pass necessary resolutions for redressal by the Govt. – requested – Reg. vide **Letter No.001/GS-AOE/050-2018 Dt.17.03.2018**

Sir,

- Ref. 1. Association of Engineers Lr.No.001/GS-AOE/2017-11 dt.07.09.2017
2. Association of Engineers Lr.No.001/GS-AOE/2017-27 dt.05.11.2017
3. Tamilnadu Engineers' Federation Lr.No.1 dt 03.01.2018

We have been representing to the appropriate authorities for redressal of various grievances affecting the interest of the Public Works Department (PWD) Engineers and their fraternity in other Engineering Departments/Boards/Corporation as well. Among these, the following issues are very grave in nature requiring urgent intervention by all concerned so as to ensure smooth and conducive working atmosphere among the engineers and for smooth functioning of the PWD Divisions in the matter of works payments and accounts in the interest of the Department as a whole.

I. Benefit of 7th Pay Commission to be extended to Engineers.

While implementing the 7th Pay Commission for the State Government Servants, the Engineers in the categories of Assistant Engineer, Assistant Executive Engineer and Executive Engineer have been sidelined citing the Appeal preferred by the Government before the Hon'ble Supreme Court of India. The Government has ignored the Hon'ble High Court of Madras orders granting stay of the G.O.Ms.No. 71 Finance (PC) Department dated 26.02.2011 and G.O.Ms.No.242 Finance (PC) Department dt. 22.07.2013 in which the pay scales of the above categories of Engineers were reduced. The Hon'ble Courts have not come in the way of granting new pay scales from the pre-revised scales drawn based on the court stay orders. In view of the arduous nature of work, the Engineers face which are not comparable with the works of any other similar categories as explained in the letter third cited (copy enclosed), the Engineers in the category of Assistant Engineer, Assistant Executive Engineer and Executive Engineer may be recommended for getting the benefit of the

new 7th Pay commission from the pre-revised scales now they draw in the Pay Band III in the Grade Pay of Rs.5400/-, Rs.6,600/- & Rs.7600/- respectively.

II. Direct recruitment of Assistant Executive Engineer to be deleted from the Special Rules.

The Special Rules for TNES provides for direct recruitment to the post of Assistant Executive Engineer besides recruitment by transfer. But, this provision has not been operated for more than 50 years in PWD as it did not yield the desired result as experienced from such direct appointments in the past. The directly recruited Assistant Engineers through TNPSC similar degree qualification and selection process, are found to be better suited for appointment to the post of Assistant Executive Engineer by transfer in view of the added advantage of practical experience in departmental procedures, rules etc. Therefore, the provision of direct recruitment of Assistant Executive Engineer in the Special Rules for TNES becomes obsolete as explained in detail in the letter first cited (copy enclosed). Here it is not out of place to mention that similar provisions in Special Rules for Tamil Nadu Highways Engineers for direct recruitment to the post of ADE (equivalent to Assistant Executive Engineers) was ordered to be deleted vide G.O. Ms.No.68 Highways (HK1) Department dt. 1.4.2002.

In view of the reasons and circumstances explained in detail, the statutory provision of direct recruitment to the post of Assistant Executive Engineer under Branches I, V & VII of TNES (Civil, Electrical and Mechanical) may please be get deleted from the Special Rules for TNES so as to put an end to unnecessary and unrelated arguments in the matter in future.

III. Re-introduction of Treasury function in PWD Divisions:

The Government in the G.O.Ms.No.72 Finance (LOC) Department dt. 29.02.2016, had ordered withdrawal of Treasury functions for works expenditure operated by the Executive Engineers of PWD divisions and attached to the respective Pay of Accounts Office and Treasury Offices of the Department of Treasuries and Accounts for making payments through ECS w.e.f. 1.04.2016 for the reason that the system of issue of cheques was objected to by RBI. But, this changeover was not smooth as expected and the desired result not achieved. The revised procedure brought more paper works thereby increase in the work load in the Division Offices. Payment to contractors for works, have been unduly delayed. **The delayed payment to contractors leads to delayed progress of works.**

The procedure prescribed for reconciling the work-wise expenditure every month with Treasury figures before rendering accounts to Accountant General, has become impracticable and hence the timely availability of correct works expenditure could not be ensured. Often, this results in wrong booking of expenditure involving

protracted procedure with long delay to set right the errors. Except for cheque payments, the accounting procedure previously followed were fool-proof with all the data on work expenditure etc were readily available on closure of the monthly accounts on the last working day of the month.

Under the above circumstances, if the Executive Engineers of PWD Divisions were to be authorized to operate ECS payments, all the difficulties now being faced in PWD, could be easily overcome. All these difficulties are explained elaborately in the letter second cited (copy enclosed). It is therefore requested to consider restoration of treasury functions to PWD Division offices as existed prior to 1.4.2016 with ECS powers entrusted to EEs so as to ensure timely payments, availability of expenditure data with smooth accounting procedure to achieve the targeted dates in the implementation of the Government policies and commitments.

IV. Induction Training Programme to Directly Recruited Assistant Engineers:

For directly recruited Assistant Engineers, the Induction Training Programme shall have to be conducted for knowing all nature of works of the Department in detail as they are going to deal with public money. The duration of the training may be for a minimum period of two months and IMTI Trichy could be a probable location for imparting such training. The syllabus etc. shall have to be evaluated according to the existing system of Public Works Department.

Besides one more month of on-site training programme is necessary for gaining practical knowledge by watching the functions of various wings of the Public Works Department so as to work efficiently. The TNPSC candidates of particular year batch may be splitted conveniently into different groups and sent for undergoing training.

With regards,

Yours Truly,

Er.K.Anbu,
General Secretary, AOE

உறுப்பினர்களின் கவனத்திற்கு



08.04.2018 அன்று அஸ்ஸாம் மாநிலம் கவுகாத்தியில் நடைபெற்ற அகில இந்திய மாநாட்டில், தமிழ்நாடு பொறியாளர் கூட்டமைப்பின் தலைவர் **பொறி.S.ஆனந்த்**, இந்திய பொறியாளர் கூட்டமைப்பின் துணை பெருந்தலைவராக தேர்ந்தெடுக்கப்பட்டுள்ளார். **பொறி.S.ஆனந்த்**, அவர்களுக்கு நமது சங்கத்தின் சார்பாக வாழ்த்துக்களையும், பாராட்டுதல்களையும் மகிழ்ச்சியோடு தெரிவித்துக்கொள்கிறோம்.

- ஆசிரியர்

Letter to **The Chairman**, Board of Engineers, PWD, Chepauk, Chennai-5, on PWD-Equal distribution of work load among the Divisions - Regularising – request. vide Lr.No.001/GS/AOE-51/2018 Date : 05.04.2018

Ref : AOE Lr.No.001/GS-AOE/050-2018 dt. 17.03.2018.

We have represented in the reference cited, for placing the subjects detailed in it in the Board of Engineers meeting and for passing necessary resolutions for sending proposal to the Government from the Engineer-in Chief (Buildings) & Chief Engineer (General), Public Works Department. In addition to that we also request you to consider the following subjects for placing the same in the Board of Engineers meeting.

Un-equal work load shall have to be reasonably distributed among PWD Divisions.

It is observed that certain PWD Divisions are spending huge amount towards works, whereas other Divisions are functioning with very less budget provisions or even with zero budget provision. Therefore to obtain a good reasonable progress and quality work, the works have to be re-distributed or allocated equally among divisions.

It also creates a frustration among the Engineers and some of the Divisions continuing without any further work. This may lead to closure of such Divisions.

Hence, we request the Chairman of Board of Engineers to include the above subject as another agenda to discuss in the Board of Engineers for passing resolution and further action.

With kind regards,

Yours truly,

(Er.K.Anbu)
General Secretary, AOE

மந்தன அறிக்கை (Confidential Report)

தங்களது கீழ் பணிபுரியும் அலுவலர்கள் 31.03.2018 வரை மந்தன அறிக்கை எழுதிய கீழ்க்கண்ட பொறியாளர்களுக்கு மனமார்ந்த பாராட்டுக்கள்.

1. **பொறி.K.கருணாநிதி**, செயற் பொறியாளர், கட்டிட கட்டுமானக் கோட்டம் (மருத்துவப் பணிகள்), சென்னை.
2. **பொறி.சுப்பிரமணி**, தலைவர், காவிரி தொழில்நுட்ப (குழுமம்), சென்னை.
3. **பொறி.B.கனகராஜ்**, சிறப்புத் தலைமைப் பொறியாளர், சுற்றுச்சூழல் வட்டம், திருச்சி.
4. **பொறி.R.செல்வகுமார்**, கண்காணிப்புப் பொறியாளர், மேல்காவிரி வடிநில வட்டம், சேலம்
5. **பொறி.B.பாலசுப்பிரமணியன்**, கண்காணிப்புப் பொறியாளர், வெள்ளாறு வடிநில வட்டம், கடலூர்.

- ஆசிரியர்

Letter to **All Chief Engineers of Public Works Department and Water Resources Organisation**, Chennai-5, on PWD-TNES-Accountant General's audit on fixation of Pay in the post of selection grade of Assistant Executive Engineer-Report required by the Government for clearing the proposals for granting pay on par with juniors in respect of 32 AEEs/EEs – request to send report to Government – immediately vide Letter No.001/GS-AOE/052-2018 Dt.06.04.2018

Sir,

Ref. : 1.Govt. PWD Lr.No.19608/A2/2013-11 Dt.30.06.2017

2. Engineer-in Chief (Buildings) and Chief Engineer (General) PWD Lr.No.C1(2)/11462/2008 Dt.16.11.2017 and 20.3.2018.

The service books of 32 AEEs and EEs are held up at Government level in connection with the proposal for granting higher pay on par with the juniors for want of compliance report as called for in the Government letter first cited and reminders issued thereon by the Engineer-in Chief (Buildings) and Chief Engineer (General) PWD in the reference second cited.

2. The report called for in respect of para (iii) of the Government letter in which the Proposals are to be examined as per the Accountant General's audit similar to that of Tvl.P.V.Durai and Tvl.Krishnamoorthy, is still pending. This report may kindly be expedited as the proposals in respect of 32 AEEs/EEs on junior getting more pay along with their services books, are pending at Government level for want of concerned Chief Engineer's report.

I request early compliance in this regard.

With kind regards,

Yours faithfully,

(இதற்கான கோரிக்கை பக்கம் 26இல் தரப்பட்டுள்ளது)

Er.K.Anbu
General Secretary, AOE

பொறியாளர்களின் ஊதியம் தொடர்பாக, ஒரு நபர் குழுவிடம் நமது கோரிக்கைகளுக்கு வலுசேர்க்கும் வகையில் பொறியாளர் உறுப்பினர்களிடமிருந்து விரிவான ஆலோசனை மற்றும் கருத்துருக்களை gsaoe.pwd@gmail.com / aoe_aea@yahoo.com என்ற மின்னஞ்சலுக்கு அனுப்புமாறு கேட்டுக்கொள்கிறோம்.

- ஆசிரியர்

CONSTRUCTED WETLANDS TECHNOLOGY FOR WATER POLLUTION CONTROL - A COST-EFFECTIVE AND SUSTAINABLE APPROACH

Er. R. Manivannan

Assistant Executive Engineer, PWD, Special Planning & Designs Sub Division, Trichy.

Background and Abstract

This article discusses the introduction and potential of Constructed Wetlands Technology for wastewater treatment based on the field visit and workshop attended by a team led by the Special Chief Engineer, Environmental Cell Circle, PWD, Trichy, Er. B. Kanagaraj, B.E., with 5 Engineers at Aligarh Muslim University, Aligarh, UP on 5th February 2018. The visit was undertaken on the recommendations of Prof. S. Mohan, IIT Madras. Recently, AMU has developed a demonstration scale wastewater treatment facility under the Indo-European SWINGS Research Project. This demonstration unit is based on a very new concept of wastewater treatment involving Anaerobic Digestion, Constructed Wetlands and Solar Driven Disinfection System where no energy is required to treat the sewage water to a level of potable quality. The state-of-the-art technology "constructed wetlands" used for the first time in India incorporated novelty and innovations with inputs from European institutions to produce finest effluent quality for safe reuse and recycling wastewater. The unit is under operation since last two years.

Wastewater Treatment and Management

Wastewater is inevitable. In developing countries like India, it is one of the major challenges and they are; towns and cities are poorly planned; people are having less awareness; The cost requirement is also huge. It's a problem as well as a solution. With rapid expansion of cities/towns, quantity of grey/wastewater is increasing in the same proportion. The proper treatment of wastewater before it is discharged into the environment will help to mitigate damages.

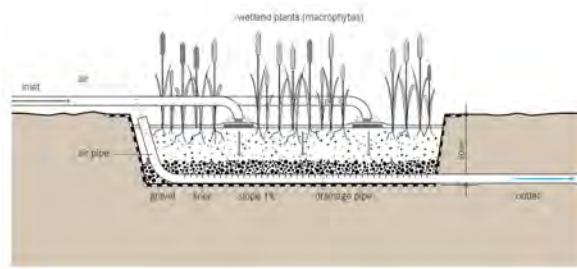
The conventional wastewater treatment processes are expensive and require more energy, complex operations and maintenance. But, the natural process of wastewater treatment is highly efficient, eco-friendly, sustainable, cost effective, simple to implement, easy to operate and maintain. The Constructed Wetlands Technology, a natural process of wastewater treatment which is proven as a successful one in many countries like United States, EU Nations, Japan, China, Australia, etc. fulfills the above requirements.

Natural Process of Wastewater Treatment

In the natural environment, physical, chemical and biological processes occur when water, soil, plants, micro-organisms and the atmosphere interact. Natural wastewater treatment systems are used all over the world for the purification of wastewater from industry, household and agriculture. The constructed wetlands is one among the natural systems for effective wastewater treatment. Other natural treatment systems are oxidation ponds, waste stabilization ponds, aerobic lagoons etc.

Constructed Wetlands Technology

Constructed Wetlands (CWs) are artificially designed accelerated system based on natural process, mainly involving shallow basin, media (soil/gravel) and vegetation (macrophytes) that treats the wastewater under a controlled environment. On the basis of hydraulics, it can be classified into horizontal or vertical flow type. It can be either free-surface or sub-surface types.



Typical Section of the Constructed Wetland

In general CWs consist of two separate categories classified by the location of the water surface. These classifications are defined as subsurface flow (SSF) and free water surface flow (SF). Both types of wetlands use emergent aquatic vegetation in conjunction with the treatment of wastewater.

The general concept is that the plants, micro-organisms and substrates together act as a filter and purification system. First, water is slowed as it enters the wetland, allowing for the sedimentation of solids. Through the process of water flow through the constructed wetland, plant roots and the substrate underlying layer remove the larger particles present in the wastewater. Pollutants and nutrients present in the wastewater are then naturally broken down and taken up by the bacteria and plants, thereby removing them from the water. The retention time in the wetland, which varies depending on the design and desired quality level. After treatment in a constructed wetland, water can be safely released into surface waters or used for various purposes.

The Constructed Wetlands treatment system offers very high removal efficiencies for organic pollution, nutrients removal, solids load and heavy metals.

This technology for wastewater treatment can be applied in many ways. It can be used as a centralized system, decentralized, in-situ, on-site or even at the roof-tops. In European countries and Japan, almost all of their small towns and villages have sewage treatment plants based on CWs. In Germany and Denmark, this technology is also widely used in the drains as an in-situ approach. In UK, it is also used in Gardens, Landscapes and in townships.



Sewage Treatment Plant Cum Landscape based on CWs in Thailand



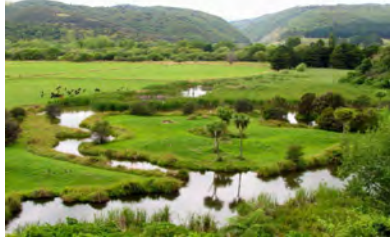
Pilot CW in Leipzig, Germany



Full-Scale CW facility for a Village in Spain



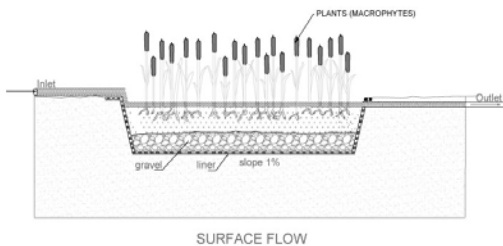
Centralized STP based on CWs in Czech Republic



In-Situ Application of CWs in Europe

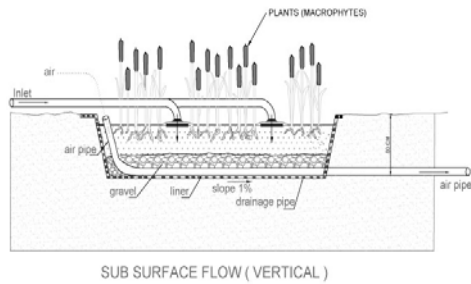
Courtesy: SWINGS, AMU

Surface Flow



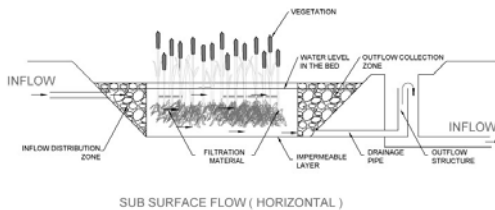
A Surface Flow system consists of a basin or channel with a liner system and soil to promote and support roots of emergent vegetation, with water that is exposed to the atmosphere. The water is typically at a relatively shallow depth and the intended flow path through the system is horizontal. SF type systems closely resemble natural wetlands.

Subsurface flow wetlands can be further classified as horizontal flow and vertical flow constructed wetlands



Schematic of a vertical subsurface flow constructed wetland: Effluent flows through pipes on the subsurface of the ground through the root zone to the ground. Vertical flow CWs are considered to be more efficient with less area required compared to horizontal flow CWs.

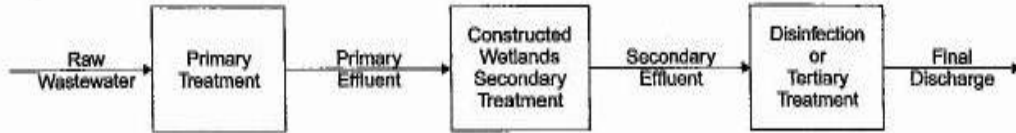
In the vertical flow constructed wetland, the effluent moves vertically from the planted layer down through the substrate and out.



Schematic of the Horizontal Subsurface Flow Constructed Wetland: Effluent flows horizontally through the bed. In the horizontal flow CW, the effluent moves horizontally via gravity, parallel to the surface, with no surface water thus avoiding mosquito breeding.

The wastewater passes through a sand medium on which plants are rooted. A gravel medium (generally limestone or volcanic rock lava stone) can be used as well and is mainly deployed in horizontal flow systems though it does not work as efficiently as sand.

Secondary Treatment under constructed wetlands (CWs): Constructed subsurface flow wetlands are meant as secondary treatment system which means that the effluent needs to first pass a primary treatment which effectively removes solids. Such a primary



treatment can consist of sand and grit removal, grease trap, compost filter, septic tank, imhoff tank, anaerobic baffled reactor or up flow (UASB) reactor. The following treatment is based on different biological and physical processes like filtration, adsorption or nitrification. Most important is the biological filtration through a bio-film of aerobic or facultative bacteria. Coarse sand in the filter bed provides surfaces for microbial growth and supports the adsorption and filtration processes. For those micro-organisms the oxygen supply needs to be sufficient. Especially in warm and dry climates the effects of evapotranspiration and precipitation are significant. In cases of water loss, a vertical flow CW is preferable to a horizontal because of an unsaturated upper layer and a shorter retention time.

Operation and Maintenance: Overloading peaks should not cause performance problems while continuous overloading lead to a loss of treatment capacity through too much suspended solids, sludge or fats. Subsurface flow wetlands require the maintenance tasks such as regular checking of the pretreatment process, of pumps when they are used, of influent loads and distribution on the filter bed.

Plantings of reed beds are popular in constructed subsurface flow wetlands. Other plants are phragmites, australis, canna indica, sagittaria used in the filter bed.

Implementation and Capital Cost: The Constructed Wetlands are very easy to implement or construct. These can be constructed using locally available material or earthen basin. Their life-time costs are significantly lower than those of conventional treatment systems. Often their capital costs which include cost of sand, gravel, liner material, cost of wall, cost of plant are also lower compared to conventional treatment systems. They need significant space and its costs.

Treatment Performance: The constructed wetlands is a proven technology throughout the Europe and North America. All the villages, towns, natural water bodies like lakes and ponds in these countries are mainly connected with treatment facilities like constructed wetlands. The effluent after CWs is much improved and clean as it removes all the pollutants present in the wastewaters. It meets the standards for river discharge or any water streams. However, for coliforms, it requires adequate treatment depending upon on the intended reuse application.

SWINGS: The Government of India and European Commission's one of the Projects is "SWINGS" Safeguarding Water Resources in India with Green and Sustainable Technologies" that aimed to deploy/develop technologies for Municipal Wastewater Treatment with cost effective, nominal O&M and sustainable approaches with focus on 100% reuse and recycle of treated wastewater for various purposes under the Bilateral Cooperation.



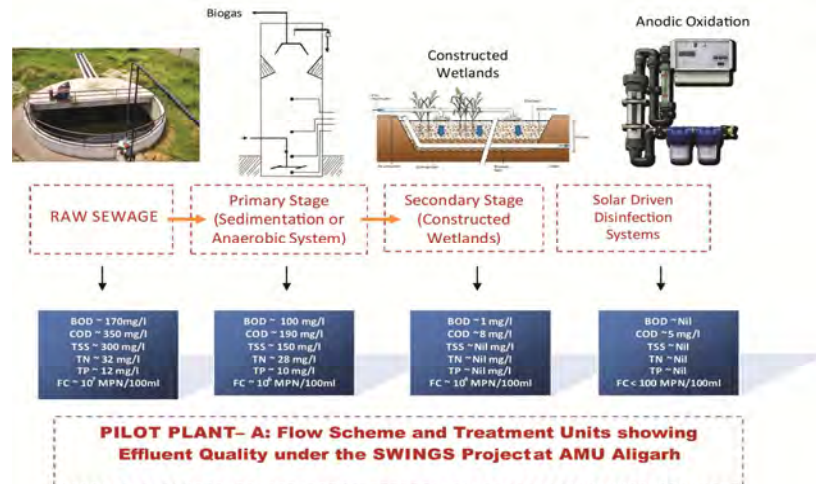
Dr. Nadeem Khalil, Professor, Civil Engineering Department, AMU is the main coordinator of the project "SWINGS" from the Indian side. The project was led by the Aligarh Muslim University (AMU) comprising consortium of 8 Indian and 10 European partners.

Pilot Plants: In Pilot Plant-A, raw sewage after screening enters into a grit chamber for the

removal of silt particles, inorganic solids. After this sewage goes to Anaerobic Digester (UASB-Up flow Anaerobic Sludge Blanket Reactor) for degradation of organic materials anaerobically and also removal of suspended solids. During this process, the bio-gas is also produced and can be used for generating electricity. The effluent from UASB enters into two *vertical flow CWs*. The wastewater after these CWs is free from SS, BOD, COD, Nitrogen and Phosphorous and some coliforms. This effluent is good enough for agriculture. In order to get potable standard, the above effluent is passed through two *horizontal flow CWs* for further purification. Finally to remove all coliforms, the effluent is passed through a solar driven disinfection system. After passing the CWs, it has been observed that the level of BOD is 1 mg/l, COD - 8 mg/l, TSS - Nil, TN - Nil, TP - nil FC - 100⁴MPN/100 ml there is no sludge produced.

The above results imply that effluent from CWs is free from SS, BOD, COD, Nitrogen and Phosphorous and performed satisfactorily. It is learnt that the treated effluent is being utilized for agriculture, horticulture, fish rearing, toilet flush, etc. in their campus.

Flow scheme of SWINGS Plant at AMU is given below.



Construction of Wetland Treatment plant of AMU:-

| | |
|---------------------------------|----------------------|
| Capacity CW of Treatment of AMU | = ~ 1MLD |
| Area | = 1400m ² |
| Population of beneficiaries | = ~10000 |
| Strength of AMU | = 35000 |
| Total Cost of the Project Rs. | = Rs. 2.74 Crores |
| STP Capital Cost | = Rs. 87 Lakhs |
| O&M Cost Yearly | = Rs. 2.00 Lakhs |

Application of area and its Limitation:

Since, no mechanical apparatus and chemicals involve in this method, the overall cost (construction & maintenance) is considerably less when compared to other treatment methods.

Treating the wastewater generated in small quantities like college/university complexes, blocks of flats, hospitals, mixed use building complexes, multi-family residential buildings, townships, etc. and the treated water could be utilized for gardening or non-potable uses (flushing toilets, washing the floor, etc.) because the wastewater is an alternative source and readily available resource.

GOVERNMENT ORDERS



ABSTRACT

Fundamental Rules – appointment to Selection Grade / Special Grade / Special Temporary post on the date of accrual of increment in the ordinary Grade post – Fixation of pay – Amendment to Ruling under F.R.26(a) – Issued.

Personnel and Administrative Reforms (FR-V) Department

G.O.Ms.No.144

Dated : 12.05.1995

Read:

- 1) Government Memorandum No.17177/PC-1A/79-2, Finance (Pay Commission), dated 28.06.1979
- 2) Government Letter No.19096/PC-1/87-1, Finance (PC-1) Department dated 03.07.1987.
- 3) From the Accountant General (Audit)-I, Madras – 35, Lr.No.AG(AU) I/CC/II/I-1/93-94/20, dated 18.05.1993.

ORDER:

The following amendment is issued to the Fundamental Rules.

2. The amendment hereby made shall be deemed to have come into force on the 1st October 1978.

Amendment

In the said Fundamental Rules in rule 26, under the heading Rulings under Rule 26 (a) after ruling 17 the following ruling shall be added namely.

(18) The pay of a Government servant appointed to the Selection Grade Post, Special Grade Post or Special Temporary posts on the date of accrual of increment in the ordinary grade post may be fixed without taking into account the increment that accrued in the ordinary grade post and he may be allowed to draw his increment on that date in the scale of pay applicable to the Selection Grade, Special Grade or Special Temporary post as the case may be".

(By order of the Governor)

C.K.sundaravaradhan,
Joint Secretary to Government

For the kind Attention of our Member Engineers

- The new Membership Subscription as per the resolution of the General Body Meeting held on 11.11.2017 in Erode are as follows: -

| | |
|--|-------------------|
| Annual Member Subscription | Rs. 2000/- |
| Life Membership Spl. Subscription | Rs. 1000/- |
| Retired Engineers (For Poriyaalar Only) | Rs. 500/- |

Solicit your earnest co-operation in this regard.

Er.D.Rajeshwar Babu
Treasurer, AOE & AEA

Er.K.Anbu
General Secretary, AOE



பொதுப்பணித்துறை,
தலைமைச் செயலகம், சென்னை - 9.

கடிதம் எண்.7831/ஏ2/2017-3, நாள்:03.04.2018

அனுப்புநர்
திரு.எஸ்.கே.பிரபாகர், இ.ஆ.ப.
அரசு முதன்மைச் செயலாளர்

பெருநர்
முதன்மைத் தலைமைப் பொறியாளர் (கட்டடம்),
தலைமைப் பொறியாளர் (கட்டடம்), சென்னை மண்டலம் மற்றும்
தலைமைப் பொறியாளர் (பொது), பொதுப்பணித்துறை, சென்னை - 5(இ)

ஐயா,

பொருள் : பணியமைப்பு - பொதுப்பணித்துறை - தமிழ்நாடு பொறியியல் பணித் தொகுதி திரு.எம்.விஜயதுரை (21.06.1961) உதவி செயற் பொறியாளர் (கற்போது செயற் பொறியாளர்) உதவிச் செயற் பொறியாளர் பதவியில் (தேர்வுநிலை) தேக்க நிலை ஊதிய உயர்வு குறித்து தெளிவுரை வழங்கக் கோருதல் - தொடர்பாக.

பார்வை: முதன்மைத் தலைமைப் பொறியாளர், நீர்வள ஆதாரத் துறை மற்றும் தலைமைப் பொறியாளர் (பொது), பொதுப்பணித்துறை, சென்னை கடிதம் எண்.சி1(2)/9023/2016, நாள் 17.02.2017

பார்வையில் காணும் கடிதத்தின் மீது தங்களின் கவனம் ஈர்க்கப்படுவதுடன், அரசாணை (நிலை) எண்.234, நிதி (ஊபி)த் துறை, நாள் 01.06.2009-இல் தமிழ்நாடு திருத்திய ஊதிய விகித விகிதகள், 2009-5(i)-இன்படி ரூ.6000-க்கு மேல் தர ஊதியம் பெறும் பணியாளர்களுக்குத் தேர்வு நிலை / சிறப்பு நிலை வழங்க இயலாது. மேலும், ஒவ்வொரு பத்தாண்டு பணி நிறைவு செய்யும்போது அடிப்படைச் சம்பளம் / தர ஊதியத்தில் 3% தேக்க நிலை ஊதிய உயர்வு மட்டுமே வழங்கப்பட வேண்டும். அதன்படி திரு.எம்.விஜயதுரை, செயற் பொறியாளர் கீழ்நிலை பணியிடமான உதவிப் பொறியாளர் பணியிடத்தில் சிறப்பு நிலை (ரூ.15600-39100+தர ஊதியம் 6600) பெற்ற பின்னர் உதவி செயற் பொறியாளர் பணியிடத்தில் (தரஊதியம் 6600) பதவி உயர்வு பெறுவதால் அப்பதவி உயர்வு நாளில் (06.07.2006)-இல் தேர்வு நிலை வழங்க இயலாது. எனினும், அப்பணியிடத்தில் தேர்வு நிலைக்குப் பதிலாக ஒரு தேக்க நிலை ஊதிய உயர்வு வழங்கலாம். எனவே, தனியர் பதவி உயர்வு பெற்ற நாளான 06.07.2006-இல் ஒரு தேக்க நிலை ஊதிய உயர்வு, 06.07.2006-இல் அதாவது அப்பணியிடத்தில் பத்தாண்டுகள் நிறைவடையும் நாளில் மீண்டும் ஒரு தேக்க நிலை ஊதிய உயர்வு வழங்கலாம் எனத் தெரிவித்துக்கொள்கிறேன்.

2. மேலும், தனியரின் பணிப்பதிவேட்டினை இத்துடன் இணைத்தனுப்புவதுடன் அதனைப் பெற்றுக்கொண்டதற்கான ஒப்புக்கையை அளிக்கும்படி தங்களைக் கேட்டுக்கொள்ளப் பணிக்கப்பட்டுள்ளேன்.

தங்கள் உண்மையுள்ள,
அரசு முதன்மைச் செயலாளருக்காக



ABSTRACT

Public Services – Fixing the estimate of vacancies – Revised procedure – Orders – Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (S) DEPARTMENT

G.O.(Ms).No.33

Dated: 06.04.2018

Read:

G.O.(Ms.) No.123, Personnel and Administrative Reforms(S) Department, dated 10.09.2009.

ORDER:

In the Government Order read above, orders were issued prescribing certain procedure for fixing the estimate of vacancies under the method of direct recruitment/promotion/recruitment by transfer.

2. On re-examination, it has been decided to revise the procedure for fixing the estimate of vacancies, so as to speed up the selection process. Accordingly, the following revised guidelines are issued.

i) In respect of the posts to be filled up by the method of **Direct Recruitment** for which the **Government is the appointing authority**, the estimate of vacancies shall be fixed by the concerned administrative department after obtaining the approval of the Personnel & Administrative Reforms Department.

ii) In respect of the post to be filled up by the method of **promotion / recruitment by transfer** for which **Government is the appointing authority** the estimate of vacancies shall be fixed by the concerned administrative department after obtaining the approval of the Personnel & Administrative Reforms Department.

iii) In respect of the posts to be filled up by the method of **Direct Recruitment** for which the **Head of the Department is the appointing authority**, the estimate of vacancies shall be fixed by him without obtaining the approval of the Finance, Personnel and Administrative Reforms Departments and Staff Committee.

iv) In respect of the posts to be filled up by the method of **Direct Recruitment**, for which the **Subordinates to the Head the Department is the appointing authority**, the estimate of vacancies shall be fixed by the concerned appointing authorities, without obtaining the approval of the Finance, Personnel and Administrative Reforms Departments and Staff Committee.

v) In respect of the posts for which the selection is to be made through recruiting agencies like Tamil Nadu Public Service Commission, Teachers Recruitment Board, etc. the estimate of vacancies fixed by the respective appointing authorities shall be furnished to the recruiting agencies by the concerned Head of the Department after consolidation.

vi) In respect of the posts to be filled up by the method of promotion/recruitment by transfer, for which **Head of the Department or his subordinate is the panel drawing authority**, the estimate of vacancies shall be fixed by the respective panel drawing authority after following the instructions in force.

3. The above instructions shall be followed scrupulously.

(BY ORDER OF THE GOVERNOR)

S.SWARNA
SECRETARY TO GOVERNMENT



Abstract

Loans and Advances – Sanction of House Building Advance – Reduction of eligibility criteria for sanction of House Building Advance to 4 years – Orders – Amendment – Issued.

Housing and Urban Development (HBA) Department

G.O.(Ms)No.46

Dated : 10.04.2018

Read:

Representation from TANSA, Secretariat, Chennai Letter No.538/TANSA/2017, dated 20.11.2017.

ORDER:-

Rule (1) of the state Rules to Regulate the Grant of Advances to Government Servants for Building etc., of Houses state that House Building Advance may be sanctioned to Government servants, if they have rendered six years of continuous regular service or if they have been confirmed in a service whichever is earlier. The above rule prescribes 6 years of continuous regular service or confirmation whichever is earlier.

2. The TANSA in the representation read above had stated as the individuals enter into Government Service even in the age of 35 to 40 years, they should be sanctioned House Building Advance soon after completion of their probation, instead of 6 years as prevalent now, so that they can repay the principal and interest within their service period.

3. The request of TANSA was examined in detail with reference to section 37 of the Tamil Nadu Government Servants (Condition of Services) Act, 2016 which specifies that an approved probationer shall be considered for confirmation of service immediately after the declaration of his probation. This confirmation is, however subject to the provisions of section 12 and sub-section (1) of section 40 of the said Act.

4. On detailed examination of the above point, the Government decided to prescribe a condition which speaks about the individual's service condition alone, since confirmation of any employee depends on others in the seniority list also and hence that may not be a criteria for House Building Advance Sanction.

5. The Government therefore hereby direct that the Government Servants including All India Service Officers shall be eligible for sanction of House Building Advance if they have rendered on the date of application for advance 4 (four) years of continuous regular service and their probation has been declared as satisfactorily completed in the post of their entry into Government Service.

6. Consequent to the above orders, the following amendment are issued to the State Rules to Regulate the Grant of Advances to Government Servants for Building etc., of Houses.

AMENDMENT

For the existing rule (1) of the State Rules to Regulate the Grant of Advances to Government Servants for Buildings etc., of Houses the following shall be substituted.

“House Building Advance may be sanctioned to the Government Servants including All India Service Officers, if they have rendered on the date of application for advance 4 (four) years of continuous regular service and their probation has been declared as satisfactorily completed in the post of their entry into Government Services.”

(BY ORDER OF THE GOVERNOR)

S.KRISHNAN

PRINCIPAL SECRETARY TO GOVERNMENT

ஏப்ரல் 2018

பொறியாளர்

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FINANCE (Allowances) Department G.O.Ms.No.125, Dated 11th April 2018

ABSTRACT

ALLOWANCES – Rate of Dearness Allowance applicable with effect from 1.1.2018 in respect of employees continuing to draw their pay in the Pre-2006 pay scales and Pre-2016 Pay scale / Grade Pay – Orders – Issued.

Read the following:-

1. G.O.Ms.No.299, Finance (Pay Cell) Department, dated: 10.10.2017.
2. G.O.Ms.No.300, Finance (Pay Cell) Department, dated : 10.10.2017.
3. From the Government of India, Ministry of Finance, Department of Expenditure, New Delhi Office memorandum No.1/1/2018-E-II(B), dated 28.03.2018.
4. From the Government of India, Ministry of Finance, Department of Expenditure, New Delhi Office, Memorandum No.1/1/2018-E-II(B), dated 28.03.2018.

ORDER:

In the Government Order first and second read above, orders were issued sanctioning revised rate of Dearness Allowance to the State Government employees drawing pay in the Pre-revised pay scales as detailed below: -

| Pre-2006 pay scales | | Pre-2016 pay scale/Grade Pay | |
|-------------------------|--|------------------------------|--|
| Date from which payable | Rate of Dearness Allowance (per month) | Date from which payable | Rate of Dearness Allowance (per month) |
| (1) | (2) | (3) | (4) |
| 1-7-2017 | 268% of Pay plus Dearness Pay | 1-7-2017 | 139% of Pay plus Grade Pay |

2. The Government of India in its Office Memorandum third and fourth read above has enhanced the Dearness Allowance to its employees continuing to draw their pay in the pre-revised pay scales as per Fifth Central Pay Commission from 268% to 274% with effect from 1st January 2018 and in the pre-revised pay scale / Grade Pay as per Sixth Central Pay Commission from 139% to 142% with effect from 1st January 2018.

3. Following the orders issued by the Government of India, the Government now sanction the revised rate of Dearness Allowance to the State Government employees drawing pay in the Pre-revised pay scales as detailed below: -

| Pre-2006 pay scales | | Pre-2016 pay scale/Grade Pay | |
|-------------------------|--|------------------------------|--|
| Date from which payable | Rate of Dearness Allowance (per month) | Date from which payable | Rate of Dearness Allowance (per month) |
| (1) | (2) | (3) | (4) |
| 1-1-2018 | 274% of Pay plus Dearness Pay | 1-1-2018 | 142% of Pay plus Grade Pay |

4. The additional installment of Dearness Allowance payable under these orders shall be paid in case with effect from 1.1.2018.

5. The arrears of Dearness Allowance for the months of January, February and March 2018 shall be drawn and disbursed immediately by existing cashless mode of Electronic Clearance System (ECS). While working out the revised Dearness Allowance, fraction of a rupee shall be rounded off to next higher rupee if such fraction is 50 paise and above and shall be ignored if it is less than 50 paise.

6. The Government also direct that the revised Dearness Allowance sanctioned above, shall be admissible to full time employees who are at present getting Dearness Allowance and paid from contingencies at fixed monthly rates. The revised rate of Dearness Allowance sanctioned in this order shall not be admissible to part time employees.

7. The revised Dearness Allowance sanctioned in this order will also apply to the teaching and non-teaching staff working in aided educational institutions, employees under local bodies, employees governed by the University Grants Commission/All India Council for Technical Education scales of pay, the Teachers/Physical Education Directors/Librarians in Government and Aided Polytechnics and Special Diploma Institutions, Village Assistants in Revenue Department, Noon Meal Organisers, Child Welfare Organisers, Anganwadi Workers, Cooks, Helpers, Panchayat Secretaries / Clerks in Village Panchayat under Rural Development and Panchayat Raj Department.

8. The expenditure shall be debited to the detailed head of account '03. Dearness Allowance' under the relevant minor, sub-major and major Heads of account.

9. The Treasury Officers / Pay and Accounts Officers are requested to make payment of the revised Dearness Allowance when bills are presented without waiting for the authorization from the Principal Accountant General (A&E) Tamil Nadu, Chennai-18.

(BY ORDER OF THE GOVERNOR)

K.SHANMUGAM

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

RETIREMENT ON 31.03.2018

| Sl. No. | Name | Designation |
|---------|----------------------|------------------------------|
| 1 | Er.K.R.Ramakrishnan | Special Chief Engineer |
| 2 | Er.S.Joseph Mohan | Superintending Engineer |
| 3 | Er.P.V.Srinivasa Rao | Executive Engineer |
| 4 | Er.M.Devendran | Executive Engineer |
| 5 | Er.T.Dharmaraj | Assistant Executive Engineer |
| 6 | Er.G.Gunaseelan | Assistant Executive Engineer |
| 7 | Er.M.M.Prem Kumar | Assistant Executive Engineer |

Vide G.O.(Rt.) No.145, Public Works (F1) Department, Dated 28.03.2018

We wish them a happy, peaceful & active retired life

- Editor



Finance (Pension) Department
Secretariat, Chennai – 600 009.

Letter No.17977/Fin (Pension)/2018, Dated:16.04.2018

From

Thiru.K.SHANMUGAM, I.A.S.,
Additional Chief Secretary to Government,

To

All Secretaries to Government.
All Departments of Secretariat.
All Heads of Department.

Sir/Madam,

Sub: OFFICIAL COMMITTEE, 2017, Revision of Pension / Family Pension and Retirement Benefits – Arrears on retirement benefits in respect of employees who retired between 01.01.2016 and 30.09.2017 – Payment of Second Instalment – Drawal of – Instructions – Issued.

Ref: 1. G.O.Ms.No.313, Finance (Pay Cell) Department, dated 25.10.2017.
2. From the Principal Secretary and Commissioner of Treasuries and Accounts, Chennai – 600 035 Letter R.C.No.44623/D2/2017, dated 05.04.2018.

In the Government Order first cited, orders were issued revising the pension/family pension and other retirement benefits notionally with effect from 01.01.2016 and monetary benefit from 01.10.2017. In the said Government Order, it was also ordered that the arrears on retirement benefits i.e. Gratuity/Commutation of pension including encashment of leave surrendered at the time of retirement consequent on pay revision in respect of the employees who retired between 01.01.2016 and 30.09.2017 shall be paid in two instalments i.e. first instalment in the current financial year 2017-2018 and second instalment in the next financial year 2018-2019.

2. The Principal Secretary and Commissioner of Treasuries and Accounts in the reference second cited has requested that whether PAOs/Treasuries may be allowed to make the payment towards second instalment of arrears to the pensioners based on the Government Orders.

3. I am therefore to inform that the second instalment of the arrears due for payment in the year 2018-2019 as ordered in the Government Order cited may be drawn and paid to the pensioners / family pensioners from April 2018. In case of pensioners / family pensioners who have not claimed and paid the first instalment of the arrears due for payment during the year 2017-2018, the entire arrears may be drawn and paid in one lumpsum.

Yours faithfully,

for **ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

ஏப்ரல் 2018

பொறியாளர்

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FOR THE KIND ATTENTION OF OUR MEMBER ENGINEERS

Er.P.Vijayakumar, Assistant Engineer, PWD, Mining & Monitoring Division, Villupuram (**Chennai Branch Member**) has met with an accident while travelling along with his family members near Salem on 30.03.2018, in which his Father and Younger Daughter died on the spot. **Er.P.Vijayakumar** is now under treatment in the VIMS Hospital, Salem with grave injuries.

We request our member Engineers who are willing to contribute amount (as per the wishes of contributors) towards his treatment in the following Account.

Name : **P.Savithri (Er.P.Vijaya Kumars' Sister)**
A/c : **33344556609**
Bank & Branch : **SBI, Ammapettai, Salem**
IFSC : **SBIN0012772**
Contact No : **9791335571**

We also express our deep condolences to **Er.P.Vijayakumar** and his family.

We wish **Er.P.Vijayakumar** and his family members for their speedy recovery, who are injured in the accident.

Er.K.Anbu,
General Secretary, AOE

Thanks! Thanks! Thanks!

Thanks to all member Engineers and Branch office bearers who have liberally donated for the treatment of Er.P.Vijayakumar, Assistant Engineer, PWD, Mining & Monitoring Division, Villupuram.

- Editor

இரங்கல்

பொறி.S.நடராஜன் (வயது 69) **முன்னாள் தலைமைப் பொறியாளர் பொ.ப.து** அவர்கள் 22.03.2018 அன்று சென்னையில் காலமானார் என்பதை மிக்க வருத்தத்துடன் தெரிவித்துக்கொள்கிறோம். அவர்களை இழந்து வருந்தும் குடும்பத்தினருக்கு நமது ஆழ்ந்த இரங்கலை தெரிவித்துக்கொள்கிறோம்.

திரு.பெருமாள் (வயது 68), மற்றும் இளைய மகள் **ரக்ஷிதா** (9 மாதங்கள்) **பொறி.P.விஜயகுமார்**, உதவிப் பொறியாளர், பொ.ப.து, Mining and Monitoring, விழுப்புரம் அவர்களின் தந்தையார் மற்றும் இளைய மகள் இருவரும் 30.03.2018 அன்று நடந்த விபத்தில் காலமானார்கள் என்பதை மிக்க வருத்தத்துடன் தெரிவித்துக்கொள்கிறோம். தனது தந்தையார் மற்றும் இளைய மகளை இழந்து வருந்தும் **பொறி.P.விஜயகுமார்** குடும்பத்தினருக்கு நமது ஆழ்ந்த இரங்கலை தெரிவித்துக்கொள்கிறோம்.

- ஆசிரியர்

ENGIBEF PHASE IV – MODIFIED SCHEME

| ENGIBEF No. | Name & Address |
|---|--|
| 849 E | Er.K.Sumathi, Assistant Engineer, PWD, PW Workshop, Chepauk, Chennai-5 |
| 850 E | Er.D.Vetrivel, Assistant Engineer, PWD, Coleroom Basin Sub Division, Chidambaram |
| <p>நமது அன்புக்குரிய பொறியாளர் P.விஜயகுமார், உதவிப் பொறியாளர் கடந்த 30.03.2018 அன்று துரதிர்ஷ்டவசமாக கோர விபத்தில் குடும்பத்துடன் சிக்கி தன் அன்பிற்குரிய தந்தையாரையும், பாசமிகு தன் மகளையும் இழந்து, தன் உயிருக்காகப் போராடி தற்போது ஆபத்துக்கட்டம் தாண்டி நலம் பெற்று வருகிறார். அவருக்கும் அவரது குடும்பத்தாருக்கும் உடல் நலம், மன நலம் பெற்று மீண்டும் நல்ல நிலையில் வரவேண்டும் என்று வாழ்த்துகின்ற நேரத்தில், சங்கத்தின் ENGIBEF மூலம் உதவி செய்ய PECயில் முன்மொழிவு செய்ய எண்ணியபோது, அவர் பொறியாளர் நலநிதியில் உறுப்பினர் இல்லை என்பது அறியவருகிறோம்.</p> <p>பொறியாளர் நண்பர்களுக்கு, தயவு செய்து கண்டிப்பாக ENGIBEFஇன் மாற்றியமைக்கப்பட்ட நான்காவது Phase இல் உடன் சேர அன்புடன் கேட்டுக்கொள்கிறோம்.</p> <p>JOIN ENGIBEF! JOIN ENGIBEF ! JOIN ENGIBEF!</p> <p>Er.S. Gopalakrishnan Treasurer, ENGIBEF</p> <p>Er.K. Karunanithi Secretary, ENGIBEF</p> | |

தலைமைப் பொறியாளர்களுக்கு வேண்டுகோள்

உதவிச் செயற் பொறியாளர்கள் திரு.P.V.துரை மற்றும் திரு.கிருஷ்ணமூர்த்தி ஆகியோரின் தேர்வுநிலை ஊதியம் தணிக்கை செய்யப்பட்டுள்ளது. இதுபோன்ற முன் மொழிவுகள் ஏதும் நிலுவையில் இல்லை என அனைத்துத் தலைமைப் பொறியாளர்களிடமிருந்தும் சான்றிதழ் பெற வேண்டி முதன்மைத் தலைமைப் பொறியாளர் (கட்டிடம்), தலைமைப் பொறியாளர் (சென்னை மண்டலம்) மற்றும் தலைமைப் பொறியாளர் (பொது), பொதுப்பணித்துறை அவர்கள் (கடித எண்.C1/(2)/11462/2008 நாள் 16.11.2017 மற்றும் 20.03.2018) அனைத்துத் தலைமைப் பொறியாளர்களுக்கும் கடிதம் எழுதியுள்ளதில் இயக்குநர், பாசன மேலாண்மை நிலையம் மற்றும் தலைமைப் பொறியாளர் (இயக்கம் மற்றும் பராமரிப்பும்) ஆகிய இருவர் மட்டும் சான்று அனுப்பியுள்ளனர். பிற தலைமைப் பொறியாளர்களிடமிருந்தும் உடன் பதில் எதிர் நோக்கப்படுகிறது. எனவே, பிற தலைமைப் பொறியாளர்களுக்கும் முதன்மைத் தலைமைப் பொறியாளர் மற்றும் தலைமைப் பொறியாளர் கடிதங்களுக்கு உடனடியாக பதில் அனுப்பும்படி அன்புடன் கேட்டுக்கொள்கிறோம்.

இதன் மூலம் கடந்த இரண்டு வருடங்களாக நிலுவையில் உள்ள கோப்பு முடிவுக்கு வரும். இதன் மூலம் 32 உதவிச் செயற்பொறியாளர்கள் மற்றும் செயற் பொறியாளர்கள் அவர்களின் பணிப் பதிவேடுகளும் இரண்டு வருடங்களாக அரசின் வசம் உள்ளது கோப்பு முடிவுக்குப் பின் உடன் திரும்ப உரிய அலுவலகங்களுக்கு அனுப்பப்பட்டுவிடும் என்றும் அறியப்படுகிறது. தலைமைப் பொறியாளர்களுக்கு உடனே பதில் அளிக்க கேட்டுக்கொள்கிறோம். (தலைமைப் பொறியாளர்களுக்கு அனுப்பப்பட்ட இது குறித்த கடிதம் பக்கம் 12இல் வெளியிடப்பட்டுள்ளது)

- ஆசிரியர்

SPECIAL CONTRIBUTION

| Sl.No. | Name | Amount | Remarks |
|--------|---|---------------|---|
| 1. | Er.R.Govindaraju, B.E., Superintending Engineer, PWD, Construction & Maintenance Circle, Chepauk, Chennai-5 | 10,000 | On the eve of Executive Engineer to Superintending Engineer Promotion |
| 2. | Er.A.Muthaiya, E.E., & Er.R.Radhakrishna, A.E.E., Public Works Department, Lower Palar Basin Division, Kancheepuram | 50,000 | Donating for Purchase of Inventor to Association Office |

We sincerely thank the above Engineers for their contribution - Editor

WEDDING GREETINGS

| Bridegroom | Bride | Date & Venue |
|---|---|---|
| S.S.Shahul Hameed, B.E., S/o.S.S.Syed Masood, Former Executive Engineer, PWD | Dr.S.Yasmine Ruxana, BDS | Nikkah on 22.04.2018, Sunday at " Jeevan Jothi Mahal " Ramapuram, Chennai-89 |
| Kathiravan Abranatham BE, MBA, S/o.Dr.K.Abranatham, Former Jt.Chief Engineer PWD | S.Priyanka, B.Tech | Reception on 19.04.2018, Thursday Muhurtham on 22.04.2018, Friday at Em El Em Kalyana Mandapam, Chennai-34 |
| A.Hameed Meeran B.E.M.B.A., S/o.S.Ayup Khan, Superintending Engineer, PWD | H.Jameel Munafa, B.E., | Nikkah on 30.04.2018, Monday at " Y.R.Mahal " Vettunimadam, Nagercoil |
| Karthikeyan, M.B.A., | Akila, M.E., Assistant Engineer, PWD IWS, Tharamani, Chennai | Muhurtham on 25.04.2018, Wednesday at Chandra Pandian Marriage Hall Cumbum Road, Theni Reception on 01.05.2018, Tuesday at Vijaya Mahal marriage Hall Sekkalai Road, Karaikudi |

We wish them a happy & Prosperious Wedded Life - Editor

**08.04.2018 அன்று அஸ்ஸாம் மாநிலம் கவுகாத்தியில் INDEF Meet 2018 நடைபெற்றது
நமது சங்கத்தின் சார்பாக பொறியாளர் உறுப்பினர் கலந்து கொண்டனர்**



INDEF Meet 2018

INDEF Meet 2018 was held at Guwahati on 08.04.2018 at Institution of Engineers' Assam hosted by **Federation of Engineering service Association of Assam (FEDFSSA)**. On behalf of Tamil Nadu Engineers Federation, 3 Engineers from TNPWD, 4 Engineers from Highways Department, 2 Engineers from Rural Development 5 Engineers from TWAD and 1 Engineer from Tamil Nadu Industrial Safety Department participated in the INDEF meeting.

Er.K.Punithavel, Er.C.Balamurugan & Er.M.Dhanasekaran have attended the meeting representing our Association of Engineers & Assistant Engineers Association Tamil Nadu Public Works Department. The meeting was started at 10.30 A.M. on 08.04.2018. Representatives from 16 States attended the meeting and delivered speech on various issues for the welfare of the Engineers fraternity. Er.C.Balamurugan, delivered speech on behalf of AOE, TNPWD.

Highlighting Topics projected on the dias are listed below:

1. Technical Departments shall be headed by Technical persons.
2. Engineers shall be engaged as a member of Pay Commission by the respective Governments for fixation of Pay of Engineers.
3. Representatives were asked to give the current pay scales of certain States. The State representatives have been requested for furnishing it.

Members attended in the meeting are Engineers from various states and departments who proposed the names of engineers for various posts. At the end of the meeting, election for new Office Bearers of INDEF was conducted.

Er.Debnath has been Elected as Secretary-General of INDEF and Er.Sashane has been elected as President of INDEF. Er.S.Ananth, from Tamil Nadu Industrial Safety Department, has been elected as Vice President of Southern Region of INDEF.

The Meeting came to end by 7.00 p.m.

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