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ஜனவரி 2020

பொறியாளர்

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Editorial

Modernisation of Public Works Department

The Building Organisation and Water Resources Organisation are two wings of Public Works Department engaged in the Construction and Maintenance of Public Buildings and Irrigation Structures since its inception. The activities of these two wings are covered by various code rules and other specifications such as Tamil Nadu Buildings Practices etc. Over the years new technologies developed in the field of Buildings and Irrigation. However our Public Works Department is slow to adopt to the changes in new technology. As a request many of other Engineering department, Corporation which are more recently formed are better in adopting the new technologies.

We have requested our Engineer-in-Chief, WRO and Chief Engineer (General) PWD, to provide the latest equipments such as Laptop, Total Station and other equipments to all the Assistant Engineers of Public Works Department. Engineers must be given training and sent to developed countries to equip them to the latest technologies. The outlook of the department must change in this regard.

- Editor

10.01.2020

பொதுச் செயலாளர் மடல்

பெருமதிப்பிற்குரியீர், பேரன்பிற்கினியீர், வணக்கம்.

- ✍ நமது பொறியாளர் உறுப்பினர்கள் அனைவருக்கும் எங்களின் மனமார்ந்த 2020 புத்தாண்டு மற்றும் பொங்கல் நல்வாழ்த்துக்களைத் தெரிவித்துக்கொள்கிறோம். இந்த புத்தாண்டிற்கான கலந்துரையாடல் கூட்டம் 30.12.2019 அன்று சென்னை, சேப்பாக்கத்தில் உள்ள இந்தியப் பொறியாளர் கழகம் கூட்ட அரங்கில் சிறப்பாக நடைபெற்றது. கூட்டத்தில் கலந்துகொண்டு சிறப்பித்த மூத்த பொறியாளர்கள் மற்றும் பொறியாளர் உறுப்பினர்கள் அனைவருக்கும் எங்களின் நன்றியினைத் தெரிவித்துக்கொள்கிறேன்.
- ✍ மாண்புமிகு தமிழக முதலமைச்சர் அவர்களையும், தமிழக அரசின் முதன்மைச் செயலாளர், பொதுப்பணித்துறை அவர்களையும் நேரில் சந்தித்து புத்தாண்டு வாழ்த்துக்களைத் தெரிவித்தோம்.
- ✍ நமது உதவிப் பொறியாளர்கள், உதவிச் செயற்பொறியாளர் மற்றும் செயற் பொறியாளர் ஊதிய விகிதம் தொடர்பாக நீதியரசர் திரு.D.முருகேசன், அவர்கள் தலைமையில் அமைக்கப்பட்டுள்ள ஊதிய குறை தீர்க்கும் குழுவிற்கு நமது சங்கங்களின் சார்பாக விரிவான அறிக்கை தயாரிக்கப்பட்டு அன்னாரிடம் 02.01.2020 அன்று நேரிடையாக அளிக்கப்பட்டது என தெரிவித்துக்கொள்கிறேன். மேற்கண்ட அறிக்கையினை குறுகிய காலத்தில் சிறப்பாக தயாரித்திட உதவிய மூத்த பொறியாளர்களுக்கும், தலைமைச் சங்கப் பொறுப்பாளர்களுக்கும் சங்க அலுவலக ஊழியர்களுக்கும் எங்களின் மனமார்ந்த நன்றியினைத் தெரிவித்துக்கொள்கிறேன்.
- ✍ 413 உதவிப் பொறியாளர் (சிலில்) மற்றும் 13 உதவிப் பொறியாளர் (மின்) பணிக்கான நேர்முகத் தேர்வு 03.01.2020 முதல் நடைபெற்று வருகின்றது. விரைவில் தேர்வு பட்டியல் வெளியிடப்படும் என நம்புகிறோம்.
- ✍ உதவிச் செயற்பொறியாளர் (சிலில்) பதவி உயர்வு தொடர்பாக தற்போது காலியாக உள்ள பணியிடங்களை நிரப்பிடவும், நமது உதவிப் பொறியாளர்களுக்கு பதவி உயர்வு வழங்கிடவும், நாம் தொடர்ந்து நடவடிக்கைகள் மேற்கொண்டு வந்துள்ளோம். 2006-2007ஆம் ஆண்டு

உதவிப் பொறியாளர்களின் முதுநிலை நிர்ணயம் தொடர்பாக தொடுக்கப்பட்ட வழக்கின் தீர்ப்பு (WP6649/2017) 15.11.2019 அன்று வெளியானது. தனி நபரின் உரிமை சார்ந்த அந்த தீர்ப்பினை நடைமுறைப்படுத்த அரசு காலம் தாழ்த்தினாலோ, உச்சநீதிமன்றத்தில் மேல்முறையீடு செய்தாலோ தனி நபர்கள் தங்கள் முறையீட்டை உரிய ரீதியில் தொடர்ந்திருக்கலாம். அதைத் தவிர்த்து உறுப்பினர் நலன் காக்க தனியரால் வழக்கு தொடுக்கின்றோம் என்ற பெயரில், உதவிச் செயற்பொறியாளர் பதவி உயர்வு பெற முடியாதபடி புதிய புதிய வழக்குகள் பதிந்து இடையூறு செய்து வருகின்றனர்.

✍ மேலும், தற்போதுள்ள நிலையில் வழக்கில் உள்ள உதவிப் பொறியாளர்களைத் தவிர்த்து, மற்றவர்களுக்கு மட்டும் பதவி வழங்கிட உயர்நீதிமன்றம் உத்தரவிடும் சூழல் உள்ளது. இந்நிலையிலாவது நமது உதவிப் பொறியாளர்கள் தங்களுக்கிடையில் உள்ள வேறுபாடுகளைக் களைந்து பதவி உயர்வினைப் பெறுவதற்கு சங்க பொறுப்பாளர்களுக்கு ஒத்துழைக்க வேண்டுகிறோம்.

✍ 98 செயற் பொறியாளர்களுக்கு (சிவில்) பதவி உயர்வு வழங்கப்பட்டதிற்கு எதிராக நமது உதவிச் செயற்பொறியாளர்கள் ஒரு சிலர் உயர் நீதிமன்றத்தில் தடையாணை பெற்றுள்ளனர். இதனால் 1998 Batch TNPSC-ல் மீதமுள்ள உதவிச் செயற்பொறியாளர்களுக்கு பதவி உயர்வு வழங்க இயலாத நிலையுள்ளது. இது தொடர்பாக ஒரு நல்ல தீர்வினை எட்ட சம்பந்தப்பட்ட பொறியாளர்களை அழைத்து பேசியுள்ளோம். விரைவில் தீர்வு எட்டப்படும் என நம்புகிறோம்

✍ புத்தாண்டில் நமது உறுப்பினர்கள் எதிர்நோக்கும் பல்வேறு பிரச்சினைகளுக்கு நல்ல தீர்வு கிடைத்திட அனைத்து முயற்சிகளும் மேற்கொள்ளப்படும் என அனைவருக்கும் தெரிவித்துக்கொள்கிறோம்.

மிக்க அன்புடன்,

பொறிஞர்.மு.தனசேகரன்,
பொதுச் செயலாளர், உதவிப் பொறியாளர் சங்கம்

பொறிஞர்.கா.முருகன்,
பொதுச் செயலாளர், பொறியாளர் சங்கம்

30.12.2019 அன்று சென்னையில் நடைபெற்ற 2020-ன் புத்தாண்டு கலந்துரையாடல் கூட்டம்



Er. K. Prabakar



Er. K. Murugan



Er. A. Dhanapal



Er. A. Veerappan



Er. G. Krishnan



Er. K. Anbu



Er. P. Krishnamoorthy



Er. A. Pragadeeswaran



Er. M. Vasudevan



Er. S. Sagayaraj



Er. B. Dhanasekar



Er. K. Karunanithi



Er. M. Suganthi



Er. M. Jeyakumar



Er. S. Lal Bahadur



Er. P. N. S. Mahesh Babu



Er. B. Anand Lakshmi



Er. B. Arun



Er. M. Mathan



Er. M. Parithi



Er. M. Manimaran



Er. S. Senthilraj



Er. M. Dhanasekaran



Er. A. Abdul Khudus

**Minutes of the New Year Get together function of AOE & AEA on
30.12.2019 at Institution of Engineers (India), Chennai**

The New Year get together 2020 was celebrated by our Association of Engineers & Assistant Engineers Association on 30.12.2019 by 6.00 P.M. at Institution of Engineers (India), Chennai – 600 005.

The meeting was presided by Er.K.Prabakar, President, AOE, Er.K.Murugan, General Secretary, AOE, welcomed the gathering.

Engineers Diary 2020 was released by Er.A.Veerappan, Former President, AOE and State Secretary, TANSEA and received by Er.A.Dhanapal, Chief Engineer, Design Research and Construction Support (DR&CS), PWD.

Engineers Calendar 2020 was released by Er.G.Krishnan, Former General Secretary, AOE and received by Er.A.Christunesakumar, Superintending Engineer, PWD, Tharamani.

The following Senior Engineers and our member engineers greeted the members on this occasion.

1. **Er.A.Veerappan**, Former President, AOE and State Secretary, TANSEA
2. **Er.G.Krishnan**, Former General Secretary, AOE
3. **Er.A.Dhanapal**, Chief Engineer, PWD, DR&CS
4. **Er.K.Anbu**, Former General Secretary, AOE
5. **Er.P.Krishnamoorthy**, Former President, AOE
6. **Er.A.Pragadeeswaran**, Former Superintending Engineer, PWD
7. **Er.M.Vasudevan**, EC Member, AOE, Chennai Branch
8. **Er.S.Sagayaraj**, Former Spl. Chief Engineer, PWD
9. **Er.B.Dhanasekar**, Assistant Engineer, Greater Chennai Corporation
10. **Er.K.Karunanithi**, Former President, AOE
11. **Er.M.Suganthi**, Secretary, ENGIBEF
12. **Er.R.Jeyakumar**, Former President, AEA
13. **Er.S.Lal Bahadur**, Jt. Secretary, Office Administration, AOE
14. **Er.P.N.S.Mahesh Babu**, Resident Engineer, PRI
15. **Er.B.Anand Lakshmi**, EC Member, AEA
16. **Er.B.Arun**, Internal Auditor, AOE & AEA
17. **Er.M.Mathan**, Treasurer, ENGIBEF
18. **Er.M.Parithi**, EC Member, AOE
19. **Er.M.Manimaran**, Secretary, Legal Affairs, AEA
20. **Er.S.Senthilraj**, Secretary, Public Relations, AEA
21. **Er.M.Dhanasekaran**, General Secretary, AEA

Er.A.Abdul Khudus, President, AEA proposed vote of thanks and the meeting came to an end by about 8.30. P.M.

Er.M.Dhanasekaran,
General Secretary, AEA

Er.K.Murugan,
General Secretary, AOE

14.12.2019 அன்று விழுப்புரத்தில் நடைபெற்ற மாநில பொதுக்குழு கூட்டம்



Er.P.Karthikeyan Er.Mala Er.A.Abdul Khudus Er.M.Dhanasekaran Er.K.Panneerselvam



Er.C.Ponraj Er.R.Gopalakrishnan Er.S.Petchimuthu Er.R.Varadharajan Er.S.Manoharan



Er.S.Srinivasan Er.S.Badri Narayanan Er.P.Rajendran Er.A.Annamalai Er.D.Rajan



Er.Velmurugan Er.S.Thiyagarajan Er.A.Kumar Er.M.Yuvaraj Er.S.Parthiban



Er.R.Kanagaraj Er.G.Saravana Kumar Er.S.Manoj Kumar Er.K.Arut Selvi Er.Anand Balaji

ஜனவரி 2020

பொறியாளர்

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14.12.2019 அன்று விழுப்புரத்தில் நடைபெற்ற மாநில பொதுக்குழு கூட்டம்



Er.M.Prabakaran

Er.P.Babu

Er.K.Prabakar

Er.K.Murugan

Er.D.Rajeshwar



Er.P.N.S.Mahesh Babu

Er.M.Manimaran

Er.R.Pandiarajan

Er.M.Suganthi

Er.S.Venkitakrishnan



Er.D.Chandrasekar

Er.P.Gomathinayagam

Er.S.Ramesh

Er.N.Anandan

Er.S.J.Sivakumar



Er.M.Palani

Er.A.Parthiban

Er.C.Balamurugan

Er.N.Suresh Babu

Er.S.Arunagiri



Er.B.Arun

Er.K.Kanagaraj

நன்றி! நன்றி!! நன்றி!!!

14.12.2019 அன்று விழுப்புரத்தில் நடைபெற்ற மாநில பொதுக் கூட்டத்தை மிகச் சிறப்பாக நடத்திய கடலூர் மற்றும் விழுப்புரம் கிளைக்கு தலைமைச் சங்கத்தின் சார்பாக வாழ்த்துக்களையும், பாராட்டுதல்களையும் தெரிவித்துக்கொள்கிறோம்.

- ஆசிரியர்

**Minutes of the General Body Meeting of the AOE held
on 14.12.2019 at Sri Balaji Mahal, Villupuram**

The General body meeting of Association of Engineers was held on 14.12.2019 at Sri Balaji Mahal, Villupuram. The meeting started at 2.30 P.M. after completion of Assistant Engineers General body meeting at morning session and after lunch break.

The meeting was presided and conducted by Er.K.Prabakar, President, AOE, Er.M.Dhanasekaran, General Secretary, AEA and Joint Secretary, Organisation, AOE of parent body welcomed the members on behalf of parent body, Er.P.Babu, Secretary, AOE, Cuddalore and Villupuram branch welcomed the members on behalf of host branch.

Er.K.Prabakar, President, AOE introduced the new office bearers of AOE to the General Body. He invited the General Secretary, AOE and other office bearers to present the Annual report and Accounts to the General Body. Er.K.Murugan, General Secretary, AOE presented the Annual report. The General Body unanimously approved the Annual report. Er.D.Rajeshwar Babu, Treasurer AOE and AEA presented the Annual accounts of our Association and Legal Fund Account to the General Body. Er.M.Manimaran, Secretary, Legal Affairs (Chennai), AEA presented the status of legal cases to the General Body. Er.P.N.S.Mahesh Babu, Resident Engineer, Poriyaalar Ramalingam Illam, Chennai presented the Annual account of PRI and also the renovation accounts of PRI to the General Body. He specifically mentioned about the liabilities to be settled in connection with the renovation works of PRI. He also requested the members to utilize the newly renovated Poriyaalar Ramalingam Illam during their visit to Chennai.

Er.M.Suganthi, Secretary, ENGIBEF presented the Annual accounts of ENGIBEF to the General Body. She also announced the launch of ENGIBEF V Phase in the meeting and requested all the members to join the new scheme so as to increase the benefit to the deceased members family.

Er.K.Murugan, General Secretary, AOE briefed the agenda of the meeting. Er.K.Prabakar, President, AOE invited the members to express their candid views on the subject agenda. The following members expressed their views on the subject agenda.

1. **Er.R.Pandiarajan**, Supreintending Engineer, PWD, Chennai Branch
2. **Er.S.Venkitakrishnan**, Executive Engineer, PWD, Ramnad Branch
3. **Er.D.Chandrasekar**, Assistant Executive Engineer, PWD, Erode Branch
4. **Er.P.Gomathynayagam**, Assistant Executive Engineer, PWD, Tirunelveli Branch
5. **Er.S.Ramesh**, Executive Engineer, PWD, Kanyakumari Branch
6. **Er.V.Arivalagan**, Assistant Executive Engineer, PWD, Dharmapuri Branch
7. **Er.S.J.Sivakumar**, Executive Engineer, PWD, Trichy Branch
8. **Er.M.Palani**, Assistant Executive Engineer, PWD, Vellore Branch
9. **Er.A.Parthiban**, Assistant Executive Engineer, PWD, Salem Branch
10. **Er.C.Balamurugan**, Assistant Engineer, PWD, Karaikudi Branch
11. **Er.N.Suresh Babu**, Assistant Executive Engineer, PWD, Tharamani Branch
12. **Er.S.Arunagiri**, Assistant Executive Engineer, PWD, Cuddalore & Villupuram Branch.

The members spoke about various issues such as our representation to the Pay Grievance and Redressal Cell, interference in PWD, WRO Works by other department officials, training for our engineers in the execution of pumping schemes, Court cases in promotion panels and other subjects. After detailed discussion the following resolutions were passed unanimously.

1. Resolved to thank our Hon'ble Chief Minister for approving the promotion panel of Chief Engineers, Special Chief Engineers, Superintending Engineers and Executive Engineers in large numbers and for causing direct recruitment of 413 Assistant Engineers in our department.
2. Resolved to request the Hon'ble Chief Minister to implement the VII Pay Commission recommended pay scales to Assistant Engineers, Assistant Executive Engineers and Executive Engineers equivalent to the pay scales recommended by One Man Commission of VI Pay Commission.
3. Resolved to welcome the PGRC headed by Hon'ble Mr. Justice D.Murugesan, Formerly Chief Justice of Delhi High Court for rectifying the Pay anomaly of Assistant Engineers, Assistant Executive Engineer, and Executive Engineers.
4. Resolved to request the Hon'ble Chief Minister to take steps for amalgamation of Building activities of other department with Building Organization of Public Works Department.
5. Resolved to request the Hon'ble Chief Minister to set up Engineering Reforms Commission to streamline the functions of Public Works Department and improve the service conditions of Engineers in PWD.
6. Resolved to request the TNPSC to communicate the selection of 413 Assistant Engineer (Civil) & 13 Assistant Engineer (Electrical) at an early date, so as to fill up the huge number of existing vacancies in the Assistant Engineer post.

7. Resolved to request the Engineer-in-Chief (WRO) and Chief Engineer (General), PWD and Engineer-in-Chief (Buildings), PWD to standardize the Schedule of rate & Data on par with Schedule of rate adopted by Government of India.
8. Resolved to request the Engineer-in-Chief, WRO and Chief Engineer (General), PWD to take necessary steps to formulate separate database management for engineers working in PWD to simplify the service issues like transfer, promotion etc.
9. Resolved to request the Engineer in Chief, WRO and Chief Engineer (General) PWD to arrange for training programme for our Engineers in the execution of Pumping Schemes.
10. Resolved to condemn the interference in PWD, WRO works by non-technical administrators and officials of other departments especially Revenue Department Officials.
11. Resolved to request the Engineer-in-Chief, WRO and Chief Engineer (General), PWD not to include the Technical Assistant promoted Assistant Engineers in the 75% quota of Assistant Engineers, and include them in the 25% quota of JEs as per Supreme Court Order in the C.A.No.10660 – 10662 of 2013 (B.Thirumal Case).
12. Resolved to request the Engineer-in-Chief, WRO and Chief Engineer (General), PWD to fill up all the existing vacancies in the Assistant Executive Engineer post by temporary promotion pending court cases.
13. Resolved to Launch ENGIBEF V Phase from 01.01.2020.
14. Resolved to request the Engineer-in-Chief, WRO and Chief Engineer (General), PWD to form an expert committee to streamline the existing service rules of TNES & TNESS.
15. Resolved to request the Engineer-in-Chief, WRO and Chief Engineer (General), PWD to provide sufficient supporting staff & latest instruments such as Computer, Digital Camera, Laptop at section level for efficient functioning of Assistant Engineers.
16. Resolved to thank AOE & AEA of Cuddalore & Villupuram Branch for their excellent arrangements made in conducting the General Body Meeting of AOE & AEA in a grand manner.

Er.B.Arun, Internal Auditor, AOE & AEA on behalf of parent body proposed vote of thanks in the meeting. Er.K.Kanagaraj, proposed vote of thanks on behalf of host branch, the meeting came to end with the National Anthem by about 6.00 P.M.

Er.K.Murugan,
General Secretary, AOE

Proceedings of the General Body Meeting of Assistant Engineers' Association held at Sri Balaji Mahal, Villupuram on 14.12.2019

The Annual General Body Meeting of Assistant Engineers' Association, TNPWD, was held in Sri Balaji Mahal, Villupuram, at 10.35 am on 14.12.2019

Er.A.Abdul Khudus, President, AEA presided over the meeting and conducted the proceedings.

Er.P.Karthikeyan, Vice-President, AEA on behalf of the Parent body and **Er.Mala**, Assistant Engineer, PWD, Villupuram branch on behalf of host branch welcomed the gathering.

Two minutes silence was observed in the memory of following Engineers:

1. **Er.S.Joseph Rajiah**, AE, PWD, WRO Nagercoil
2. **Er.N.Ezhilvendan**, AE, PWD, WRO, Cauvery Basin Division, Thanjavur
3. **Sanjivi Kumar**, AE, PWD, Buildings, Medical Division II, Chennai
4. **Er.R.Ezhilarasi**, AE, PWD, WRO, Ground Water Division, Salem

Er.A.Abdul Khudus, President, AEA delivered a presidential address and briefed about the outcome of Hon'ble Supreme Court Pay case.

Er.M.Dhanasekaran, General Secretary, AEA read the annual report to the General Body and informed the activities during 2018-19 on the issues mentioned in the agenda.

After the approval of annual report by the General Body, the General Secretary briefed the members about the subject agenda.

The General Secretary, AEA briefed about the outcome of Pay case in Hon'ble Supreme Court and preparation of report to be submitted in Pay Grievance and Redressal Committee.

Similarly he explained the steps taken for the promotion of TNPSC-2007 Assistant Engineers and the status of estimate of vacancies and further course of action to get approval. He also explained the status of the cases connected with promotions.

Regarding the selection grade, he explained in detail about the clarifications issued in E-I-C circular and requested the competent authorities to forward the selection grade proposals without any further delay.

Er.M.Manimaran, Secretary, Legal Affairs, AEA, has briefed the various cases filed by members and Association, including current status of cases. The follow up action to solve the case issues had been explained.

Er.A.Abdul Khudus, President, AEA invited the members to speak on the subject agenda.

The following member Engineers took active participation in the deliberations.

1. **Er.K.Panneerselvam**, Assistant Engineer, PWD, Vellore Branch
2. **Er.C.Ponraj**, Assistant Engineer, PWD, Virudhunagar Branch
3. **Er.R.Gopalakrishnan**, Assistant Engineer, PWD, Thiruvannamalai Branch
4. **Er.S.Petchimuthu**, Assistant Engineer, PWD, Tirunelveli Branch
5. **Er.R.Varadarajan**, Assistant Engineer, PWD, Trichy Branch
6. **Er.K.Manoharan**, Assistant Engineer, PWD, Thanjavur Branch
7. **Er.S.Srinivasan**, Assistant Engineer, PWD, Tharamani Branch
8. **Er.S.Badri Narayanan**, Assistant Engineer, PWD, Salem Branch
9. **Er.P.Rajendran**, Assistant Engineer, PWD, Ramnad Branch
10. **Er.A.Annamalai**, Assistant Engineer, PWD, Pudukkottai Branch
11. **Er.D.Rajan**, Assistant Engineer, PWD, Pollachi Branch
12. **Er.M.Velmurugan**, Assistant Engineer, PWD, Madurai Branch
13. **Er.S.Thiagarajan**, Assistant Engineer, PWD, Karaikudi Branch
14. **Er.A.Kumar**, Assistant Engineer, PWD, Erode Branch
15. **Er.M.Yuvaraj**, Assistant Engineer, PWD, Dindigul Branch
16. **Er.S.Parthiban**, Assistant Engineer, PWD, Dharmapuri Branch
17. **Er.R.Kanagaraj**, Assistant Engineer, PWD, Cuddalore & Villupuram Branch
18. **Er.S.Manoj Kumar**, Assistant Engineer, PWD, Chennai Branch
19. **Er.K.Arut Selvi**, Assistant Engineer, PWD, Chennai Branch
20. **Er.Anand Balaji**, Assistant Engineer, PWD, Ramnad Branch

After having the detailed discussions with members, the General Secretary Er.M.Dhanasekaran, has replied to the points raised by members.

The following resolution passed unanimously:

1. Resolved to welcome the PGRC headed by Hon'ble Justice Thiru.D.Murugesan, Former Chief Justice of Delhi High Court for rectifying the Pay anomaly of Assistant Engineers, Assistant Executive Engineer, and Executive Engineers.

2. Resolved to request the Engineer-in-Chief, WRO and Chief Engineer (General) PWD, for getting approval of estimate of vacancies of AEE panel as 475 Numbers and to fill up all the existing vacancies in the Assistant Executive Engineer post by temporary promotion pending court cases.
3. Resolved to request the Engineer-in-Chief, WRO and Chief Engineer (General), PWD not to include the Technical Assistant promoted Assistant Engineers in the 75% quota of Assistant Engineers, and include them in the 25% quota of JEs as per Supreme Court Order in the C.A.No.10660 – 10662 of 2013 (B.Thirumal Case).
4. Resolved to thank our Hon'ble Chief Minister, Principal Secretary to Government and Engineer-in-Chief, WRO and Chief Engineer (General) PWD for approving the direct recruitment of 413 Assistant Engineers in our department.
5. Resolved to request the Government to appoint only directly recruited graduated Engineers at section level in PWD to improve the efficiency of the Department.
6. Resolved to request the **Hon'ble Chief Minister** of Tamil Nadu to implement 7th Pay Commission pay scales to Assistant Engineer, Assistant Executive Engineer and Executive Engineer based on the One Man Committee in 6th Pay Commission of Engineering Departments and boards.
7. Resolved to request Engineer-in-Chief, WRO and Chief Engineer (General) PWD to create a data base for Engineers in our department.
8. Resolved to request Engineer-in-Chief, WRO and Chief Engineer (General) PWD to form an Committee to solve the issues related with service rules.
9. Resolved to request the Engineer-in-Chief, WRO and Chief Engineer (General) PWD to reconsider the order issued on 06.11.2015 for regularizing the Assistant Engineer appointed from Technical Assistant against the services rules and Judgment retrospective effect from 2006.
10. Resolved to request the Engineer-in-Chief, WRO and Chief Engineer (General) PWD to have the Technical Supervision on Kudimaramath works by department official itself not by any other non-technical and retired officers.

Er.K.Prabakar, Assistant Engineer, PWD, Chennai Branch on behalf of Parent body and **Er.D.Selva Gandhi**, Assistant Engineer, PWD, on behalf of Cuddalore & Villupuram branch proposed vote of thanks respectively, the meeting came to end by 1.30 P.M.

Er.M.Dhanasekaran,
General Secretary, AEA

சேலம் கிளை

பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம், சேலம் கிளையின் 2020 புத்தாண்டு கலந்துரையாடல் கூட்டம் 30.12.2019 அன்று மாலை 6.00 அளவில் நடைபெற்றது.

பொறி.எம்.அழகேசன், செயலாளர், உதவிப் பொறியாளர் சங்கம். சேலம் கிளை அவர்களின் வரவெற்புரையுடன் கூட்டம் இனிதே துவங்கியது.

பொறி.ஆர்.பிரகாஷ், செயற் பொறியாளர், அவர்கள் தலைமையில் விழா சிறப்பாக நடைபெற்றது.

உறுப்பினர்கள் கலந்துரையாடல்களுக்கு பதிலளிக்கும் விதமாக பொறி.A.பார்த்தீபன், செயலாளர், பொறியாளர் சங்கம் சேலம் கிளை அவர்கள் சிறப்புரையாற்றினார்.

இறுதியாக பொறி.S.பத்ரி நாராயணன், தலைவர், உதவிப் பொறியாளர் சங்கம் அவர்கள் நன்றி நலில் கூட்டம் இனிதே முடிவடைந்தது.

தீர்மானங்கள்

1. சேலம் கிளைச் சங்கக் கட்டிடத்தினை சீரிய முறையில் புதுப் பொலிவுடன் புதுப்பித்து கொடுத்த பொறி.ஆர்.பிரகாசம், கண்காணிப்புப் பொறியாளர், பொறி.K.C.ஆனந்தராஜ் உமாபதி, உதவிச் செயற்பொறியாளர், பொறி.ஆர்.சத்யபிரபா, உதவிப் பொறியாளர் அவர்களுக்கு நன்றியினையும் பாராட்டுதலும் தெரிவிக்கப்பட்டது.
2. புதியதாக தேர்ந்தெடுக்கப்பட்ட தலைமைச் சங்க நிர்வாகிகளுக்கு கிளைச் சங்கம் சார்பில் வாழ்த்துகள் தெரிவித்துக் கொள்ளப்பட்டது.
3. 2007-ஆம் ஆண்டு உதவிப் பொறியாளர்கள் பதவி உயர்வுப் பெறுவதில் உள்ள சிக்கல்களை களைந்து விரைவில் பதவி உயர்வை பெற்றுத்ர கேட்டுக் கொள்ளப்படுகிறது.
4. 7-வது ஊதியக் குழுவில் பொறியாளர்களுக்கான முறையான ஊதியம் பெற்றுத்தர வேண்டும் என கேட்டுக் கொள்ளப்படுகிறது.
5. 2009-ஆம் ஆண்டு உதவிப் பொறியாளர்களின் தேர்வு நிலையினை (Slection Grade) விரைவில் பெற்றுத்தர நடவடிக்கை மேற்கொள்ளப்பட வேண்டும் என கேட்டுக் கொள்ளப்படுகிறது.
6. அனைத்துப் பொறியாளர்களும் பொறியாளர் நல நிதி (ENGIBEF) திட்டத்தில் உறுப்பினராக வேண்டும் என கோரிக்கை அளிக்கப்பட்டது.

பொறி.எம்.அழகேசன்,
செயலாளர், உதவிப் பொறியாளர் சங்கம்.
சேலம் கிளை

பொறி.A.பார்த்தீபன்,
செயலாளர், பொறியாளர் சங்கம்
சேலம் கிளை

திண்டுக்கல் கிளை

பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம், திண்டுக்கல் கிளையின் 2020 புத்தாண்டு கலந்துரையாடல் கூட்டம் 05.01.2020 அன்று திண்டுக்கல்லில் உள்ள ஆய்வு மாளிகையில் நடைபெற்றது.

விழாவிற்கு பொறி.G.கோபி, செயற் பொறியாளர், பொபது, நங்காஞ்சியார் வடிநில கோட்டம், பழனி மற்றும் பொறி.C.T.சண்முகம், செயற் பொறியாளர், பொபது, நிலநீர் கோட்டம், திருச்சி ஆகியோர்கள் தலைமைத் தாங்கினர். மேலும், விழாவில் கீழ்க்கண்ட தீர்மானங்கள் ஒருமனதாக நிறைவேற்றப்பட்டது.

1. புதியதாக தேர்ந்தெடுக்கப்பட்ட தலைமைச் சங்க நிர்வாகிகளுக்கு கிளைச் சங்கம் சார்பில் வார்த்துகள் தெரிவித்துக் கொள்ளப்பட்டது.
2. 2007-ஆம் ஆண்டு உதவிப் பொறியாளர்கள் பதவி உயர்வுப் பெறுவதில் உள்ள நெருடல்களை களைந்து விரைவில் பதவி உயர்வை பெற்றுதர கேட்டுக் கொள்ளப்படுகிறது.



3. 7-வது ஊதியக் குழுவில் பொறியாளர்களுக்கான முறையான ஊதியம் பெற்றுத்தர வேண்டும் என கேட்டுக் கொள்ளப்படுகிறது.
4. 2009-ஆம் ஆண்டு உதவிப் பொறியாளர்களின் தேர்வு நிலையினை (Slection Grade) விரைவில் பெற்றுத்தர நடவடிக்கை மேற்கொள்ளப்பட வேண்டும் என கேட்டுக் கொள்ளப்படுகிறது.
5. அனைத்துப் பொறியாளர்களும் பொறியாளர் நல நிதி (ENGIBEF) திட்டத்தில் உறுப்பினராக வேண்டும் என கோரிக்கை அளிக்கப்பட்டது.
6. தற்பொழுது வழங்கப்படவுள்ள தற்காலிக பணியாளர் (NMR) அரசாணையின் படி பல இடங்களில் பொறியியல் பட்டம் பெற்றவர்கள் அந்தப் பட்டியலில் சேர்க்கப்பட்டுள்ளனர். இதனால், பிற்காலங்களில் தற்பொழுது பதவி உயர்விற்கு தடையாகவுள்ளது போல் பிற்காலங்களிலும் ஏற்பட வாய்ப்பாக அமையும். ஆகவே இதற்கு மையச் சங்கம் உரிய நடவடிக்கை எடுக்க, இக்கிளைச் சங்கம் வலியுறுத்துகிறது.

பொறி.R.உதயகுமார்,
செயலாளர், உதவிப் பொறியாளர் சங்கம்.
திண்டுக்கல் கிளை

பொறி.R.தமிழ்செல்வன்,
செயலாளர், பொறியாளர் சங்கம்
திண்டுக்கல் கிளை

**Extract of Judgment W.P.No.24354 of 2010 –
Redesignated Assistant Engineer Case**

IN THE HIGH COURT OF JUDICATURE AT MADRAS

Reserved on: 02/08/2019

Pronounced on: 14/11/2019

C O R A M

THE HONOURABLE MR.JUSTICE SUBRAMONIUM PRASAD

W.P.Nos.24354 of 2010, W.P.(MD) No.985 of 2010

&

2157 of 2010

W.P.No.24354 of 2010

P.Vadivel...

Petitioner

Vs

1. The Government of Tamil Nadu
rep. by its Secretary
Public Works Department
Fort St. George
Chennai 600 009.
2. The Engineer-in-Chief (WRO) &
The Chief Engineer (General)
Public Works Department
PWD Campus
Chepauk
Chennai 5.
3. Thiruvengatamoorthy
4. M. Sankar
5. V. Paramasivam
6. V. Panchavarmanam
7. M. Palaniappan
8. S. Kathiravan
9. C. Kannan
10. M. Logaguru
11. R. Vedamoorthi ... Respondents

W.P.(MD) No.985 of 2010

1. Thiruvengatamoorthy
2. M. Sankar
3. V. Paramasivam
4. M. Panchavarnam
5. M. Palaniappan
6. S. Kathiravan

7. C. Kannan
8. M. Logaguru
9. R. Vedamoorthi

... Petitioners

Vs

1. The Government of Tamil Nadu
rep. by its Secretary to Government
Public Works Department, Chennai.
2. The Engineer-in-Chief, WRO and
Chief Engineer (General)
Public Works Department
Chepauk, Chennai 600 005.
3. R. Venkatachalam
4. P. Rajendra Prasad
5. S. Sivakumar
6. A. Balamurugan
7. R. Thangaraj
8. C. Ayyasamy
9. A. Srinivasan
10. S. Sugunya
11. S. Poorani
12. S. Samynathan
13. M. Vasanthi
14. S. Madhavi
15. T. Devaraj
16. C. Balamurugan
17. P. Kumaran
18. T. Suganthi
19. K. Jayachithra
20. K. Subbiah
21. A. Bhuvaneswari
22. M. Vijayalakshmi

... Respondents

(R.R.13 to 22 impleaded as party respondents as per the order, dated 21/6/2011 made in M.P.No.1 of 2011).

W.P.No.2157 of 2010

S. Velanantharaj

... Petitioner

Vs

1. The Secretary
Government of Tamil Nadu
Public Works Department
Fort St. George, Chennai.

2. The Engineer-in-Chief
W.R.O & Chief Engineer (General)
Public Works Department
Chepauk, Chennai.

... Respondents

34. The upshot of the discussion of the Hon'ble Supreme Court is that the Supreme Court itself had approved the conclusion of the High Court that a Degree Holder Junior Engineer could be redesignated as Assistant Engineer only by acquiring the degree qualification. The Hon'ble Supreme Court held that the the promotion of Junior Engineer as Assistant Engineer can be done only against 25% quota reserved for Subordinate service and they cannot automatically be redesignated as Assistant Engineer because then the 3:1 ratio will be violated.

35. Contention of the proposed redesignated Junior Engineers that Rule enables an automatic redesignation of Junior Engineer to Assistant Engineer on their acquiring a degree cannot be accepted. Rule which is being relied on by the proposed redesignated Assistant Engineer is a note appended to, the Tamil Nadu Engineering Subordinate Service which reads as under: -

"Supervisors possessing a degree in Engineering recognised by the Government of Madras as sufficient qualification for appointment as Supervisor or the Diploma of the College of Engineering, Guindy shall be designated as Junior Engineer."

This note only permits redesignation as Junior Engineers. Amendment in the Rules by G.O.Ms.No.294, Public Works Department, dated 22/2/1977, wherein Rule 3 (ii) was amended to read as under: -

"The Junior Engineers (Degree holders) be redesignated as Assistant Engineers on the existing scale of pay and with the existing scale of pay and with the existing powers and functions of Junior Engineers."

After the Tamil Nadu Engineering Services was amended by G.O.Ms.No.1582, dated 11/9/1985, Rule 2 (e), reads as under: -

"The candidates appointed as Assistant Engineers by the recruitment by transfer on acquiring degree qualification shall take rank below the last Assistant Engineer in the list of candidates selected by the Tamil Nadu Public Service Commission in that calendar year. If no selection has been made by the Tamil Nadu Public Service Commission to the category of Assistant Engineer in that calendar year, the Junior Engineer so redesignated as Assistant Engineer shall be assigned rank below the last Assistant Engineer in the list last communicated."

36. As stated earlier, the method of recruitment for Assistant Engineers are under two heads (i). direct recruitment (ii). by recruitment by transfer from Junior Engineers. The above quoted Rule 2 (e) would show that Junior Engineer be appointed as Assistant Engineer by recruitment by transfer after acquiring a degree in Engineering. Ratio between Directly recruited Assistant Engineer and Junior Engineer was to be 3:1. It cannot be stated that any Junior Engineer who obtains a degree would automatically be appointed as Assistant Engineer on acquiring a degree in Engineering then the quota Rule between the direct recruitment and recruitment by transfer would be completely broken. Such a procedure of redesignating Junior Engineer as Assistant Engineer immediately on acquiring a degree cannot be accepted.

37. The Government orders which existed prior the amendment in the year 1985 cannot be relied on after the amendment in 1985 by which the Tamil Nadu Engineering Services was amended. Junior Engineer was not made a part of the Tamil Nadu Engineering Services and it continued to be only a part of the Tamil Nadu Subordinate Services. The category of overseer and draughtsman are the feeder category to Junior Engineer. If any Overseer or Draftsman on obtaining a degree, cannot be permitted to be appointed as Assistant Engineer immediately. A person who fails to get through a direct recruitment, cannot be permitted to get automatically redesignation as Assistant Engineer by acquiring a degree and this will undoubtedly lead to back door entry by inservice candidates and would be against public policy. Such a method would actually undermine the examination conducted for direct recruitment Assistant Engineers. Such a method would actually permit draughtsman and Overseers to supersede other Junior Engineers and just because they have obtained B.E.Degree, they would then become Assistant Engineers superseding other senior Junior Engineers, even if they had failed to pass the examination conducted for the recruitment of Assistant Engineer. Rule has to be understood as only Junior Engineers who have obtained degree after becoming Junior Engineers can be first permitted to be appointed as Assistant Engineers under the recruitment by transfer Rule. The draughtsman and other persons have to first become a Junior Engineer by their natural promotion and only after becoming Junior Engineer in the natural course can they be promoted to be redesignated as Assistant Engineer by adopting the method of recruitment by transfer. Any other method would break 3 : 1 quota between direct recruits and appointment by recruitment by transfer. Judgment made in W.A.No.996 of 1996 and C.A.No.7794 of 1997, pertain to pre 1985 situation which will not be applicable to this case.

38. In view of the above, this Court is now not inclined to go into the issue as to whether the letter, dated 29/9/2008 has been passed by the competent authority or not.

39. In the result, **W.P.(MD) Nos.24354 and 2157 of 2010 are allowed.** Letter dated 29th September 2008, is quashed, being apposite to the Rules of recruitment and W.P.(MD)No.985 of 2010 filed by the proposed redesignated employees is dismissed. No costs.

Association of Engineers, TNPWD, Chennai-600 005, Financial Statement for the period from 01.07.2018 to 30.06.2019						
Sl. No.	Opening Balance (as on 1.7.2018)	Amt in Rs	Sl. No.	1. Expenditure	Amount in Rs	Rs
1	Cash on Hand	6048.00	1	Periodical Printing Expense, Flag, Bill Book, Subscription Form, Invitation	646275.00	
2	Amount in SBI A/c No.10031640837 (AOE)	16337.51	2	Printing of Diary & Calendar	602100.00	
3	Amount in C.C.Bank(A/C No.13 Ins)	403546.85	3	Salary for Association staff	417500.00	
4	AOE and PRI Employees Welfare Fund Account(A/c No.30695281214)	273129.00	4	Salary advance for AOE Staff	120000.00	
5	AOE Platinum Jubilee Building Fund Account(A/c No.30695280720)	233347.32	5	TNEF, INDEP expense	164788.00	
6	Diamond Jubilee A/c AOE, TNPWD, (A/C No.3171473873)	1868.00	6	Telephone Bill	17444.00	
7	AOE & AEA Fixed Deposit (F.D. A/c No.33053479643)	723606.00	7	Stationeries & Xerox, Binding etc.	44629.00	
	Total I	1657882.68	8	Postage, Stamp & Courier etc.	56508.00	
			9	Conveyance	77410.00	
			10	PBC, CBC & GB Meeting exp	131520.00	
			11	Misc. (News paper, Cable, Sweeper Salary, Water, Tata Sky, Consultation, Diary & Calendar Dispatch, Flower)	25274.00	
			12	New Year Get-together expense	62080.00	
			13	Contribution from Subscription to EMP Welfare Fund	100000.00	
			14	Farewell expense to President AOE & GS AOE	215793.00	
			15	Transfer to PRI from Building Fund	1215000.00	
			16	Refreshment	97123.00	
			17	VIP Felicitation	71013.00	
			Total I		4291924.00	
	II Receipts		II. Closing Balance (as on 30.06.2019)			
1	Membership Subscription 2018-2019	2327550.00	1	Cash on Hand	3,502.82	
2	Special Contribution to Building fund PRI Renovation	1034032.00	2	Amount in SBI A/c No.10031640837 (AOE)	34,389.01	
3	Special Contribution received from Members	209060.00	3	Amount in C.C.Bank (A/C No.249008508)	8,339.85	
4	Selling of Technical Publications	24137.00	4	AOE and PRI Employees Welfare Fund Account(A/c	362,579.00	
5	Repayment of loan from salary to AOE PRI Emp Wcl Fund	100000.00	5	AOE Platinum Jubilee Building Fund Account(A/c	60,847.00	
6	Repayment of loan from salary to AOE A/c for LIC Prem	5427.00	6	AOE Platinum Jubilee Fund Account (Diamond Jubilee AOE, TNPWD) (A/C No.3171473873)	1,740.00	
7	Interest from Bank - All Accounts (158-8907*2206+2390-1927+2284+209+1730-2122+1065+2279+15,597+3011)	28850.00	7	AOE & AEA Fixed Deposit	772,939.00	
8	Interest from Fixed Deposit	49333.00				
9	Subscription amount Contribution to Employees Welfare Fund A/c	100000.00				
	Total II	3878369.00		Total II	1244327.68	
	Grand Total (I-II)	5536251.68		Grand Total (I-II)	5536251.68	

(Signature)
26/11/19
(E.K.MURUGAN)
General Secretary/AOE

(Signature)
26/11/19
(E.B.ARUN / E.V.PONRAJ)
Internal Auditors/AOE&AEA

(Signature)
26/11/2019
(E.D. RAJESHWAR BABU)
Treasurer/AOE&AEA

Assistant Engineers Association, TNPWD, Chennai-600 005					
Financial Statement for the period from 01.07.2018 to 30.06.2019					
Sl. No.	I Opening Balance (as on 01.07.2018)	Amt in Rs	Sl. No.	I. Expenditure	Amount in Rs Ps
1	Amount in SBI A/c No.10031640973 (AEA) as on 01.07.2018	71,440.32	1	Bank deduction	295.00
	Total I	71,440.32		Total I	295.00
	II Receipts			II Closing Balance as on 30.06.2019	
1	Interest Credited (2512+8212+8477+8399)	28,000.00		Amount in SBI A/c No.10031640973 (AEA) as on 30.06.2019	999,145.32
2	From Rural Development Department	700,000.00			
3	From Agricultural Engineering Department	200,000.00			
	Total II	928,000.00		Total II	999,145.32
	Grand Total (I+II)	999,440.32		Grand Total (I+II)	999,440.32

M.Babu
26/11/2019

(Er.D.RAJESHWAR BABU)
Treasurer/AOE&AEA

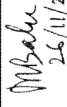
Er.B. Arun
26/11/19


(Er.B.ARUN) (Er.V.PONRAJ)
Internal Auditors/AOE&AEA

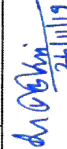
Er.M.Dhanasekaran
26/11/19

(Er.M.DHANASEKARAN)
General Secretary/AEA

Association of Engineers, TNPWD's LEGAL FUND ACCOUNT Financial Statement for the period from 01.07.2018 to 30.06.2019					
Sl. No.	I Opening Balance	Amt in Rs	Sl. No.	I. Expenditure	Amount in Rs Ps
1	Cash in Hand	9525.00		Legal Fees paid to advocates as on 30.06.2019	
2	Amount Available in A/c 30096767382 as on 30.06.2018	2442542.50		Thiru.N.Subramanian, Adv. High Court	390,000.00
				Thiru.Jayanthi Bushan, Sr.Council, Supreme Court	200,000.00
				Thiru.Pranav Sachdeva, Sr.Council, Supreme Court	100,000.00
				Tmt.M.Padmavathy, WP(MD)6791, Madurai Bench	185,000.00
				Thiru.R.Thyagarajan, Sr. Council, High Court	200,000.00
				Thiru.Paramjith Singh Palwalia, Sr.Council Supreme Court	550,000.00
				Pay Case, G.O.Ms.No1 & G.O.No.66 Supreme Court @ Delhi expenditures	59,525.00
				Core Banking Charges	25.00
	Total I	2452067.50		Total I	1684550.00
	III Receipts			II Closing Balance	
1	Legal Fund Received from Members & Branches	1950000.00	1	Cash in Hand	0.00
2	Interest Credited in SBI A/c as on 30.06.2019 26409+22938+22937+23128	95412.00	2	Amount Available in A/c 30096767382 as on 30.06.19	2812929.50
	Total II	2045412.00		Total II	2812929.50
	Grand Total (I+II)	4497479.50		Grand Total (I+II)	4497479.50

 26/11/2019
(Er.D. RAJESHWAR BABU)
 Treasurer/AOE&AEA

 26/11/19
(Er.B. ARUN) (Er.V.PONRAJ)
 Internal Auditors/AOE&AEA

 26/11/19
(Er.K. MURUGAN)
 General Secretary/AOE

**Poriyaalar Ramalingam Illam, Association of Engineers, TNPWD
Consolidated Receipts and Payments from 1-7-2018 to 30-06-2019**

S. No	Receipts	Amount (Rs)	Sl. No.	Payments	Amount Rs.
A	Opening Balance		C	Expenditure	
1	Cash on Hand	8,351.00	1	Staff Salary	7,28,881.00
2	Savings Bank A/c No.25822	3,83,762.00	2	CNWSSB Tank Water	52,850.00
3	Fixed Deposit Amount	17,52,976.00	3	Mineral Water Charges	18,160.00
	(1344810 + 341931 + 66235)		4	Property Tax	23,826.00
Total		21,45,089.00	5	Laundry Charges	40,505.00
B	Receipts		6	Telephone Charges	3,758.00
1	Service Charges (Daily for this Month)	11,73,270.00	7	Electricity charges	98,664.00
2	Interest on Saving Bank A/c	13,085.00	8	News Paper	8,145.00
	(3030 + 3561 + 1956 = 8547)		9	Cable TV	1,680.00
3	Interest on Fixed Deposit	93,472.00	10	Improvements to PRI	43,34,418.00
	(55709 + 14339 + 18558)		11	Miscellaneous	11,882.00
4	BSNL Telephone Refund Amount	1,433.00	12	Educational Advance	15,000.00
5	Disposal old cot	820.00	13	Pooja Expenses	10,384.00
6	Disposal of News Paper	1,050.00	14	Deepavali Advance	15,000.00
7	Loan from AOE	3,00,000.00	15	Refund of loan to AOE	3,00,000.00
8	Building Fund From AOE	12,15,000.00	16	Pongal Bonus	30,000.00
9	Additional Poriyaalar Illam - Tharamani	1,00,000.00			
10	Loan from ENGIBEF	15,00,000.00			
	Total	43,98,130.00		Total	56,93,153.00
			D.	Closing Balance :	
			1	Cash on Hand	21,896.83
			2	Savings Bank A/c No.25822	7,61,934.17
			3	Fixed Deposit (356270 + 66235)	66,235.00
				Total (D)	8,50,066.00
	Grand Total (C + D)	65,43,219.00		Grand Total (C + D)	65,43,219.00

Er. K. Murugan
26/11/19

Er. K. Murugan
General Secretary, AOE

Er. B. Arun / Er. V. Ponnai
26/11/19

Er. B. Arun / Er. V. Ponnai
Internal Auditors, AOE & AEA

Er. P. N. S. Mahesh Babu
29/11/2019

Er. P. N. S. Mahesh Babu
Resident Engineer, PRI

**Poriyaalar Ramalingam Ilam, Association of Engineers, TNPWD
Receipts and Payments of Renovation of Poriyaalar Ramalingam Ilam from 03/2019 to 11/2019**

S. No	Receipts	Amount (Rs)	Sl. No.	Payments	Amount Rs.
1	Building Fund from AOE	17,40,000.00	1	Construction of Sump (12000 Liters Capacity)	145000
2	From Closure of Fixed Deposit	16,86,741.00	2	Civil work, renovation of PRI Flooring with Vitrified tiles (GF+FF+SF), Toilet flooring with non slippery tiles & Daddoing, Stair case for terrace etc., Labour, Cera bond	1533429
3	Intrest on Fixed Deposit	93,472.00	3	Plumbing and Sanitary Works - Concealed plumbing, conversion of IWC to EWC, Wash basin and separate line for Hot water	637808
4	Loan from ENGBIEF	20,00,000.00	4	Doors and Windows - (i) Replacement of door shutters, (ii) PVC doors for attached bath (iii) UPVC Door for TV room and reception (iii) UPVC window for Reception and (iv) Teak wood front door, Carpenter Material with labour and (v) Tables maintenance	363120
5	Refund of Loan from Addl. Poriyaalar Ilam-Tharamani	1,50,000.00	5	Electrical works - Concealed wiring, Shifting of EB Box, A/c Wiring, Hot Water wiring and Duct wiring etc.,	357133
6	Loan from AOE	30,000.00	6	Air Conditioning (VRF System) - 2 Nos of 12 Ton Out door unit of make O- General (Placed at terrace), Indoor unit 24 Nos. of 1 Ton of make O- General, Copper wire etc.,	2050000
7	From a Portion of Service Charges	7,46,919.00	7	Water heater with Solar and Electrical - 2 Nos of 300 Liters of Make V- Guard	92000
			8	Exhaust System for Toilets and Fresh Air system for corridor for two floors including ducting etc.,	450000
			9	False Ceiling - Gypboard false ceiling for corridor, TV room and reception, Panel false ceiling for Toilets	92214
			10	Elevation works with ACP and Structural Glazing	275000
			11	Painting with putty one coat	317788
			12	PRI Lettering (Tamil)	22000
			13	Miscellaneous Expenses such as conveyance, etc.,	96640
			14	Architect Fees	15000
	Grand Total	64,47,132.00		Grand Total	64,47,132.00


Er.P.N.S. Mahesh Babu
 Resident Engineer, PRI


Er.B.Arun / Er.V.Ponraj
 Internal Auditors, AOE& AEA


Er.K.Murugan
 General Secretary, AOE

Poriyaalar Ramalingam Illam, Association of Engineers, TNPWD

1. Liabilities to the Contractor for Renovation of PRI

S. No	Description	Amount	Rs.
1	Air Conditioning - VRF System	2,00,000.00	
2	PRI Lettering (Tamil)	22,000.00	
	Grand Total	2,22,000.00	


2. Refund of Loans

S. No	Description	Amount	Rs.
1	ENGBIEF	20,00,000.00	
2	AOE	30,000.00	
	Grand Total	20,30,000.00	

3. Balance works for Renovation & Improvements of Poriyaalar Ramalingam Illam

S. No	Description	Estimate Amount	Rs.
1	Rain water Harvesting	50,000.00	
2	PRI Lettering (English)	40,000.00	
3	Putty finishing false ceiling and Painting walls, doors and windows second cote	2,00,000.00	
5	Front Entrance Pavement finishing	75,000.00	
6	Front door and window grill	25,000.00	
7	Front reception furnitures	1,00,000.00	
8	Second floor cupboards shutters	2,00,000.00	
9	Replacement of Mattress, bedsheet and pillow cover	4,60,000.00	
	Grand Total	11,50,000.00	



Er. P. N. S. Mahesh Babu
 Resident Engineer, PRI

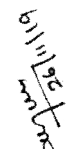

Er. K. Murugan
 General Secretary, AOE

Association of Engineers, TNPWD, Chempauk, Chennai-600 005
ENGINEER FINANCIAL STATEMENT FOR THE PERIOD FROM 01.07.2018 to 30.06.2019

Sl. No.	Receipt	Amount (Rs)	Sl. No.	Payment	Amount (Rs)
I	Opening Balance		I	Expenditures	
1	Cash on hand	-NIL-	1	Refund to Retired Member Engineers	660547.00
2	Fixed Deposit in SBI	521616.00	2	Paid to family of deceased member (Er.S.Joseph Rajiah, AEE)	100000.00
3	Fixed Deposit in CCC Bank	5470681.00	3	Staff Salary (AOE & AEA)	46000.00
4	Fixed Deposit in TNSC Bank	5975447.00	4	Loan to PRI Renovation Work	1500000.00
5	SB A/c - SBI	104256.88	5	Miscellaneous Bank Expenses	426.50
6	SB A/c - CCC Bank	73021.00	6	ENGINEER digitisation	25000.00
7	SB A/c - TNSC Bank	961.00		Sub-Total I	2331973.50
			I	TDS on FD Interest	37709.00
	Sub-Total I	12145982.88		Sub Total I+II	2369682.50
II	Receipts		III	Closing Balance	
1	Subscription from Members	301550.00	1	Cash on hand	-NIL-
2	Interest from Banks (SB A/c) :-		2	Fixed Deposit in SBI	156833.00
	a) SBI	13007.00	3	Fixed Deposit in CCC Bank	3838451.00
	b) CCC Bank	2565.00	4	Fixed Deposit in TNSC Bank	6348413.00
	c) TNSC Bank	108.00	5	SB A/c - SBI	397849.38
3	Interest maturity amount on Fixed Deposits	703523.00	6	SB A/c - CCC Bank	54465.00
			7	SB A/c - TNSC Bank	1042.00
	Sub-Total II	1020753.00		Sub-Total III	10797053.38
	Grand Total (I + II)	13166735.88		Grand Total (I + III)	13166735.88


(Er.M.MATHAN)
 Treasurer / ENGINEER


(Er.B.ARUN / Er.V.PONRAJ)
 Internal Auditors (AOE & AEA)


(Er.M.SUGANTHI)
 Secretary / ENGINEER

Promotion and Posting of Assistant Executive Engineers (Civil) as Executive Engineers (Civil) vide G.O. (D) No.369, Public Works (A2) Department dated : 27.12.2019

S.No.	Name of the Engineer	Promotion and Postings
1	Er.R.Balasubramanian	Executive Engineer, PWD, Buildings Maintenance Division, Medical Works, Chennai

Our Hearty Congratulations to the above Engineers - Editor

**Additional Charge of Chief Engineer vide
G.O.(Rt.) No.663, Public Works (A2) Department dated : 31.12.2019**

S.No.	Name of the Engineer	Additional Charge
1	Er.S.Ramamoorthy Chief Engineer, WRO, Trichy Region, Trichy	Chief Engineer, WRO, Coimbatore Region, Coimbatore

RETIREMENT ON 31.12.2019

1	பொறி. R. செல்வகுமார்	தலைமைப் பொறியாளர்
2	பொறி. P. ராஜேந்திரன்	கண்காணிப்புப் பொறியாளர் / இயக்குநர்
3	பொறி. N. கணேசன்	செயற் பொறியாளர்
4	பொறி. K. M. சண்முகம்	உதவிச் செயற்பொறியாளர்
5	பொறி. K. தவமணி	உதவிச் செயற்பொறியாளர்

அரசாணை (வாலாயம்) எண்.662, பொதுப்பணித்(எப்1)துறை, நாள் : 31.12.2019
We wish them a happy, peaceful & active retired life - Editor

SPECIAL CONTRIBUTION

Sl.No	Name	Amount	Remarks
1	Er.S.Karthikeyan EE, PWD, Tech. Education Dn. Chennai	5,000	On the eve of his promotion
2	Er.T.Annadurai EE, PWD, WRO, Thambaraparani Basin Dn. Tirunelveli	10,000	On the eve of his promotion
3	Er.D.Bhuvaneshwaran SE, PWD, Buildings (C&M) Medical Cicle, Madurai	25,000	On the eve of his promotion
4	Er.A.Ganesan EE, PWD, Buildings (C&M) Division, Virudhunagar	10,000	PRI Renovation Work
5	Er.R.Gopalakrishnan AE, PWD, WRO, Tiruvannamalai Branch	-	Provided Water Dispenser in the AOE Office Premises

We thank the above Engineers for their Contribution - Editor

ENGIBEF PHASE IV – MODIFIED SCHEME

ENGIBEF No.	Name & Address
916 E	Er.N.Ananthan, AEE, PWD, WRO, Cauvery Basin Sub Dn. Thanjavur
917 E	Er.T.Madhusudhanan, AE, PWD, WRO, Stanley Dam Sec. Mettur Dam
918 E	Er.S.Divya, AE, PWD, Buildings (C&M) Circle, Salem
919 E	Er.C.Karthikeyan, AE, PWD, WRO, Project Planning & Design, Sec1, Harur

We request our member engineers who have not enrolled so far in ENGIBEF enroll as full-fledged member by remitting the amount through core banking system 'ENGIBEF, SBI, A/C No.10031641514 of PWD Complex Branch (IFSC Code SBIN0006489), Chennai" or through branch offices in Cash / Cheque / Demand Draft.

We solicit your earnest co-operation to enroll in this Scheme & assist the deceased Engineers' family.

"We expect more members to enroll in ENGIBEF"

Er.M.Mathan
Treasurer/ENGIBEF

Er.M.Suganthi
Secretary/ENGIBEF

Wedding Greetings

Bridegroom	Bride	Date & Venue
Er.G.Nageswaran, B.E.,	Er.S.K.Jayapradha, B.E., PGDHRM, D/o.Er.S.Karthikeyan, B.E., Former Special Chief Engineer, PWD, WRO, Ground Water Circle, Taramani Chennai – 600 113, and Former Resident Engineer, Poriyaalar Ramalingam Illam, Chennai	Muhurtham on Monday 27.01.2020 between 6.00 A.M and 7.30 A.M. at "VGB Thirumana Mandapam" Near Market, Cheyyaru Town, Thiruvannamalai Dist. Reception on Friday 31.01.2020 from 7.00 P.M. – 9.00 P.M. at Ramyas Hotel "Sowbagya Hall" Near Central Bus Stand, Trichy
V.Perumal (a) Babu, B.E. (Mech)	S.P.Aishwarya, B.E. (ECE), B. Ed. (Spl. Edn.) D/o.S.G.Parthasarathy, VPS Printers, Triplicane, Chennai – 600 005. (Printer of Poriyaalar Book)	Reception on Sunday 26.01.2020 from 6.30 P.M. onwards and Muhurtham on Monday 27.01.2020 between 6.00 A.M and 7.30 A.M. at "S.R.S. Mahal A/c" (GST Road) No.1, Karanaipuducherry Main Road, Urappakkam – 603 202.

We wish them a happy & Prosperous Wedded Life

-Editor

சங்கத்தின் கோரிக்கைக் கடிதங்கள்

Letter to the **Engineer-in-Chief, WRO & Chief Engineer (General), PWD,** Chepauk, Chennai – 600 005 on TNPWD – Promotion panel for Assistant Executive Engineer – Regularization of Technical Assistant promoted as Assistant Engineers - 21 Nos and 76 Nos as per G.O.Ms.No.155 dated 13.08.2015 – Not to include the Technical Assistant promoted Assistant Engineer as Assistant Executive Engineer in the – Promotion Panel – Requested vide **Letter No.002/GS-AOE/149-2019, Dt.17.12.2019**

Respected Sir,

- Ref:**
1. Our Association Lt.No.02/GS-AOE/137-2019 dt.16.10.2019
 2. WP No.3617/2017, WP No.8402/2017, WP No.36614&43780/2016.
 3. Hon'ble High Court of Madras Judgment in WP No.21344/2007 and WP No.1148/2007 dt:23.12.2014, and in WA No.82295/2015
 4. Judgment in WP 6649/2017 & WP No.34153/2019.

We express our greetings to the Engineer-in-Chief, WRO & Chief Engineer (General) PWD for taking consistent efforts to get through the Assistant Executive Engineer Panel.

We came to know that at present promotion panel for Assistant Executive Engineer post is being prepared by using the rule provision of 47 of Tamil Nadu Government Servants (Conditions of Service) Act 2016. In this regard we wish to bring the following points for your consideration and request you to take into account while preparing the Assistant Executive Engineer promotion Panel.

- i. The 76 numbers of Technical Assistant were appointed as Assistant Engineer by recruitment by transfer based on Engineer-in-Chief proceeding dated 18.10.2007 and from 24.02.2006.
- ii. The G.O.Ms.No.155, dated 13.08.2015 has been issued to regularize Technical Assistant and they are regularized vide Engineer-in-Chief proceedings dated 16.11.2015 with retrospective effect from 24.02.2006. Their seniority was assigned before the directly recruited TNPSC Assistant Engineer during 2006-2007 vide Engineer-in-Chief proceedings dated 18.01.2017.

iii. Aggrieved Assistant Engineers of 2007 batch have filed various writ petitions challenging the appointment and regularization in particular about the retrospective effect (WP No.8402 & 3617/2017) and status quo has been obtained. Here the Status quo is obtained for the draft seniority list circulated vide the Engineer-in-Chief proceedings dated 18.01.2017.

iv. 21 numbers of Technical Assistant were appointed as Assistant Engineer dated 24.02.2006. Their appointment was challenged and Judgment issued by the Hon'ble High Court to recruit them to their original position in WP 21344 & 11148/2007. But in WA 82 & 95 they obtained status quo. This status quo is specifically given for their position as Assistant Engineer. So they are not eligible in the promotion panel of Assistant Executive Engineer.

In this regard a representation was also made by our Association dt.16.10.2019 vide reference 1st cited reconsider the regularization of Technical Assistant as Assistant Engineers retrospectively.

We, request Engineer-in-Chief not to include 21 numbers of Technical Assistant to Assistant Engineer even in Temporary promotion. Considering the Hon'ble Supreme Court Judgments in CA 10660/2013, CA 995/2009 and Judgment of Hon'ble High Court of Madras in WP 21344 & 11148/2007, WA 82 & 95/2015. Since they have been given status quo as Assistant Engineer.

Similarly, we also request our Engineer-in-Chief not to consider the Assistant Engineers appointed from Technical Assistant regularised based on G.O.Ms.No.155, dated 13.08.2015 in the temporary promotion since the cases, challenging their appointment and regularization will be taken for hearing and will be finalized in near future.

Yours truly,

Er.K.Murugan,
General Secretary, AOE

Letter to the **The Chairman**, Pay Grievance Redressal Committee, Ground Floor, Govt. Data Centre Campus, Gandhi Mandapam Road, Kotturpuram, Chennai – 600 025 on Revision of scale of pay – orders of the Hon'ble Supreme Court of India, dated 28.11.2009 in C.A.Nos.10029/2017, 10030-10189/2017 and batch cases – Constitution of Pay Grievance Redressal Committee – Memorandum submitted for Redressal of Pay Grievances of Assistant Engineers, Assistant Executive Engineers and Executive Engineers of TNPWD – Reg. vide **Letter No.002/GS-AOE/152-2019, Dt.02.01.2020**

Respected Sir,

- Ref:**
1. G.O.Ms.No.381, Finance (Pay Cell) Dept. dated 04.12.2019
 2. Notification of PGRC dated 19.12.2019 as appeared in the English & Tamil Daily News Paper. (Copies enclosed.)

We submitted a detailed Memorandum highlighting the specific anomalies in the Tamil Nadu revised pay scales 2009 granted to our member Engineers based on the recommendation of Official Committee formed during 2009. The Government granted the following pay scales in G.O.Ms.No.234, Finance (Pay Cell) Department, dated 01.06.2009.

1.	Assistant Engineers	Rs.9300-34800+GP4700(PB2)
2.	Assistant Executive Engineers	Rs.15600-39100+GP5400(PB3)
3.	Executive Engineers	Rs.15600-39100+GP6600(PB3)

Since our demands for rectification of pay anomalies as requested in Memorandum were not considered, we again presented memorandum to the One Man Commission constituted during the year 2010. The One Man Commission thoroughly analysed our Anomalies and recommended the following pay scales.

1.	Assistant Engineers	Rs.15600-39100+GP5400(PB3)
2.	Assistant Executive Engineers	Rs.15600-39100+GP6600(PB3)
3.	Executive Engineers	Rs.15600-39100+GP7600(PB3)

The Government accepted the above recommendation of the One Man Commission and accordingly issued orders in G.O.Ms.No.312, Finance (Pay Cell) Department, dated 26.08.2010.

Subsequently, the Government citing various reasons in their orders (G.O.Ms.No.71, Finance (Pay Cell) Department, dated 26.02.2011 and G.O.Ms.No.242, Finance (Pay Cell) Department, dated 22.07.2013) have reduced the pay scale of Assistant Engineers, Assistant Executive Engineers and Executive Engineers as below.

1.	Assistant Engineers	i. Rs.15600-39100+GP5100(PB3), (G.O.Ms.No.71, Finance (Pay Cell) Department, dated 26.02.2011) ii. Rs.9300-34800+GP5100(PB2) (G.O.Ms.No.242, Finance (Pay Cell) Department, dated 22.07.2013)
2.	Assistant Executive Engineers	Rs.15600-39100+GP5400(PB3)
3.	Executive Engineers	Rs.15600-39100+GP6600(PB3)

In this connection, we wish to bring the kind notice of chairman that an amount of Rs.6600/- in basic pay, DA Rs.10824, HRA and CCA Rs.1200 totaling to Rs.18624/- will be reduced in the total pay of Assistant Engineers per month if the G.O.Ms.No.242, Finance (Pay Cell) Department, dated 22.07.2013 is implemented and this will create a **grave anomaly**. Hence, we kindly request the chairman to look into this issue of Assistant Engineers pay scale and recommend to set right this issue.

Similarly anomalies pertaining to Assistant Executive Engineer & Executive Engineer due to reduction of grade pay may be rectified.

We are enclosing the detailed memorandum highlighting various reasons in support of our demand for restoration following pay scales to our Engineers.

1.	Assistant Engineers	Rs.15600-39100+GP5400(PB3)
2.	Assistant Executive Engineers	Rs.15600-39100+GP6600(PB3)
3.	Executive Engineers	Rs.15600-39100+GP7600(PB3)

We also request the Chairman to kindly permit us to present our Memorandum in the form of Power Point presentation during personal hearing.

With kind regards and respects,

Yours truly,

Er.K.Murugan,
General Secretary, AOE

இரங்கல்:

திருமதி.E.உமா மகேஸ்வரி (பொறி.க.இளம்பரிதி, கண்காணிப்புப் பொறியாளர் (ஓய்வு) அவர்களின் அன்பு மனைவி) அவர்கள் 24.12.2019 காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக்கொள்கிறோம். தனது மனைவியை இழந்து வருந்தும் பொறி.க.இளம்பரிதி அவர்களுக்கும் அவர்தம் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம். - ஆசிரியர்

14.12.2019 அன்று விழுப்புரத்தில் நடைபெற்ற மாநில பொதுக்குழு கூட்டம்



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