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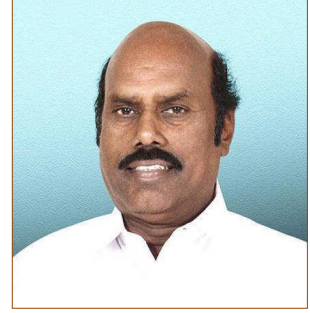
பொறியாளர்

PORIYAALAR

கட்டடம் - 16
Volume – 16

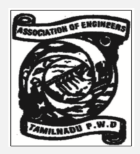
அடுக்கு - 02
Issue - 02

நவம்பர் 2024
November 2024



தமிழ்நாடு நீர்வளத்துறை மற்றும் பொதுப்பணித்துறையில் தமிழ்நாடு தேர்வாணையத்தின் மூலம் தேர்வு செய்யப்பட்ட புதிய உதவிபொறியாளர்கள் (6 நீர்வளத்துறை (சிவில்), 6 பொதுப்பணித்துறை (சிவில்) மற்றும் 36 பொதுப்பணித்துறை (மின்)) பணியிடங்களை நிரப்பிட ஆவண செய்த மாண்புமிகு தமிழ்நாடு முதல்வர் **திரு.மு.க.ஸ்டாலின்** அவர்களுக்கும், மாண்புமிகு நீர்வளத்துறை அமைச்சர் **திரு.துரைமுருகன்** அவர்களுக்கும், மாண்புமிகு பொதுப்பணித்துறை அமைச்சர் **திரு.எ.வ.வேலு** அவர்களுக்கும் மற்றும் இரு துறைகளின் அனைத்து அலுவலர்களுக்கும் எங்கள் நெஞ்சார்ந்த நன்றியினை தெரிவித்துக்கொள்கிறோம்.

- ஆசிரியர்



பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம்

பொதுப்பணித்துறை மற்றும் நீர்வளத்துறை, தமிழ்நாடு
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நவம்பர் 2024

பொறியாளர்

1

ENGIBEF PHASE-V SCHEME

S.No.	ENGIBEF No.	Name & Address
1	V-722-TRY	Er.V.Karthik, AE, WRD, Special Project Division, Trichy

We request our member engineers who have not enrolled so far in ENGIBEF Phase V Scheme to enroll as full-fledged member by remitting the amount through core banking system '**TNPWD ENGIBEF, State Bank of India, A/C No.10031641514 of PWD Complex Branch, Chempauk, (IFSC Code SBIN0006489), Chennai**' or through branch offices in Cash / Cheque.

We solicit your earnest co-operation to enroll in this Scheme & help the deceased Engineers' family.

"We expect more members to enroll in ENGIBEF PHASE V"

Er.D.Rajeshwar Babu
Treasurer/ENGIBEF (Cell:9894154915)

Er.S.Eswari
Secretary/ENGIBEF

- ❖ அதிகாலை எழு...
- ❖ ஆகாயம் தொழு...
- ❖ இருதயம் துடிக்க விடு...
- ❖ ஈறழுந்தப் பல் தேய்...
- ❖ உடல் வேர்வை கழி...
- ❖ ஊளைச்சதை ஒழி...
- ❖ எருதுபோல் உழை...
- ❖ ஏழைபோல் உண்...
- ❖ ஐம்பலன் பேணு...
- ❖ ஒழித்துவிடு புதைமது...
- ❖ ஒட்டம் போல் நட...
- ❖ ஒளடதம் பசி...
- ❖ அஃதாற்றின் எஃகாவாய்...

பொறியாளர் நலநிதியில் சேர்ந்திடுவீர் !
பயனை பாதிக்கப்பட்ட பொறியாளர் குடும்பத்திற்கு அளிப்பீர்!!
குடும்ப நலம் காப்பீர்!!!

JOIN ENGIBEF
Er.D.Rajeshwar Babu,
Treasurer, ENGIBEF

JOIN ENGIBEF

JOIN ENGIBEF
Er.S.Eswari
Secretary, ENGIBEF

பெருமதிப்பிற்குரியீர், பேரன்பிற்கினியீர், வணக்கம்.

- ✍ நீர்வளத்துறையில் 6 (சிவில்) உதவிப் பொறியாளர்களுக்கு பணியமர்வாணை 08.11.2024 அன்று மாண்புமிகு தமிழக முதலமைச்சர் அவர்களால் வழங்கப்பட்டது. பணியிடங்களை நிரப்பிட வழிவகை செய்த மாண்புமிகு நீர்வளத்துறை அமைச்சர், கூடுதல் தலைமைச் செயலாளர், நீர்வளத்துறை மற்றும் முதன்மை தலைமை பொறியாளர் மற்றும் தலைமை பொறியாளர் (பொது), நீர்வளத்துறை ஆகியோர்களுக்கு நெஞ்சார்ந்த நன்றிகளைத் தெரிவித்துக்கொள்கிறோம்.
- ✍ பொதுப்பணித்துறையில் 42 உதவிப் பொறியாளர்களுக்கு பணியமர்வாணை 08.11.2024 அன்று மாண்புமிகு தமிழக முதலமைச்சர் அவர்களால் உதவி பொறியாளர் (மின்) 36 நபர்களுக்கும், உதவி பொறியாளர் (சிவில்) 6 நபர்களுக்கும் வழங்கப்பட்டது. பணியிடங்களை நிரப்பிட வழிவகை செய்த மாண்புமிகு பொதுப்பணித்துறை அமைச்சர், கூடுதல் தலைமைச் செயலாளர், பொதுப்பணித்துறை மற்றும் முதன்மை தலைமை பொறியாளர் மற்றும் தலைமை பொறியாளர் (பொது), பொதுப்பணித்துறை ஆகியோர்களுக்கு நெஞ்சார்ந்த நன்றிகளைத் தெரிவித்துக்கொள்கிறோம்.
- ✍ பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கத்தின் நான்காவது செயற்குழு கூட்டம் 12.11.2024 அன்று நடைபெற்றது. (கூட்டத்தின் நிகழ்வுகள் பிரித்தொரு பக்கத்தில் வெளியிடப்பட்டுள்ளது)
- ✍ ஒருங்கிணைந்த பொதுப்பணித்துறை, நீர்வளத்துறை மற்றும் பொதுப்பணித்துறை என பிரிக்கப்பட்ட பின் அரசாணை நிலை எண்.158, பொதுப்பணித் (D2) துறை, நாள் 01.11.2021-ன் தொடர்ச்சியாக துறைகளுக்கு பொதுவான அலுவலக கட்டிடங்களை உரிமை கோருதல் தொடர்பான கருத்துருக்கள் மீது உரிய நடவடிக்கை எடுக்க இரு முதன்மை தலைமை பொறியாளர்களையும் கேட்டுக்கொள்கிறோம்.
- ✍ நீர்வளத்துறையில் உதவி பொறியாளரிலிருந்து உதவிச் செயற்பொறியாளர் தற்காலிக பதவி உயர்வுக்கான பெயர்பட்டியல் அரசுக்கு அனுப்பப்பட்டுள்ளது.
- ✍ பொதுப்பணித்துறையில் உதவிப் பொறியாளரிலிருந்து உதவிச் செயற்பொறியாளர் காலிப்பணியிட மதிப்பீடு அரசு மட்டத்தில் பரிசீலனையில் உள்ளது.

- ✍ உதவிப் செயற்பொறியாளரிலிருந்து செயற்பொறியாளர் பதவி உயர்வு பட்டியலுக்கு எதிரான வழக்கு 20.11.2024 அன்று இறுதி விசாரணைக்கு எடுத்துக்கொள்ளப்பட்டு முடிவுக்கு வரும் என எதிர்பார்க்கப்படுகிறது.
- ✍ அரசாணை நிலை எண்.158, பொதுப்பணித் (D2) துறை, நாள் 01.11.2021-ல் உள்ளபடி Supernumery அடிப்படையில் பதவி உயர்வு பெற தகுதி பெற்றவர்கள் தங்கள் விண்ணப்பத்தினை இரு முதன்மை தலைமை பொறியாளர்களுக்கும் அனுப்பி வைத்துவிட்டு சங்கத்திற்கு உரிய நகலினை அனுப்பிவைக்குமாறு கேட்டுக்கொள்கிறோம்.
- ✍ ஆறு, அணை, கால்வாய் தவிர பிற நீர்நிலைகளை நீர்வளத்துறையிடமிருந்து உள்ளாட்சி அமைப்புகளுக்கு மாற்றிட ஆலோசனை நடத்துவதாக அறியப்படுவது துறையின் மாண்பினையும், வளர்ச்சியையும் நலிவடையசெய்வதாக இருக்கும் என்பதில் மாற்று கருத்து இல்லை. மாறாக ஆக்கிரமிப்புகள் மற்றும் சுத்திகரிப்பு இன்றி கழிவுநீர் கலப்பு என நீர்நிலைகளை பாழாக்கும் உள்ளாட்சி உள்ளிட்ட பிற அமைப்பு மீது நடவடிக்கை எடுக்கவும், அவர்களிடமிருந்து நிதி ஆதாரங்களை பெற வழிவகை செய்திடவும், ஊரக வளர்ச்சித் துறை உள்ளிட்ட பிற துறை மற்றும் அமைப்புகள் வசமுள்ள தமிழ்நாட்டின் அனைத்து நீர் நிலைகளையும் ஒருங்கிணைந்த நீர்வள மேம்பாடு மற்றும் நிலையான வளர்ச்சிக்காக நீர்வளத்துறையின் வசம் ஒப்படைக்கவும் அவற்றை பராமரிப்பதற்கு உரிய நிதி ஆதாரங்களை ஒதுக்கீடு செய்யவும் உடனடி நடவடிக்கை எடுக்க மாண்புமிகு தமிழக முதலமைச்சர் அவர்களை கோருகிறோம்.
- ✍ அண்டை மாநிலங்களான ஆந்திர பிரதேசம், தெலுங்கானா மற்றும் கர்னாடகா ஆகிய மாநிலங்களில் நீர்வளத்துறைக்கு ஆண்டுதோறும் ரூ.18-ஆயிரம் கோடி முதல் ரூ.22-ஆயிரம் கோடி வரை நிதி ஒதுக்கீடு செய்யப்படுகிறது என்பதனையும் மாண்புமிகு தமிழக முதல்வர் அவர்களின் கனிவான கவனத்திற்கு தெரிவித்துக்கொள்கிறோம்.
- ✍ மேற்கண்டவாறு நீர்நிலைகள் அனைத்தும் நீர்வளத்துறை வசம் ஒப்படைக்கப்படுவதற்குரிய தொடர் நடவடிக்கைகளை அனைவரின் உறுதுணையுடன் சங்கம் எடுக்கும் என தெரிவித்துக்கொள்கிறோம்.

மிக்க அன்புடன்,

பொறிஞர். H.வேலன்,
பொதுச் செயலாளர், உதவிப் பொறியாளர் சங்கம்

பொறிஞர். M.தனசேகரன்,
பொதுச் செயலாளர், பொறியாளர் சங்கம்

MINUTES OF THE URGENTH 4th PEC MEETING HELD ON 12.11.2024

The urgent 4th Parent Executive Committee meeting was held on 12.11.2024 at office of AOE. The Vice President, AEA welcomed the office bearers and asked President to conduct the meeting.

After briefing generally about present scenario, the President asked the General Secretary, AOE to brief about the agenda.

- 1) Pay Case – Present status and follow up action.**
- 2) Bifurcation cases related to Promotion Panels & Postings.**
- 3) Co-option of E.C. Members AOE & AEA**
- 4) Diary & Calendar for 2025**
- 5) Any other Subjects.**

Er.M.Dhanasekaran, General Secretary, AOE updated the Pay Case status, and also stated that the Finance has filed appeal in Bench of Madras High Court. Meanwhile, our Associations has moved to file clarification petitions and condemn petition for fixation of Pay Scale to the newly promoted Assistant Executive Engineer and selection grade for Engineers. The case has been filed against call for of TNPSC for recruiting Assistant Engineers without interview process, and steps are being taken to bring case for hearing at earliest.

Er.M.Mathan, Vice President, AEA explained about the Assistant Engineer to Assistant Executive Engineer promotional panel and told that the temporary name list in WRD has been sent to the Government and the same will be get approval soon.

In connection with case against promotion of Assistant Executive Engineer to Executive Engineer, it was discussed that the Advocate General has been appointed on Department side to vacate "Status Quo", and the case was adjourned to 20.11.2024 for its final disposal.

The member raised, (in any other subject) about the recent formation of TNPWDEA by the Engineers of PWD. The members acknowledged that most of Engineers of PWD from all branches may not aware about it. PEC members suggested that the newly formed TNPWDEA has been started by Engineers who is a member of AOE, since be a member of AOE, AOE can take steps to get the objectives and future trajectory of newly formed TNPWDEA and can be presented in next PEC. Based on that the next course of action shall be taken.

Regarding Diary and Calendar for the year 2025 and office bearers of branches, it is decided that the current status can be continued.

Based on the discussion the following decisions were taken unanimously:-

- 1) The preparation works for Diary & Calendar for the year 2025 shall be carried as usual.
- 2) List of officer bearers from branches shall be finalized as early as possible.
- 3) The follow up steps shall be taken especially for finalise cases related to Pay Scale.
- 4) The steps shall be taken to get objectives and vision and activity of the newly formed TNPWDEA and discussed on next PEC meeting of AOE & AEA probably on 5th of December 2024.

The meeting came to an end with the vote of thanks by Er.H.Velan, General Secretary, AEA by about 7.30 P.M

Er.H.Velan,

General Secretary, AEA

Er.M.Dhanasekaran,

General Secretary, AOE

Copy to:

1. All PEC Members of AOE & AEA
2. All Branches of AOE & AEA

WEDDING GREETINGS

Bridegroom	Bride	Date & Venue
Er.J.Jayaprakash,B.E., Assistant Engineer, WRD O/o EE, WRD, GA Canal Division, Thanjavur	Er.R.Bhuvaneswari,B.E.,	Muhurtham on Thursday 07.11.2024 from 9.30 – 10.30 AM at Favouriet Wedding Hall, Ariyalur – Trichy Main Road, Ariyalur
Er.R.Arul Jothi, M.E., Assistant Engineer, PWD Chengam Section S/o Er.M.Ramesh, Assistant Executive Engineer, WRD, Lower Pennaiyar Basin Sub Division, Tindivanam	Er.P.Keerthi Reddy,M.Sc.,	Reception on Wednesday 13.11.2024 from 6.00 PM onwards & Muhurtham on Thursday 14.11.2024 from 7.30– 9.00 AM at Andal Singaravelu Thirumana Mandabam, Velur Main Road, Vengikkal, Tiruvannamalai
Er.D.Sai Charan, B.E., Assistant Engineer, WRD, Anti Sea Erosion Sub Division, Chepauk, Chennai-5	Er.S.Shruthi,B.E.,	Reception on Tuesday 19.11.2024 from 6.30PM onwards & Muhurtham on Wednesday 20.11.2024 from 4.30– 6.00 AM at Shri Krishna Mahal, Pennadam East Main Road, Pennadam
Er.A.D.Bharath,B.E., S/o Er.A.Dhavamani, M.E.,M.Sc., (REV) Superintending Engineer, PWD, Buildings (C&M) Circle, Salem	Er.V.Priyadharshini,B.E.,	Reception on Wednesday 04.12.2024 from 6.30PM onwards & Muhurtham on Thursday 05.12.2024 from 9.30–10.30 AM at T.E.Ponnusamy Mudaliar Thirumana Mandapam, Jalakandapuram Road, Thirumangalam, Salem

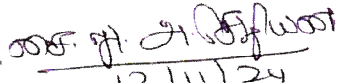
We wish them a happy & Prosperous Wedding Life – Editor

கன்னியாகுமரி கிளை:

ASSOCIATION OF ENGINEERS AND ASSISTANT ENGINEERS ASSOCIATION
Tamilnadu Water Resources Department / Public Works Department
KANYAKUMARI BRANCH, NAGERCOIL.

பொறியாளர் சங்கம் மற்றும் உதவிப்பொறியாளர் சங்கம், கன்னியாகுமரி கிளையின் பொதுக்குழு கூட்டம் 12.11.2024 அன்று மாலை 6.00 மணியளவில் குமரி பொறியாளர் இல்லம் கூட்ட அரங்கம், நாகர்கோவிலில் நடைபெற்றது. இக்கூட்டத்தில் 2025-ஆம் ஆண்டிற்கான பொறியாளர் சங்கம் மற்றும் உதவிப்பொறியாளர் சங்கம், கன்னியாகுமரி கிளையின் கீழ்க்காணும் நிர்வாகிகள் ஒருமனதாக தேர்ந்தெடுக்கப்பட்டார்கள்.

Post	Association of Engineers	Assistant Engineers
Patron	Er. S.Ramesh, C.E	
President	Er. A.Vasanthi, E.E	Er. S.Louis Arul Chezian, A.E
Vice President	Er. B.Arulson Bright, E.E	Er. J.Praveena, A.E
	Er. T.Kingsly, A.E.E	Er. C.Selva Uma, A.E
Secretary	Er. J.R.Winston Lawrence, A.E.E	Er. A.Divya, A.E
Joint Secretary	Er. A.Jister Kingsly, A.E.E	Er. A.N.Asha, A.E
	Er. B.Melki Satheak, A.E.E	Er. Evangeline S. Farida, A.E
Treasurer / ENGIBEF Secretary	Er. R.Valson Bose, A.E	
Resident Engineer	Er. H.S.Sophia, A.E	
Executive Committee Members	Er. K.S.Rajesh Babu, A.E.E	Er. A.Sahaya Selvam, A.E
	Er. M.Christo Joseph Antony, A.E.E	Er. T.Kathiravan, A.E
	Er. N.Jasmin Rejula, A.E.E	Er. T.Ponselvan, A.E
	Er. P.M.Suther, A.E.E	Er. C.Rajesh, A.E
	Er. S.V.Subash, A.E.E	Er. J.Bemi Shalini, A.E


 12/11/24
 Secretary,
 Assistant Engineers Association,
 W.R.D., / P.W.D.,
 Kanyakumari Branch,
 Nagercoil.


 Secretary,
 Association of Engineers,
 W.R.D., / P.W.D.,
 Kanyakumari Branch,
 Nagercoil.

திருச்சி கிளை:

ASSOCIATION OF ENGINEERS AND ASSISTANT ENGINEERS ASSOCIATION TRICHY BRANCH			
List of Office Bearers for the year 2024-2025			
Sl. NO	POST	ASSOCIATION OF ENGINEERS	ASSISTANT ENGINEERS ASSOCIATION
1	President	Dr.S.Sivakumar,SE,WRD, Middle Cauvery Basin Circle, Trichy.	Er.S.Aishwarya,AE,PWD, Technical Education Division, Trichy.
2	Vice President	1.Er.A.Nithyanadan,EE,WRD, River Conservancy Division, Trichy.	1.Er.Rajkumar AE,PWD, Buildings C&M Division, Trichy.
		2.Er.P.Anbarasi,EE,PWD, Buildings C&M Division, Trichy.	2.Er.P.Kamalakannan,AE,WRD, Maruthaiyar Basin Division, Ariyalur
3	Secretary	Er.S.J.Sivakumar,EE,WRD, Special Project Division, Trichy. 94434 74830	Er.R.Karthikeyan,AE,WRD, Ariyaru Basin Division, Trichy. 94436 46360
4	Joint Secretary	1.Er.G.Balamurugan ,AEE,PWD, Buildings C&M Division, Perambalur	1.Er.M.Padmadevi,AE,WRD, River Conservancy Division, Trichy.
		2.Er.VTS.Chandra Prasath,AEE,WRD, IMTI,Trichy.	2.Er.K.Prakash,AE,WRD, Quality Control Division, Trichy.
5	Treasurer	Er.S.Senthilvelan,AE,WRD, Special Project Division, Trichy.	
6	Resident Engineer	Er.P.Satheesh,AEE,WRD, PIU Division, Thiruthiraipoondi	Er.C.Santhoshkumar,AE,WRD, Planning and Designs Division, Trichy. 96597 62376
7	Internal Auditor	Er.P.Balamurugan,AEE,WRD, Planning and Designs Division, Trichy.	Er.A.Prasanthi,AE,WRD, IMTI,Trichy.
8	ENGIBEF Secretary	Er.P.Thirugnanam,AE,WRD, Special Project Division, Trichy.	
		1.Er.M.G.Rekha, AEE,WRD, O/o The Chief Engineer, WRD, Trichy Region, Trichy.	1.Er.P.Raja,AE,WRD, River Conservancy Division, Trichy.

Er.R.Karthikeyan
Secretary, AEA, Trichy Branch

Er.S.J.Sivakumar
Secretary, AOE, Trichy Branch

SPECIAL CONTRIBUTION

Sl.No	Name	Amount	Remarks
1	Er.K.Thachanamoothy, Former Special Secretary to Govt. PWD	5,791	Contribution to AOE on the eve of his retirement from ENGIBEF benefit.

We thank Er.K.Thachanamoothy for his valuable contributions – Editor

WRD - RETIREMENT ON 30.10.2024

1	பொறி. T. ரவிச்சந்திரன்	உதவிசெயற்பொறியாளர்
2	பொறி. R. நாராயணசாமி	உதவிசெயற்பொறியாளர்

அரசாணை (வாலாயம்) எண்.606, நீர்வளத்(டி2)துறை, நாள்: 30.10.2024

**Transfer and posting of Superintending Engineer in WRD, Vide
G.O.(D) No.205, Water Resources (A2) Department, Dated 04.11.2024**

1	Er.C.V.Sridhar Adithya, Superintending Engineer, WRD, (on leave)	Joint Chief Engineer (Irrigation), WRD, O/o Engineer-in-Chief & Chief Engineer (General), WRD, Chennai
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**Promotion and posting of Assistant Executive Engineers in WRD, Vide
G.O.(D) No.214, Water Resources (A2) Department, Dated 14.11.2024**

1	Er.K.Appusamy, Assistant Executive Engineer, WRD, (on leave)	Executive Engineer, WRD, Sarabanga Basin Division, Salem
2	Er.R.Venkatachalam, Assistant Executive Engineer, WRD, (on leave)	Executive Engineer, WRD, Mettur Dam Division, Mettur Dam

We congratulate the above Engineers for their Executive Engineer promotion - Editor

**Transfer and posting of Executive Engineer in PWD, Vide
G.O.(Rt.) No.186, Public Works (Estt-I(1)) Department, Dated 30.10.2024**

1	Er.K.Alagirisamy, Executive Engineer, PWD, (on leave)	Executive Engineer, PWD, Buildings (Maintenance) Division, Chepauk, Chennai
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**Transfer and postings of Executive Engineers in WRD, Vide
G.O.(Rt) No.644, Water Resources (A2) Department, Dated 18.11.2024**

1	Er.R.Subramanian, Executive Engineer, WRD, Special Project Division, Perundurai	Executive Engineer, WRD, Amaravathi Basin Division, Dharapuram
2	Er.S.Ramesh, Executive Engineer, WRD, Ground Water Division, Vellore	Executive Engineer, WRD, Saruguniyar Basin Division, Sivagangai
3	Er.G.Azambasha, Executive Engineer / Genral Superintendent, WRD, Public Works Workshop & Stores, Chennai	Deputy Superintending Engineer, WRD, Bhavani Basin Circle, Erode
4	Er.S.Gayathri, Executive Engineer, WRD, O/o the Joint Commissioner, HR&CE Department, Chennai	Deputy Chief Engineer, WRD, Coimbatore Region, Coimbatore

**Transfer and posting of Executive Engineer in PWD, Vide
G.O.(Rt) No.200, Public Works (Estt-I(1)) Department, Dated 18.11.2024**

1	Er.P.Anbarasi, Executive Engineer, PWD, Buildings (C&M) Division, Tiruvarur (On leave)	Executive Engineer, PWD, Buildings (C&M) Division, Trichy
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இரங்கல்:

திரு.அ.வெள்ளையம்மாள், வயது 78. (பொறி.அ.சேகரன், உதவிபொறியாளர், நீ.வ.து. வைகை பிரிவு, பெரியார் வைகை கோட்டம், மதுரை அவர்களின் அன்புத் தாயார்) அவர்கள் 30.10.2024 அன்று மதுரை, சோழவந்தான், திருவேடகம் கிராமத்தில் காலமானார் என்பதை ஆழ்ந்த வருத்தத்துடன் தெரிவித்துக்கொள்கிறோம். தன்னுடைய தாயாரை இழந்து வருந்தும் பொறி.அ.சேகரன் அவர்களுக்கும் அவர்கள் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

பொறி.ச.ஜீவராஜ், வயது 76, முன்னாள் உதவிச் செயற்பொறியாளர், பொ.ப.து. (பொறி.ஜ.ஜான் தேவகுமார், உதவி செயற்பொறியாளர், நீ.வ.து. அடையாறு வடநில உபகோட்டம், சென்னை அவர்களின் அன்புத் தந்தையார்) அவர்கள் 01.11.2024 அன்று தேனியில் காலமானார் என்பதை ஆழ்ந்த வருத்தத்துடன் தெரிவித்துக்கொள்கிறோம். தன்னுடைய தந்தையாரை இழந்து வருந்தும் பொறி.ஜ.ஜான் தேவகுமார் அவர்களுக்கும் அவர்கள் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

திருமதி.ர.மாரியம்மாள், வயது 86. (பொறி.ர.ராணி, முன்னாள் சிறப்புத் தலைமை பொறியாளர், நீ.வ.து. SPMU, DRIP, தரமணி, சென்னை-113 அவர்களின் அன்புத் தாயார்) அவர்கள் 02.11.2024 அன்று மதுரையில் காலமானார் என்பதை ஆழ்ந்த வருத்தத்துடன் தெரிவித்துக்கொள்கிறோம். தன்னுடைய தாயாரை இழந்து வருந்தும் பொறி.ர.ராணி அவர்களுக்கும் அவர்கள் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

- ஆசிரியர்

அரசாணைகள்

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Government of Tamil Nadu
2024



MANUSCRIPT SERIES

FINANCE [Pension] DEPARTMENT
G.O.Ms.No.281, Dated 6th September 2024
(Aavani – 21, Thiruvalluvar Aandu 2055)

ABSTRACT

PENSION – Maximum limit of Retirement Gratuity and Death Gratuity enhanced by 25% i.e from Rs.20,00,000/- to Rs.25,00,000/- Orders – Issued.

Read the following:-

1. G.O.Ms.No.313, Finance (Pay Cell) Department, dated: 25-10-2017.
2. G.O.Ms.No.132, Finance (Allowances) Department, dated 12-03-2024.
3. G.O.Ms.No.134, Finance (Pension) Department, dated: 12-03-2024.
4. Government of India, Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners' welfare Office Memorandum No.28/03/2024-P&PW(B)/Gratuity/9559, dated 30.05.2024.

ORDER:

In the Government order first read above, among others orders were issued that the Retirement Gratuity and Death Gratuity shall be enhanced from the existing ceiling limit of Rs.10,00,000/- to Rs.20,00,000/- with effect from 01-01-2016. The ceiling on gratuity shall be increased by 25% of Rs.20,00,000/-, (i.e. Rs.5,00,000/- lakhs) each time the rate of Dearness Allowance crosses a multiple of 50 percentage points.

2. In the Government orders second and third read above, orders were issued enhancing the rate of Dearness Allowance payable to Government Employees/Pensioners from 46% to 50% with effect from 01.01.2024.

3. In the Government of India memorandum fourth read above, the maximum limit of Retirement Gratuity and Death Gratuity has been increased as per the Government's decision in implementation of recommendations of Seventh Central Pay Commission by 25% (i.e from Rs.20,00,000/- to Rs.25,00,000/-) with effect from 01.01.2024.

4. The Government has decided to enhance the maximum limit of Retirement Gratuity and Death Gratuity from Rs.20,00,000/- to Rs.25,00,000/- and orders accordingly. The above enhancement shall take effect from 01.01.2024.

5. The Accountant General (A&E) shall issue Digitally signed E-Authorizations for making payment of revised Retirement Gratuity and Death Gratuity to the District Treasury Officers/Pay and Accounts Officers delinking the Drawing and Disbursing Officers (DDOs) where the Government employee is/was drawing salary in respect of eligible employees retiring with effect from 01.01.2024.

6. The Commissioner of Treasuries and Accounts shall issue necessary instructions to all the Treasury Officers/ Sub-Treasury Officers/ Pension Pay Officer, Chennai to make payment of the revised Retirement Gratuity and Death Gratuity as ordered at para 4 above to the eligible retired employees.

7. Necessary amendments to Tamil Nadu Pension Rules, 1978 will be issued separately.

(BY ORDER OF THE GOVERNOR)

T.UDHAYACHANDRAN
PRINCIPAL SECRETARY TO GOVERNMENT.

நவம்பர் 2024

பொறியாளர்

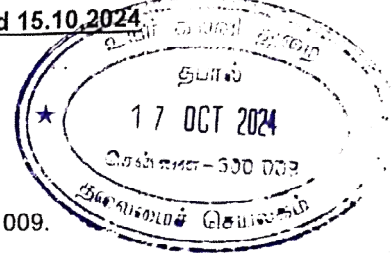
11



Human Resources Management
(J) Department,
Secretariat,
Chennai-600 009.

Letter No. 8644306/J/2024-1, Dated 15.10.2024

From
Thiru N. Muruganandam, I.A.S.,
Chief Secretary to Government.



To
All Secretaries to Government, Secretariat, Chennai - 600 009.
All Departments of Secretariat, Chennai - 600 009.
All Heads of Department including District Collectors /
District Judges and Chief Judicial Magistrate.
The Secretary, Tamil Nadu Public Service Commission, Chennai - 600 003.

Sir/Madam,

Sub: Public Services – Meetings – Conducting periodical meetings by Secretaries to Government, Departments of Secretariat and Heads of Department with representatives of Government employees – Instructions reiterated – Regarding.

- Ref: 1. G.O.(Ms)No.109, Personnel and Administrative Reforms (K) Department, dated 25.06.2001.
2. Government Letter No.42868/K/2015-1, Personnel and Administrative Reforms (K) Department, dated 23.06.2016.

I am to invite your attention to the Government Order and Government Letter in the references cited.

2. In the reference 1st cited, necessary instructions/guidelines were issued that the Secretaries to Government and Heads of Department should conduct periodical meetings with the representatives of Government employees under their administrative control to redress their grievances and also to find solutions to their problems. The said instructions have been reiterated in the reference 2nd cited.

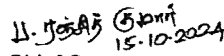
3. Now, all the Secretaries to Government and the Heads of Department are requested to follow the following guidelines issued in G.O.(Ms)No.109, Personnel and Administrative Reforms (K) Department, dated 25.06.2001 for conducting the meeting with the representatives of Government employees under their administrative control

P.T.O

to redress their grievances and also to find solutions to their problems:-

- (i) The periodicity of the meetings should be three months in the case of Heads of Departments and six months in the case of Secretaries to Government;
- (ii) Representatives of Government employees to be invited for the meetings should be only from the Associations recognised by the Government of Tamil Nadu;
- (iii) Subjects to be discussed at the meetings to be conducted by the Heads of Departments should pertain to only the welfare measures taken at the level of Heads of Departments. In the same manner, subjects to be discussed at the meetings to be conducted by the Secretaries to Government should relate to welfare of Government employees that could be redressed by the concerned Secretaries to Government;
- (iv) Issues and grievances purely of local importance should alone be placed before the Heads of Departments as well as Secretaries to Government;
- (v) Policy matters such as, relaxation of rules, revision of scales of pay, sanctioning of posts, etc., need not be placed before the meetings to be conducted by the Heads of Departments, as well as Secretaries to Government, as those matters have to be placed before a different forum;
- (vi) Subjects to be discussed in the meetings should be sent at least 15 days earlier to the date scheduled for the meetings;
- (vii) Heads of Departments and Secretaries to Government should ensure that representatives from recognised Service Associations, not exceeding two members from each Association participate in the meetings;
- (viii) Representatives who attend the meetings are entitled for Travelling Allowance and Daily Allowance and their absence shall be treated as duty;
- (ix) Matters that have to be placed before the Tamil Nadu Government Civil Services Joint Council and Joint Civil Services District Council need not be taken up in the meetings to be conducted by the Secretaries to Government and Heads of Departments;
- (x) Secretaries to Government should conduct the meetings in the second week of every Half Year, i.e., second week of January and July and Heads of Departments should conduct the meetings in the second week of January, April, July and October of every year;
- (xi) Heads of Departments should send the minutes of the meetings to the Secretaries to Government of the administrative departments concerned with a copy marked to the Human Resources Management Department;
- (xii) Secretaries to Government should review the reports of the Heads of Departments and submit the draft review to the Chief Secretary to Government;
- (xiii) Secretaries concerned should submit the copy of the minutes of the meeting conducted by them to the Chief Secretary to Government, with a copy marked to the Human Resources Management Department;
- (xiv) The Human Resources Management (Inspection) Department should watch the functioning of the quarterly meetings conducted by the Heads of Departments at the time of Inspection of the Offices of the Heads of Departments. A provision to this effect may also be made in the format prescribed by the Inspection Wing in the Inspection Questionnaire.

Yours faithfully,


for Chief Secretary to Government.

TECHNICAL CIRCULAR



PUBLIC WORKS DEPARTMENT

OFFICE OF THE ENGINEER-IN-CHIEF AND CHIEF ENGINEER (GENERAL), PWD., CHEPAUK, CHENNAI- 600 005

Circular Memo No.AEE / T1 / 24475 / 2024, dated: 02.08.2024

Sub : PWD- Sunken arrangements for Toilet and Water handling utility areas- Circular issued – Regarding

The Following guidelines and instructions are now issued with regard to Sunken arrangements in Toilet and Water handling utility areas in all the Building Construction works.

1.0 CIRCULAR ON TOILET SUNKEN ARRANGEMENTS

- Any RCC building is intended to serve for a long life span, but due to very many reasons like quality of materials used (including water), method of construction, weathering actions, environmental conditions, design factors, exploitation of intended purpose of building, soil conditions, improper maintenance, etc., its life span is reduced.
- The main root cause that deteriorates a RCC building and contribute for its half-life period is seepage. Seepage may happen from external sources like rain or from internal water contact amenities like toilets. Seepage from rain water causes less damages, when compared to the water leaks from toilets, as the second one is chemically reactive with concrete and steel infecting them with RCC Sickness (Carbonation and Corrosion).
- With regard to toilet and bathroom construction, many circulars have been issued in this office long way about 45 years back.
- For Fixing of Water Closets in upper floors, instructions have been issued earlier by the then Chief Engineer in Circular N0.7 of 1980 (No. Wks III (5)/87221/80-7 dt 21.05.1980 and the extract of the circular is as below.

1.1 CIRCULAR FOR FIXING OF WATER CLOSETS (21.05.1980)

- A depression is normally given in the upper floor slabs for fixing the Indian Water Closet. Special attention has to be paid in fixing water closets in the Upper floors to avoid leakage in the joints and consequent dampness in walls, slabs etc. Any defect

in this item of work will create problems for maintenance and it may become necessary to redo the work to set right the defect.

- The depression given in the slab for Indian Water Closets should be rendered completely waterproof. The walls and flooring all round the depression should be plastered with C.M., 1:3 mixed with water proofing compound and the surface painted with tar.
- It is better that the wall portion of the depression is also covered with 50mm thick R.C. concrete. Vertical 6mm rods may be embedded in the slab while concreting. The vertical wall face may be finished with 1:2:4 concrete after making holes for connecting the water closet to the soil line etc.
- The Indian Water Closet should be fixed in the presence of the Assistant Executive Engineer and he should check the joints before they are closed. The bottom end of the soil line where it is embedded in the manhole may be temporarily closed and water allowed to stagnate upto the top surface of the water closet and the joints should be checked for any leakage.
- **Upper floors:** The depressed portion of the floor slab where Indian type water closets are to be fixed, should be finished on all four sides with concrete suitably reinforced and one coat of tar paint given. The water closet with traps should be fixed in the presence of the Assistant Engineer/Junior Engineer, tested for Water tightness. Holes should be left in walls for taking out the S.W. pipe from "P" or "S" trap and these should be later plugged with concrete. The bottom end of the soil line, where it is embedded in the manhole, should be temporarily closed and water allowed to stagnate upto the top surface of the water closet and the joints should be checked for any leakage for 48 hours.
- After the leakage test, the depressed portion should be filled up with brick jelly concrete in lime in the ratio 1:2:5 (One lime, two sand and five broken brick jelly of size 20mm) encasing the water closet. The top of concrete should be finished with mosaic chips or granolithic finish etc.

1.2 PRESENT CONDITIONS

- The above instructions have been issued almost 45 years ago considering 'the then in practice methodologies', available resources and 'then available water & sewage accessories' that complied for the technical specifications adopted in our Department.
- But now after a pass over of 4.5 decades, the technology, methodologies, available resources, water and sewage accessories and people expectations have been totally changed with regard to the toilet constructions.
- With an objective to co-op up to the modern amenities and expectations and update ourselves with the latest know-How thereby to avoid any lapses in toilet and

bathroom constructions, the above circular was thoroughly scrutinised and the below have been narrated and published as a circular for our Departmental adoption.

- This circular can be used in conjunction with other already available circulars with regard to toilet & bathrooms construction for better durability, good aesthetics and ultimately for the good functional service.

1.3 FIXING OF WATER CLOSETS IN UPPER FLOORS – UPDATED INSTRUCTIONS

ISSUED:

- This circular has been compiled with site feasible ideas received from Quality Control Engineers to create awareness among Engineers, about the ways and means to prevent toilet leakages, toilet construction procedures, sunken arrangements, water proofing methods and do's and don'ts in Toilet maintenance works are compiled here.

1.4 SUNKEN ARRANGEMENTS

We need to provide sunken arrangements for toilets and water handling utility areas for the following reasons:

- To improve the life and durability of building, by preventing carbonation of concrete and corrosion of steel caused by seeping dampness of sewage water or domestic waste water.
- To prevent corrosion of steel which causes spalling of concrete and reduces the durability of structure, posing threat for stability.
- Seepage and dampness on walls gives an unsightly look spoiling the aesthetic beauty of building.
- Seepage and dampness spoils the wooden interiors and false ceilings inviting termite attacks.
- Seepage and dampness in a building causes peeling off the paint finishes, discolouration or fading of paint colours.
- Seeping water drips over walk ways, car parks, etc., causing unhygienic atmosphere and fowl smell.
- The above defects will always incur major maintenance cost, affecting regular functioning.
- Sunken arrangements facilitate to conceal drainage pipe lines with proper sloping and install any other sanitary fittings like Water closets.
- Sunken arrangements help to accommodate special drainage fittings like nahani trap/cockroach trap or any other water seals submerged well below the floor.
- Sunken arrangements prevent spreading of water to other slab areas by laminar flow of water seeping through worn out tile joints

- It provides a step down recess floor in wash rooms/Toilets to prevent splashing of water outside the service areas
- It helps to submerge or hide all haphazard running pipe lines below the floor and provide a levelled surface for laying tiles.
- This improves aesthetic look of a Toilet room by separating wet area and dry area.

1.5 TECHNICAL SPECIFICATIONS FOR SUNKENS

- Always it is better to prepare proper Plumbing and drainage network diagram before execution.
- Minimum Grade of concrete for toilet sunkens and supporting structural elements should be minimum M20
- Sunken slabs may be depressed by 150-200mm for European closet arrangements and 300-350mm for Indian water closet arrangements for single toilets.
- For more than one closet or multi toilet arrangements the depth of sunken may be varied by calculating the requisite drainage slope value in consultation with the Plumbing Consultants.
- Under no circumstances Puncturing or drilling holes in RCC beams or slabs for taking drainage pipe lines should be allowed.
- No electrical conduits be allowed to run over the toilet sunken slab and beam arrangements, as they may become the drainage system for any seeping water.
- The filler material used for filling the sunken slabs should be an inert material, which does not chemically react with sewage water. The recommended filler materials are Foam concrete, Brick bats coba, brick jelly concrete, light weight cinders, pumice stone, Exfoliated mica called vermiculite concrete, cellular concrete blocks, Aerated concrete blocks, Fly ash brick jelly concrete, etc.,
- Sunken areas may also be filled with Aerated concrete slurry with prescribed procedures
- Toilet sunkens may be provided by following any of the below given sunken methods that best suits the site condition and structural planning arrangements. In case of incompatibility with the below procedures, an alternate procedure may be adopted in consultation with the structural designer of the project.

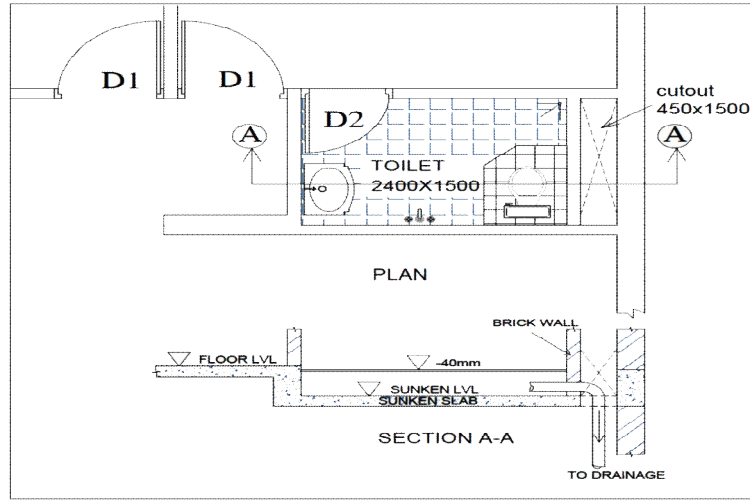


FIG.1 SERVICE DUCTS

1.6 DUCT / CUT OUTS

- Puncturing /core cutting any RCC structural elements for placing plumbing pipes and re-packing with mortars or grouting with sealants is the normal practice in the construction industry. These sealants are guaranteed for a maximum life period of 10 years. After 10 years, the efficacy of grouted chemicals or sealants reduces and starts leaking. (Ref Fig.1)

Cut out or service duct for toilets are recommended for single toilets or multiple toilets, which will avoid core cutting the slabs or beams. Fig. 1 shows typical cut out provision for a single toilet with sunken slab arrangement.

- If core cutting the slab is inevitable, then the core cut hole should be thoroughly packed with water tight rich concrete after placing the pipe lines and the peripheral circumference of the pipe line should be packed with slopy concrete like a truncated cone as shown in fig.2. Any other hidden pores should be pressure grouted with polymer water proof chemicals.
- In case of staggered plan arrangements, where in toilets are located over lobbys, halls, corner of slabs, etc., in which provision of any sunken slab will affect the aesthetics of the below area, a pseudo sunken arrangements may be created by providing Inverted Water Seal Beams (IWSB) of size 115x250mm or 230x250mm Refer Fig 3,4,5&6.
- Sunken arrangements for multiple toilets with service wash and IWC /EWC, for this it is suggested to depress any one supporting beam in the outer side to facilitate the

running of drainage pipes driven through brick walls constructed over depressed beams. This method can be modified as per the architectural plan and requirement.

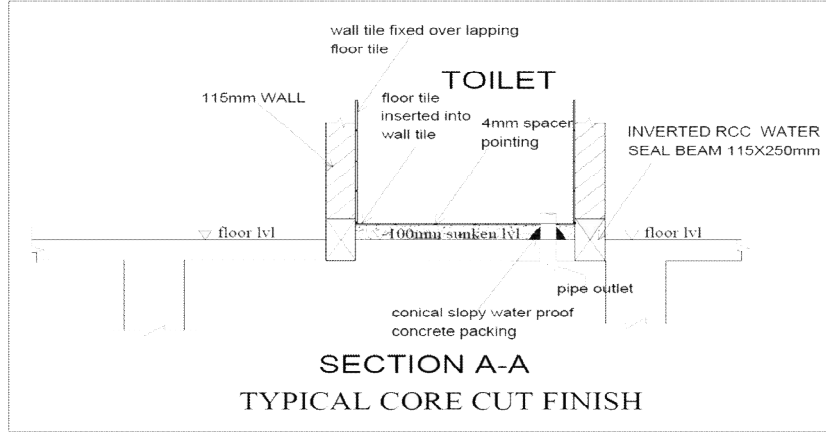


FIG. 2 TYPICAL CORE CUT & TILE LAYING SEQUENCE

- This is provided as inverted beams over the proposed toilet area that serves as the starters for toilet partition walls on all 4 sides, the outer side IWSB is meant for taking the pipe lines out. The pseudo sunken thus created will be 100mm-150mm elevated above the floor level slabs, which is coated with polymer based water proof coat.
- IWSB is provided as a protection barrier (Fig 6) to prevent the laminar flow of toilet seeping water spreading to other slab areas from pseudo sunken areas. IWSB is a non-structural member in the building and therefore this can be punched/core cut at any point as per our requirements.



FIG.3 & 4 REINFORCEMENT FOR IWSB (BEFORE FINISH)

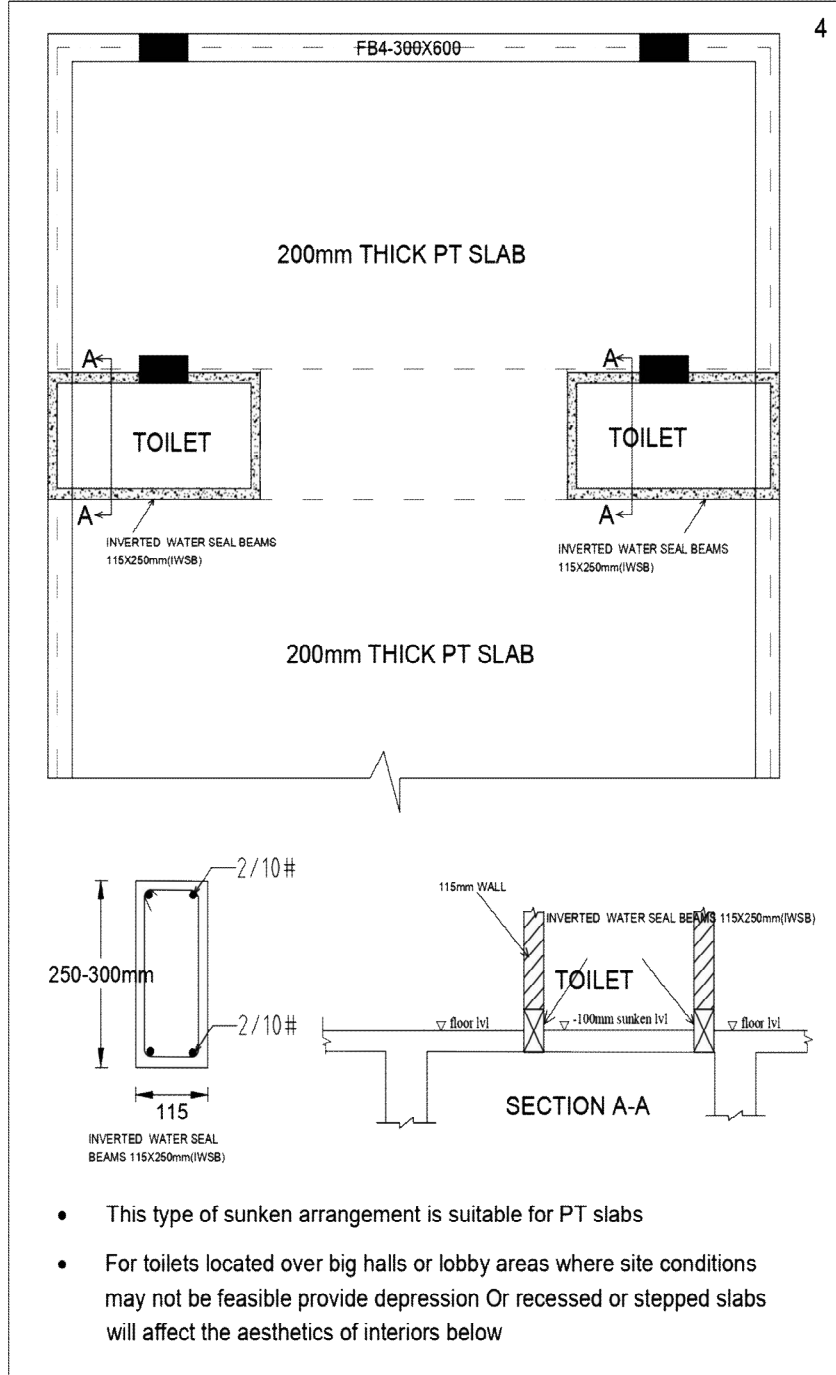


FIG.5 IWSB FOR PSEUDO SUNKEN ARRANGEMENT



FIG.6 CASTED IWSB FOR PSEUDO SUNKEN ARRANGEMENT

- For toilets located in one corner of a larger room, it may not be feasible to lower down the long beam, as it would create a site condition that makes one side of the larger slab to partially rests over brick work and the other portion supports on RCC beam, which again leads to structural complications. For such site conditions L-beam arrangement may be planned as shown in Fig.8. The top of L-beam may be provided with single line of dowels(8mm#@200mm C/C) upto the sunken depth or more and this may be mass concreted monolithically or afterwards.
- This L-beam arrangement with mass concrete will serve for four functional purposes viz., create sunken arrangement, facilitates pipe run through mass concrete without puncturing the RCC beams and make larger slabs to support over stronger mass concrete. Thus created mass concrete will also avoid seepage in the surrounding the pipelines. Refer Fig 7,9,10&11.



FIG.7 L-BEAMS FOR CORNER TOILET SUNKEN ARRANGEMENT

PLAN SHOWING FLOOR LEVEL SLABS
& SUNKEN SLABS

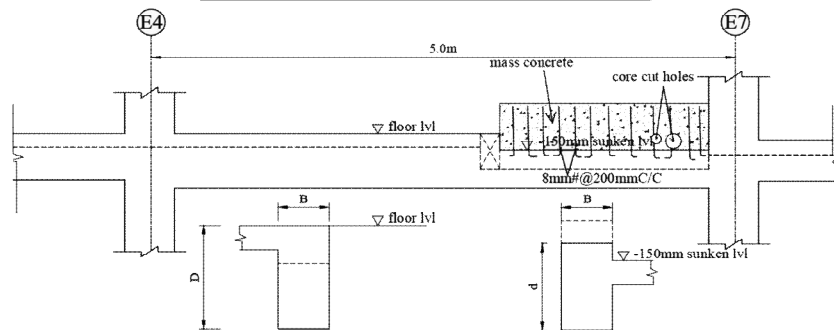


Figure 1 illustrates the reinforcement details of the bridge deck. The top diagram is a longitudinal section showing the deck structure between piers E4 and E7. It includes labels for 'mass concrete', 'core cut holes', '8mm# @ 200mmC/C dowels for mass concrete', 'floor lvl', and 'Ast'. Reinforcement bars are shown with dimensions: '2L 8# @ 200mmC/C alternate' and '2L 8# @ 200mmC/C'. The bottom part shows two cross-sections at midspan. The left cross-section is labeled '8# @ 200mmC/C Alternate' and shows 'Ast' bars. The right cross-section is labeled '2L 8# @ 150mmC/C' and also shows 'Ast' bars. Both cross-sections have dimensions B and D.

22

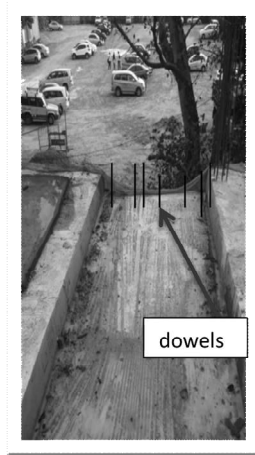


FIG.9 & 10 L-BEAMS FOR CORNER TOILET SUNKEN ARRANGEMENT

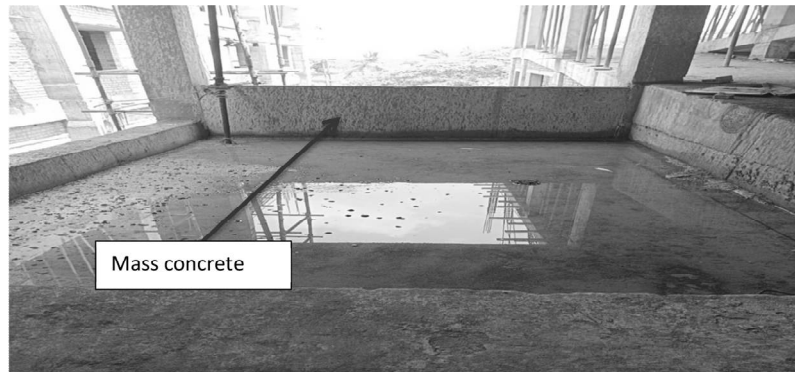


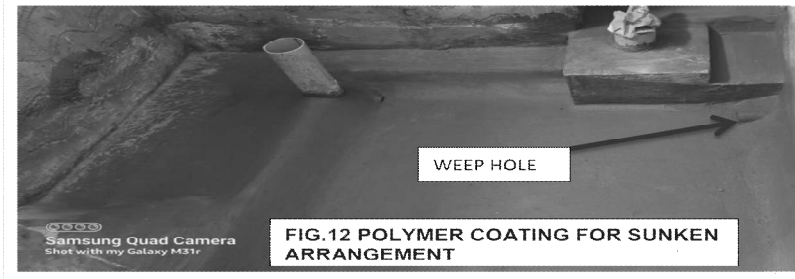
FIG.11 MASS CONCRETE IN TOILET SUNKEN ARRANGEMENT

1.7 STEP BY STEP PROCEDURES FOR POLYMER BASED WATER PROOFING OF SUNKEN ARRANGEMENTS:

The following 5 layered acrylic polymer modified elastomeric water proofing procedure should be strictly adopted for all the water handling service areas like toilets, wash areas, bath rooms etc., A 20mm weep hole pipe should be provided with proper drain slope for draining the seepage through tile joints. Refer fig 12.

- The concrete sunken slab area is thoroughly cleaned by rubbing with wired brush to expose the raw concrete surface and water washed to clean any grease, wax, dirt or any other foreign matter which might affect adhesion and dried.

- After elapsing a sufficient dry time, a polymer based water proof chemicals usually packed as two component system(one latex copolymer in liquid form and the other one is cement graded material in powder form)
- The two components are mixed in prescribed ratio using a hand blender for 2-3 minutes (350-450RPM) and are ready for coating. Re-tempering with water is not allowed
- First coat is done in 2 layers (1mm each coat) one in X-direction and the other in Y-direction allowed to dry for 6 hours. This is called pre plumbing coat. Allow the plumber to carry out all plumbing works.
- Then second coat is done in two layers one applied in an angular X-direction over same area and the other coat in angular Y-direction and allowed to dry for 6 hours. After sufficient curing period of 24 hours. This is called post plumbing coat done to seal any ruptures caused to the pre plumbing coat during plumbing operations. Sprinkle some sand particle on wet coat surface for further bonding of plaster.
- Finally cement screed of 12 mm thick with water proof chemical is plastered with a drain slope near outside with a weep hole pipe out for draining seeping water. After this usual floor and wall tile may be laid with recommended sunken fill.
- Sequential procedure for laying wall tile over the floor tile should be adopted to prevent direct gravity seepage of water through tile joints.
- Floor tiles may be laid with spacers with pointing thickness of 4mm-5mm. All tile joints thus left with spacers should be pointed with Epoxy based polymer chemical or any other tile adhesive chemical.
- All toilets should be inspected once in 2 years to look for any wear and tear in pointed tile spaces and if necessary should redo the pointing procedure as said above.
- In case of any modification in toilet arrangements, all the above procedures may be check listed before opening for operation.



If any Deviations found during execution, the Concerned Field Engineers should report immediately to the Engineer-In-Chief And Chief Engineer (General), PWD, Chennai-5 and also concerned Regional Chief Engineers.

The above circular instructions should be scrupulously followed in future. If any discrepancies found, the Concerned Field Engineers are fully responsible for non-adherence of the above instructions.

Sd/ Er.K.P.Sathyamurthy,
Engineer-in-Chief &
Chief Engineer (General), PWD.,



005940

ABSTRACT

Establishment- Water Resources Department – Tamil Nadu Engineering Service – Delegation of powers – Authorising Engineer-in-Chief and Chief Engineer (General), Water Resources Department to permit Superintending Engineers in Water Resources Department to re-join duty in the same place – Orders –Issued.

WATER RESOURCES (A1) DEPARTMENT

G.O.(3D).No.24

Dated 04.11.2024

குரோதி, ஜப்பசி 18

திருவள்ளூர் ஆண்டு, 2055

Read:-

1. G.O(3D).No.112, Public Works Department, dated 22.10.2002.
2. G.O(D).No.53, Public Works Department, dated 07.02.2007.
3. From the Engineer-in-Chief and Chief Engineer (General), Water Resources Department, Chennai letter No.C1(1)/3705/2024, dated 12.07.2024.

ORDER:

In the Government Order first read above, orders have been issued to delegate the powers for sanctioning of leave classified under Rule 66 of the Tamil Nadu Fundamental Rules, in respect of the category of Superintending Engineer/ Executive Engineer/ Assistant Executive Engineer.

2. In the Government Order second read above, orders have been issued authorising the Engineer-in-Chief, Water Resources Organisation and Chief Engineer (General), Public Works Department, to issue reposting orders to Executive Engineer level officers who seek permission to re-join in the same post after expiry of Earned Leave or Unearned Leave on Medical Certificate.

3. In the circumstances reported in the letter third read above, the Government authorise the Engineer-in-Chief and Chief Engineer (General), Water Resources Department, Chennai as the competent authority to permit the Superintending Engineers in Water Resources Department to re-join duty in the same place after expiry of Earned Leave or Unearned Leave on Medical Certificate or Unearned Leave on Private Affairs.

(BY ORDER OF THE GOVERNOR)

K.MANIVASAN

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To

✓ The Engineer-in-Chief and Chief Engineer (General), Water Resources Department, Chennai-600 005.



ABSTRACT

Information Technology and Digital Services Department – Tamil Nadu e-Governance Agency (TNeGA) – Implementation of new e-Mail Policy for Tamil Nadu Government Employees - Orders - Issued.

INFORMATION TECHNOLOGY AND DIGITAL SERVICES (A.2) DEPARTMENT

G.O.(Ms.) No.22

Dated: 09.09.2024

சுபிராதி, ஆவணி - 25

திருவள்ளூர் ஆண்டு - 2055.

Read:

1. G.O.(Ms.)No.50, Information Technology (B) Department, dated 21.11.2019.
2. G.O.(Ms.)No.18, Information Technology (A2) Department, dated 21.03.2022.
3. G.O.(Ms.)No.31, Information Technology (A2) Department, dated 27.07.2022.
4. From the Chief Executive Officer, TNeGA, Lr.No. V-10/1/2017-Kushaal Raathi_Team, dated 26.06.2023.

ORDER:

In the Government order first read above, administrative sanction was accorded to Tamil Nadu e-Governance Agency (TNeGA), for the implementation of the Project "e-Mail Accounts for the employees of Government of Tamil Nadu".

2. In the Government Order second read above, administrative approval was accorded for up-gradation and migration of the existing e-Mail Service of Government of Tamil Nadu to the new platform (licensed Zimbra version) of National Informatics Centre, New Delhi.

3. In the Government Order third read above, Financial Sanction was accorded for up-grading and migrating the existing e-Mail Services at a capital cost of Rs.21.00 crore (Rs.17.00 Crore for primary data centre and Rs.4.00 Crore for Data redundancy) and the operating cost of Rs.2.00 Crore per annum.

4. In the letter fourth read above, the Chief Executive Officer (CEO), TNeGA, has stated that, they have proposed the e-Mail Policy at the Board meeting convened on 12.05.2023 that the existing e-Mail services may be up-graded and migrated to a new platform by hosting them on Cloud i.e. Tamil Megham. He has further stated that the Board had approved the e-Mail Policy for the Tamil Nadu Government Employees which envisages mailbox space of 10 GB for Tappal Assistants and 2 GB for all other officials including Secretaries, Heads of Department, etc., and recommended it for the approval of the Government.

5. The Government, after careful examination of the above e-Mail Policy, has decided to accept it. Accordingly, permission is granted for implementing the new e-Mail Policy for Tamil Nadu Government employees - 2024 which is appended to this Order.

6. This order issues with the concurrence of Finance department vide its e-office file no. PR-33/2/2023-A(IT)-1, dated 14.03.2024.

(BY ORDER OF THE GOVERNOR)

**KUMAR JAYANT
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

நவம்பர் 2024

பொறியாளர்

26

Letter No.039/GS-AOE/2024

Dated: 09.10.2024

To

All Superintending Engineers,
Public Works Department

Sir,

Sub: PWD – Establishment – FR49 – Additional Charge Allowance
Assistant Engineer / Junior Engineer – Eligibility and Reason
– Upholding – Proceedings – clarification – submitted – Reg.

Ref: 1. Letter from the Office of Engineer-in-Chief & Chief
Engineer (General), PWD, No.S1(2)/009481/2024 dated
18.03.2024
2. Government Letter no.2839/Estt-1(1)/2024-1, dated
23.08.2024
3. Letter from the Office of Engineer-in-Chief & Chief
Engineer (General), PWD, No.S1(2)/009481/2024 dated
16.09.2024

As cited in letter 2 the Engineer-in-Chief & Chief Engineer (General), PWD has been requested to furnish the report about the validity and reason for Additional Charge Allowance already sanctioned for the Assistant Engineers in PWD. Accordingly Engineer-in-Chief & Chief Engineer (General), PWD has instructed the Superintending Engineers of PWD for their timely action.

In this regard our Association made typical report and communicated herewith as attachment for your reference.

We request all the Superintending Engineers of PWD to send the reply as formatted to settle the Additional charge Allowances issue and do favour to our Engineers to draw Additional Charge Allowances continuously in future also.

Yours truly,

Er.M.Dhanasekaran,
General Secretary, AOE

Letter No.041/GS-AOE/2024

Dated: 23.10.2024

To

- 1. Additional Chief Secretary to Government,**
Public Works Department,
Secretariat, Chennai-600009
- 2. Additional Chief Secretary to Government,**
Water Resources Department,
Secretariat, Chennai-600009

Sir,

Sub: Bifurcation of Public Works Department on Public Works Department & Water Resources Department – Formation & Modification in the existing rules of TNES and TNESS – suggestions – Reg.

Ref: GO.158 PW(A2) Department dt.1.11.2021.

The Public Works Department was bifurcated as Public Works Department and Water Resources Department vide GO cited in Ref.

In continuation of bifurcation, and considering, Present Scenario existing in the department, technological developments around world, Engineering knowledge, skill and large number of available Engineering graduates, the formation of modification of TNES and TNESS are inevitable at present.

Similarly, the structural modification in organization set up, modification of nomenclature in certain category of posts and its strength are also necessary at present.

In this regard we have thoroughly analysed the existing rules of TNES and TNESS and also considered present scenario in the department and society. Accordingly we have enclosed our suggestion for the possible modification and new clauses wherever necessary in TNES and TNESS for your consideration.

We also request you to constitute a committee, which includes the representatives from concern association, to analyze our proposals and take necessary steps to accommodate possible changes in service rules and structural modification in department based on the cadre strength of each categories.

With kind regards,

Yours truly,

Er.M.Dhanasekaran,
General Secretary, AOE

Letter No.044/GS-AOE/2024

Dated: 09.11.2024

To

All the Executive Engineers of
Public Works Department &
Water Resources Department

Sir,

Sub: TNES – Assistant Engineer – Pay Scale fixation –
Implementation of Hon'ble Madras High Court Order in
WP20401/2020 dated 04.04.2024 – Regarding.

Ref: Court Order

The Government has issued G.O.Ms.No.399, Finance (Pay Cell) Department, dated 12.11.2020 for fixation of the Pay Scale for Assistant Engineer, Assistant Executive Engineer and Executive Engineer in 6th Pay Commission as per the outcome of PGRC 2019 and recommendation of PGRC 2019 were set aside by the Hon'ble High Court of Madras vide WP20401/2020 dated 04.04.2024.

The Court directed to take fresh analysis on the issue on fixation of Pay Scale for AE, AEE, and EE by forming new PGRC, and instructed to fix Pay scale as recommended by One Man Commission during 2010 till the outcome of new PGRC.

Hence we request you to take necessary steps for fixing Pay Scale for Assistant Engineers (Rs.15600-39100+GP5400), Assistant Executive Engineers (Rs.15600-39100+GP6600) and Executive Engineers (Rs.15600-39100+GP7600) as per One Man Commission G.O.Ms.No.312, Finance (Pay Cell) Department, dated 26.08.2010, in concurrence with Head of the Department for implementing the Hon'ble Court order.

Yours truly,

Er.M.Dhanasekaran,
General Secretary, AOE

To

The Commissioner of Treasuries and Accounts,
3rd Floor, Integrated Office Complex for
Finance Department, Veterinary Hospital Campus,
Anna Salai, Nandanam, Chennai-600035.

Respected Sir,

Sub TNES - Revision of Pay Scale for TNPSC 2009 Batch - 6th Pay Commission Pay Scale - Fixation for AE, AEE & EE implementation of Court Order on 04.04.2024 - Regarding

Ref: Your letter No.RC No.30614/D2/2020 dated 04.05.2024

We very well aware about the track of fixation Pay Scale as in 6th Pay Commission for 52 categories of 20 more Departments covered in G.O.Ms.No.242, Finance (Pay Cell) Department, dated 22.07.2013. These cases now comes to an end by order of Madras High Court in WP 20401/2020 dated 04.04.2024 where in the Court set aside all the outcomes of various PGRC and directed to form New PGRC to analyse the issue and then instruct to implement Pay Scale as fixed by One Man Commission vide G.O.Ms.No.312, Finance (Pay Cell) Department, dated 26.08.2010 till outcome of new PGRC.

Subsequently various representation might have been given to Commissioner of Treasuries and Accounts, Finance Secretary, Finance Secretary (Expenditure) to implement Court Order.

In this regard Commissioner of Treasuries and Accounts has also raised clarification to Finance Department vide Letter cited in reference, and we wish to point the following that, the clarification has been requested implementation of Court Order on 04.05.2024 till now no reply has been received, which can be realized such that the Court Order can be implemented by the departmental authorities as well as by Commissioner of Treasuries and Accounts.

Hence, it is suggested that the Commissioner of Treasuries and Accounts can take positive sign from the silence of Finance Department for the implementation of Court Order as like decision taken in other similar issues.

Yours truly,

Er.M.Dhanasekaran,
General Secretary, AOE

Copy to:

1. Principal Secretary to Government, Finance Department, Secretariat, Chennai-600009.
2. Secretary to Government (Expenditure), Finance Department, Secretariat, Chennai-600009.

TECHNICAL ARTICLE

FLOOD MITIGATION FEASIBILITY PROPOSALS FOR CHENNAI METRO AND SURROUNDING SUB URBAN AREAS

- By **Er.A.Ganesan**, Former Superintending Engineer, PWD

Chennai Metro and Sub urban areas have experienced severe flood during December 2023 similar to previous flood of 2015, due to this heavy property damages have been occurred. For this, general reasons are due to illegal encroachments, dumping of buildings wastes and unplanned construction and storm water drain. Further Chennai being a coastal town with flat slope. The storm water could not to drained fastly into the rough sea.

The followings are suggested for reducing the flood water entering the city from upper reaches through **Kosasthalaiyar, Cooum, Adayar River**. The three rivers were linked in oneway or other from Palar anicut across **Palar River**. Two Channels were excavated in the left bank of Palar anicut, first one feeding **Mahendragiri Eri** and other Tanks. Second one feeding **Kaveripakkam Tank and Kambakkal Channel** (ridge channel separating Palar and Cooum basin) from Kaveripakkam Eri surplus the Cooum River (**Kosasthalaiyar Channel**) originates feeding tanks across the course **Kesavaram anicut** was constructed to supplement the Poondi Reservoir which was constructed across main **Kosasthalair by Biritish during 1940 for Chennai Water supply**.

I. Kosasthalayar (135 kms) This river is a combined course of Kosasthalaiyar Channel, Nandiyar and Nagariyar, Kosasthalaiyar basin is located in the area prone to severe storm and receiving higher intensity of rain fall in the shortest time and the river realize 1,00,000 cusecs during flood period. Kosasthalaiyar before entering the sea was naturally divided into many courses. In the existing condition free flow of entire flood discharge was not possible. The river bank will normally be breached and invadation the North Chennai area. For mitigating the flood, the flow in the Kosasthalaiyar can be reduced by diverting the sizeable quantity of flow to nearby Araniar or to propose storages in the upper reaches.

In the present condition diversion below Thamaraipakkam anicut (+22-00m) is possible by linking Thirukandalam Eri (FTL +20.390m) and Kannigaiper Eri (Major tank). The surplus of this Eri into Araniyar.

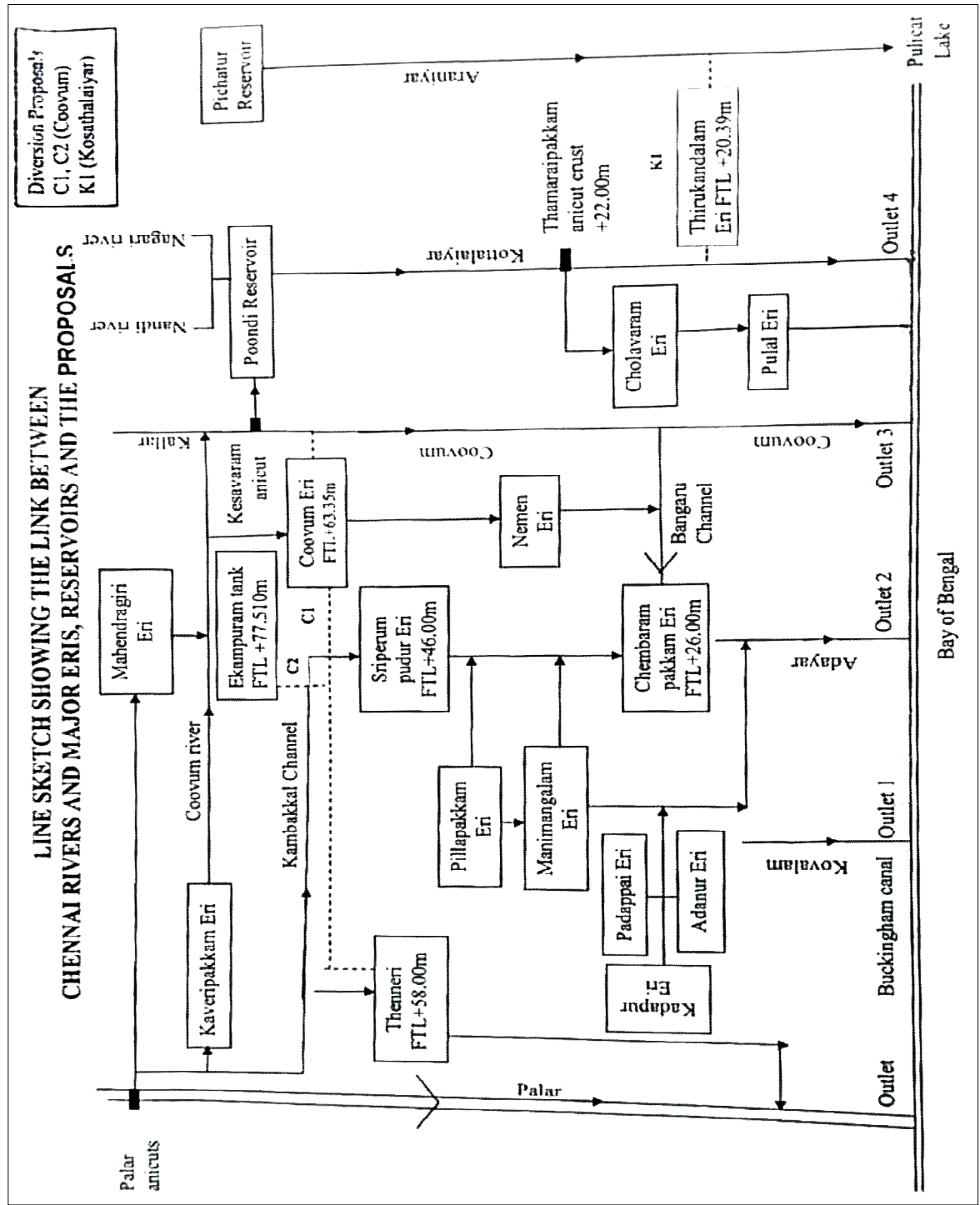
Further additional flood storages can be created across Nandiyar near Koramamkalam village east of Thiruttani town and across Nagariar near Illuppur Village west of Thiruttani Town.

II. Cooum:- Cooum river is a combined course (i.e.) of Cooum Channel originating from Kaveripakkam Eri surplus and other one Kallar Cooum river major flow was diverted to Poondi Reservoir from Kesavaram anicut. The maximum flood discharge realized in cooum will be 20,000 cusecs, which was one third of Adayar flood flow. Surplus, from upper tanks located right side of Panapakkam Channel and left side of Kambaakkal inflows into Cooum tank in turn contributes much flow to Chembarambakkam tank though Nemam tank and Bangaru Channel. Diversion of flood from Cooum tank and above at suitable locations / tanks to Palar basin is possible. Cooum river to Cooum tank (FLT + 63.250m then to Palar Basin Thenneri Tank (FTL + 58.60) by excavating Channel along the existing course from Kambakkal which separate two basins. After crossing Kambakkal the existing course is available to Thenneri tank inturn surplus to Palar River. This diversion is possible from upstream major tanks in Cooum river basin to Palar basin. Further additional flood storage may be created in Kallar river near Elattur west of Arakkonam.

III. Adayar River:- Adayar river is a combined course of three water courses one from Manimangalam surplus Course, Second one Chembarambakkam surplus Course, third one the combined surplus of major tanks such as Adanur tank, Padappai tank and Nandivaram tank, Normally the Adanur, Nandivaram tank combined surplus. Course flood flow affecting Mudichur, Varatharajapuram area even before release from Chembarambakkam Eri and Manimangalam Eri. Hence it is necessary to divert part of flow from this course to Manimangalam tank for reducing the flow

downstream. The existing anicuts across Adayar may also be removed and the existing cause way may be constructed with highlevel bridges for reducing afflux. During Storm Adayar water entering into sea was a problem due to this pumping may be done above the HTL of sea.

IV. Buckingham Canal:-This canal was excavated during British period for navigation purpose from Kakinada (Godavari river) to Chennai then to Pondicherry along the east coast (Coromandel Coast)). After the excavation of canal the natural slope for 60km coast line within the metro already exist in the metro plains towards sea were out off. Further the water entering the Buckingham Canal only drains into sea at 4 points only for the entire 60km length i.e. Kosasthalaiyar mouth, Cooum mouth, Adayar mouth, Kovalam creek. Hence it is necessary to drain the flood water to sea by cut open the canal at frequent intervals at suitable places. Buckingham Canal was formed above natural ground in the north Chennai area from Kottivakkam, Thiruvottiyur area due to this the flood water was stagnated in the right side bank during rainy season. This was mentioned in the G.I. map itself. Hence suitable inlets and outlets should be provided at suitable locations for easily draining into sea instead of flood water travelling to Kosasthalayar mouth. The South Chennai, Kovalam Sub Basin (Velachery, Pallikaranai and Medavakkam) has drainage area of nearly 200 sq.km. Most of flood water from this area empties into Pallikaranai Swamp. There is no inlet and outlet arrangements in the Buckingham Canal, upto to Kovalam creek. Now a linking was made from Pallikaranai into Buckingham Canal by excavation of Okkiyam Maduvu. There are possibilities near sholinganallur, Chemmanjeri and Vanniyarchavadi similar to Okkiyam Maduvu to drain the flood water easily through inlet points. Further, portions of Kovalam creek was extended and running parallel to Buckingham canal upto Karapakkam, the two courses may be merged as a single course for carrying more water. Moreover the internal drainage systems may be designed for the discharge generated atleast for 12" rainfall in 24 hours.



கவிதை

<p>நுணுக்கமான நூல்கள் நமக்கு அணுக்கமாகவே இருக்காது - அவைகளைக் கற்றவை வெள்ளோட்டமாகவோ காற்றாலைபோல் காற்றோட்டமாகவோ - அல்ல நின்று நிதானித்து நன்று அவதானித்து நெஞ்சில் நிறுத்த வேண்டும்!</p> <p>பல நூல்களை அறிந்து கொள்ள முடியாது - அறிந்தாலும் புரிந்து கொள்ளவே முடியாது! பலவற்றை உள்ளடக்கிய கருத்துக்கற்றை நூல்! பல கற்ற பண்டிதற்கும் புதியன தருவது நூல்! பலகை - அற்ற காலத்தில் நூல் உருமென்று நினைக்கவில்லை நூல் வந்த பின்னும் பலகற்கும் ஆவல் தீரவில்லை!</p> <p>துறை படிப்பு இருபுறமும் படித்துறை உள்ள ஆறு! ஆற்றிலே மிதந்து ஆற்றுப்படுத்திக் கொள்ளலாம்! போராட்டத்தில் இருந்தாலும் நீரோட்டத்தில் நீந்தலாம்!</p> <p>பொது அறிவு நூல் கற்பது கரைகளைக் காணாத கடல் போல! வாழ்நாள் முழுக்க நீந்தினாலும் அது பட்ட அறிவு என்பது கட்டிடத்தைச் சுற்றிசுற்றி சிலகாலமிருந்தது பட்டறிவு என்பது கட்டும் இடத்தைச் சுற்றி பலகாலம் கழிந்தது!</p>	<p>எவ்வளவுதான் சுற்றினாலும் சுற்றி - நாளும் வந்தாலும் பட்டறிவுக்கு எல்லை இல்லை!</p> <p>பழையனப் பேணி புதியனப் புகுந்து படைப்பாற்றும் ஆற்றிவோடு ஈரறிவும் இணைந்த மூத்தோர்க்குப் பஞ்சமில்லை!</p> <p>வழியறியாமல் தடம்மாறியவர்க்கும் வலியும் வேதனையுமாய் தடுமாறியவர்க்கும் அறுதலாய் நிற்கும் அறிவோர் நூல்பலக் கற்றுத் தேர்ந்தோர்</p> <p>சான்றுகளோடு சகலத்தையும் எடுத்துச் சொல்லி ஊன்றுகோலாய் என்னுமிருப்போர் நூல்பலகற்ற நற்றோர்!</p> <p>பிச்சைப்புக்கினும் தீதில்லை கற்றலுக்கு ஒன்றுமே ஈடில்லை! உச்சியிலிருப்பினும் இல்லாத களைப்பு நூலேணியில் ஏறிவந்த உழைப்பு!</p> <p>தானம் பெற்றேனும் தயாராகி தேடாத இடந்தேடிப்போயும் வானமேறிப் போயினும் வல்லாரிடம் நூலறிவைப் பெறுவோம் நாடி!</p> <p style="text-align: right;">பொறி.தி.த.சண்முக வடிவவேலு, முன்னாள் செயற்பொறியாளர்,</p>
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**தருமபுரி பொறியாளர் இல்லத்தின் கட்டுமான பணிகளுக்காக சிறப்பு நிதியினை
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நீர்வளத்துறையில் கண்காணிப்புப் பொறியாளர், திட்ட உருவாக்கம், சேலத்தில் பதவி உயர்வில் பணியேற்றுள்ள **பொறி. T. அண்ணாதுரை**, அவர்களை நமது சேலம் கிளைச் சங்கப் பொறுப்பாளர்கள் நேரில் சந்தித்து வாழ்த்துக்களைத் தெரிவித்தனர்.

RNI No.TNBIL/2010/35983

Regd.News Magazine

Date of Publication : Third week of
every month

தனி பிரதி ரூ.10/-

PORIYAALAR, Egmore RMS / 1 Patrika, Chennai Reg. No.T.N. / CH (C) / 307 / 21 - 23
Posted on : 25.11.2024, Licensed to Post without prepayment under WPP No.TN/PMG(CCR), WPP No.340/21-23

Dear Engineers,

We wish to inform that we are finalizing printing of **Engineer's Diary 2025 and Engineer's Calendar 2025** and have to place order on or before 30.11.2024.

We already made request to finalise office bearers and membership strength on before 15.11.2024, but we yet to get those list from few branches.

We once again request the branches to send the list of **Branch Office Bearers** for the year **2024-2025** to the Parent body on or before **25.11.2024** so as to enable us to include the same in the **Engineer's Diary 2025**.

We wish to add that if the list of Branch Office Bearers for the year **2024-2025** is not received in the stipulated time (on or before 25.11.2024). We have no other option except to print the previous year list of Branch Office bearers in the **Engineer's Diary 2025**.

We also request the Branches of AOE & AEA to furnish the **Membership strength & correct requirements of Engineers Diary, Engineers Calendar and Complimentary Diary for their members to the parent body on or before 25.11.2024**.

We expect best support from branches in this regard.

With kind regards,

Yours truly,
Er.M.Dhanasekaran,
General Secretary, AOE

To,

All Branches of AOE & AEA
All PEC members of AOE & AEA

Printed by: **Mr.S.G.PARTHASARATHY**, and Published by: **Er.B.ARUN**,M.E. on behalf of Association of Engineers, PWD & WRD from Association of Engineers, PWD & WRD, PWD Campus, Chepauk, Chennai - 5, and Printed at : V.P.S. Printers, 292, Triplicane High Road, Triplicane, Chennai - 5, and Published at Association of Engineers, PWD & WRD, PWD Campus, Chepauk, Chennai-5, Editor:**Er.M.DHANASEKARAN**,M.E.