



பொதுச் செயலாளர் மடல்

பெருமதிப்பிற்குரியீர், பேரன்பிற்கினியீர், வணக்கம்.

- உதவிபொறியாளர்கள், உதவிசெயற்பொறியாளர்கள் Ø மற்றும் செயற்பொறியாளா்களின் ஊதிய விகிதங்கள் தொடா்பாக நமது சங்கம் உட்பட பல்வேறு துறை சார்ந்த பொறியாளர்களின் சங்கங்களும் வழக்கு தொடர்ந்துள்ளன. அதில் 04.04.2024 அன்று வழங்கப்பட்ட தீர்ப்பின் அடிப்படையில் குறைதீர்ப்பு குழுவினை அமைக்காமலும், தீா்ப்பில் அறிவுறுத்தியபடி 2010ல் ஒரு நபா் குழு வழங்கிய ஊதிய விகிதங்கள் தொடரவிடாமலும் தன்னிச்சையாக செயல்பட்டு வரும் நிதித்துறை மேற்கண்ட தீர்ப்பிற்கு எதிராக செய்த மேல் முறையீட்டு மனுவிற்கு எதிரான பதில் மனு விரைவில் தாக்கல் செய்ய நடவடிக்கை மேற்கொள்ளப்பட்டு வருகின்றன.
- தலைமை பொறியாளர்கள், கண்காணிப்பு பொறியாளர் மற்றும் செயற்பொறியாளர் பதவி இனங்களில் உள்ள அனைத்துப் பொறியாளர்களும் தங்களால் எழுதப்பட வேண்டிய 2024-25 ஆண்டுக்குரிய கமுக்க அறிக்கையை இறுதி செய்து பதிவிடுவதற்குரிய நடவடிக்கை எடுக்க சங்கங்களின் சார்பாக கேட்டுக்கொள்கிறோம்.
- அடிப்படைவிதி 49-ன் படி கூடுதல் பொறுப்புப்படி பற்றிய தெளிவினையும் பணிவிதிகள் அடிப்படையில் தேர்வுநிலை பற்றிய தெளிவினையும் அனைத்து பொறியாளர்களும் பெற்றிட ஓர் சுற்றறிக்கையை வெளியிட வேண்டி முதன்மை தலைமை பொறியாளர் மற்றும் தலைமை பொறியாளர் (பொது), நீர்வளத்துறை மற்றும் பொதுப்பணித்துறை ஆகியோரை வலியுறுத்தியுள்ளோம்.
- உதவிபொறியாளர்கள் கேட்டுக் கொண்டதற்கிணங்க ஊதியம் தொடர்பான வழக்குகளின் நிலையும், பணி விதிகளை பற்றியும் அதில் ஏற்படுத்தப்பட வேண்டிய திருத்தங்களையும் உள்ளடக்கிய கலந்துரையாடல் கூட்டம் உதவிப்பொறியாளர்கள் அளவில் 01.03.2025 அன்று நமது தலைமைச் சங்க அலுவலகத்தில் நடைபெற்றது. (கூட்டத்தின் நிகழ்வுகள் பிரிதொரு பக்கத்தில் இணைக்கப்பட்டுள்ளது).

மார்ச் 2025

பொறியாளர்

- பதவி உயர்வில் ஊதிய விகிதம் நிர்ணயித்தல், தேர்வுநிலை ஊதிய விகிதம் Ø ஆகியவை தொடர்பாக நிதித்துறைக்கு எதிராக தொடரப்பட்ட நீதிமன்ற அவமதிப்பு வழக்கினை விரைந்து முடிக்க நடவடிக்கைகள் மேற்கொள்ளப்பட்டு வருகின்றன.
- செயற்பொறியாளர் பதவி உயர்வு தொடர்புடைய வழக்குகள் 18.03.2025 அன்று Ø விசாரணைக்கு எடுத்துக்கொள்ளப்படும் என எதிர்பார்க்கப்படுகிறது.
- மகளிர் உறுப்பினர்கள் அனைவருக்கும் மகளிர் தின நல்வாழ்த்துக்கள். Ø

மிக்க அன்புடன்,

பொறிஞா்.மு.தனசேகரன்,

பொறிஞர்.H.வேலன், பொதுச் செயலாளர்,பொறியாளர் சங்கம் பொதுச் செயலாளா், உதவிப் பொறியாளா் சங்கம்

ASSOCIATION OF ENGINEERS, TNPWD & TNWRD AND ASSISTANT ENGINEERS' ASSOCIATION, TNPWD & TNPWRD **PWD & WRD COMPOUND, CHEPAUK, CHENNAI-5** PHONE : 044-28515445 / 29515445

FOR THE KIND ATTENTION OF OUR MEMBER ENGINEERS MEMBERSHIP SUBSCRIPTION FOR THE YEAR 2025

Annual Member Subscription Rs. 2000/-**Retired Engineers** (to receive Poriyaalar Bulletin) Rs. 500/-We request our member Engineers to pay the **SUBSCRIPTION FOR THE** YEAR 2025 be a continuous member of our Association. For online transactions:-A/c Name: AOE TNPWD, A/c No. 10031640837, IFSC: SBIN0006489, State Bank of India, PWD Complex, Chepauk, Chennai-600005 Solicit your earnest Co-operation in this regard... Er.D.Sivakumar Er.M.Dhanasekaran General Secretary, AOE

Treasurer, AOE & AEA

SPECIAL CONTRIBUTIONS

SI.No	Name	Amount	Remarks				
1	Er.P.Ranjani, AE, WRD, O/o AEE, Ground Water Sub Division, Thoothukudi	5,000	Contribution for the Welfare of Association				
	We thank for D Deniani for her veluchle contribution. Editor						

We thank Er.P.Ranjani for her valuable contribution - Editor

மார்ச் 2025

பொறியாளர்

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MINUTES OF THE MEETING WITH ASSISTANT ENGINEERS HELD ON 01.03.2025

The meeting for Assistant Engineers was conducted on 01.03.2025 at our Association Office, Chepakkam, Chennai. The meeting was commenced at 10.30 AM as scheduled.

The Assistant Engineers (all batches) from various branches attended the meeting. The meeting started brief introduction of the existing Service Rule, in which the conditions of Service Rule starting from Madras Engineers Services to Tamil Nadu Engineering Service has briefed.

The role and nomenclature of posts like Supervisor / Junior Engineer from Subordinate Service and Assistant Engineer of State Service before 1985 and its changes after 1985 as Junior Engineer of Sub-ordinate service and Assistant Engineer, Assistant Executive Engineer of State was also explained.

The mode of Recruitment, Qualification, level of posting as accounted in Central PWD was also explained during discussion.

Er.U.S.Arivarasu put forth a suggestion that the recruitment of B.E. Degree graduates into the Department as done in CPWD, which was discussed in their branch meeting, in order to solve the salary issue. If accepted it will lead to the direct recruitment of Assistant Executive Engineer and will reduce the status of Assistatn Engineers as Junior Engineers in CPWD, same was also recommended by the Finance Department for reducing our Pay Scales of Assistant Engineers as seen in the Government Orders and Affidavit filed by the Finance Department.

Knowing the facts, Er.A.Anandaraj, Er.C.K.Devanand, Er.J.Muthuramalingam and Er.A.Ramesh and others have countered that suggestions and explained the principle of Association also clarified the reason for posting a graduate Engineer as Assistant Engineer at Entry level of TNES. The direct recruitment of Assistant Executive Engineers was abolished more than 40 years ago and our Assistant Engineers are brought Engineering Service and Gazetted status by the efforts of our Association.

Later the newly appointed Assistant Engineers are emphasized to create posts at Sub-ordinate service in the section office to assist their works.

The President, AEA replied that necessary representation has been already presented to the Engineer-in-Chief & Chief Engineer (General), WRD, Engineer-in-Chief & Chief Engineer (General), PWD in this regard and the follow up action is in progress.

மார்ச் 2025

பொறியாளர்

The President, AEA also explained about the struggles, agitations and ralley conducted by Engineers of all Department during 2009 to get the revised Scale of Pay from 6500 - 8000 and subsequently Pay Scale of 15600+39100+GP5400 from 2010 (in 6^{th} Pay Commission).

The reasons for reduction and reverse stand of Government were also explained, as stated in the workshop already conducted for Assistant Engineers at region levels.

The Assistant Engineers also enquired about the status of Pay case and status of Assistant Engineers joined after implementation of 7th Pay Commission.

The General Secretary, AOE briefed about the Pay case status and the favourable judgment received on 04.04.2024 and informed that the Government has filed an appeal in Bench of Hon'ble Madras High Court and it is in process of serving affidavit to all the petitioners and Associations.

Since the Association is one of the petitioner, it may not be necessary for impleading any individual or any specific set of Engineers in order to avoid unnecessary delay in the Pay Case. Moreover, it is understood that the case is being conducted to finalise the Pay Scale for the posts of AE, AEE and EE as obtained in 6th Pay Commission and the Judgment will be applicable to all irrespective of batches or individual petitioners.

Er.K.Kirubakaran Assistant Engineer, WRD added few more points that may be accounted in service rules of TNES and TNESS to avoid lateral entries at Section level and back door entries during also to ensure Pay Scale for Assistant Engineers.

He also stated about the recruitment of sub staff, Training for newly recruited Assistant Engineers before placing at sections, and amalgamate the water bodies, right from rural tanks to EB's Dam under the control of WRD. At the end Demonstrations regarding Pay Case against Government was also proposed.

After the discussion the meeting was concluded with resolutions to prepare necessary amendment for TNES & TNESS in consultation with Assistant Engineers and represent to Engineer-in-Chief & Chief Engineer (General), PWD to implement at the earliest. Then the meeting ended at 1.45PM with Mini Lunch.

Er.H.V	/elan		Er.M.Dhanasekaran	
General Sec	retary, AEA		General Secretary, AOE	Ξ
Copy to:				
1. All PEC	Members of AOE & AE	Α		
2. All Brar	nches of AOE & AEA			
மார்ச் 2025		பொறியாளர்		5



W.P.No.35081 and 35089 o



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 29.01.2025

CORAM

THE HONOURABLE MR.JUSTICE MUMMINENI SUDHEER KUMAR

W.P.Nos.35081 and 35089 of 2022 <u>and</u> W.M.P.Nos.34532, 34533, 34538 and 34540 of 2022

W.P.No.35081 of 2022

Association of Engineers & Assistant Engineers Association, Represented by its General Secretary K.Murugan, Chepauk, Chennai - 600 005. ... Petitioner

Vs.

- 1. The State of Tamil Nadu, Represented by its Additional Chief Secretary to Government, Water Resources Department, Fort St.George, Chennai - 600 009.
- 2. The Principal Secretary to Government, Public Works Department, Fort St.George, Chennai - 600 009.
- 3. The Engineer-in-chief & Chief Engineer (General), Water Resources Department, Chepauk, Chennai - 600 005.
- 4. The Engineer-in-Chief & Chief Engineer (General), Public Works Department, Chepauk, Chennai - 600 005. ... Respondents

Prayer: Writ Petition is filed under Article 226 of the Constitution of India,

Page 1 of 6

https://www.mhc.tn.gov.in/judis

மார்ச் 2025

பொறியாளர்



WEB COproposing to amend Service Rule based on G.O (Ms) No.1, Public Works Department, dated 02.01.1990 and quash the same.

For Petitioners

: Mr.G.V.Mohan Kumar

For Respondents

: Mr.P.Ganesan, Additional Government Pleader

W.P.No.35089 of 2022

- 1. Er.A.AbdulHudoos,
- 2. V.Ponraj
- 3. Er.S.Senthil Kumar
- 4. Er.Mathan
- 5. Er.P.M.Karthick

... Petitioners

Vs.

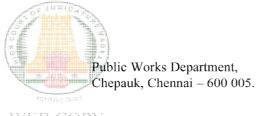
- The State of Tamil Nadu, Represented by its Additional Chief Secretary to Government, Water Resources Department, Fort St.George, Chennai – 600 009.
- 2. The Principal Secretary to Government, Public Works Department, Fort St.George, Chennai – 600 009.
- The Engineer-in-chief & Chief Engineer (General), Water Resources Department, Chepauk, Chennai – 600 005.
- 4. The Engineer-in-Chief & Chief Engineer (General),

Page 2 of 6

https://www.mhc.tn.gov.in/judis

மார்ச் 2025

பொறியாளர்



W.P.No.35081 and 35089 of

... Respondents

WEB COPY

Prayer: Writ Petition is filed under Article 226 of the Constitution of India, to issue a Writ of Certiorari, calling for the records in the impugned letter No.S1(3)/88977/1992 dated 21.11.2022 issued by the third respondent proposing to amend Service Rule based on G.O (Ms) No.1, Public Works Department, dated 02.01.1990 and quash the same.

For Petitioner: Mr.R.PremchandarFor Respondents: Mr.P.Ganesan,
Additional Government Pleader

COMMONORDER

These two writ petitions have been filed challenging No.S1(3)/88977/1992 dated 21.11.2022, whereby the Respondent No.3 submitted proposals for amendment of the relevant Service Rules pursuant to the policy decision taken by the Government in G.O (Ms) No.1, Public Works Department, dated 02.01.1990.

2. This court has already upheld G.O (Ms) No.1, Public Works Department, dated 02.01.1990 in W.P.No.3309 of 1991 as early as on

Page 3 of 6

https://www.mhc.tn.gov.in/judis

மார்ச் 2025

பொறியாளர்



08.03.1991 and the same was reiterated by this court in W.P.No.36614 of 2016 by an order dated 23.01.2015 and also disposed of the another writ WEB COPY petition vide W.P.No.24418 of 2011, permitting the petitioners therein to submit appropriate representations seeking further action pursuant to G.O (Ms) No.1, Public Works Department, dated 02.01.1990 by order dated 23.01.2025.

> 3. In view of the same, especially the fact that the validity of G.O (Ms) No.1, Public Works Department, dated 02.01.1990 has been upheld, the consequential action that is being taken by issuing the impugned Letter No.S1(3)/88977/1992 dated 21.11.2022 cannot be interfered.

> In view of the same, the relief sought in these writ petitions cannot be granted and accordingly, both the writ petitions are dismissed. No costs.
> Connected miscellaneous petitions, if any, shall stand closed.

> 5. As there appears to be stay in these two writ petitions, there shall be a direction to the Respondent No.1 to process the proposal, as expeditiously as possible.

Page 4 of 6

https://www.mhc.tn.gov.in/judis

மார்ச் 2025

பொறியாளர்





29.01.2025

WEB COskry Index : Yes / No Speaking order / Non-speaking order Neutral Citation : Yes / No

То

- 1. The Additional Chief Secretary to Government of Tamil Nadu, Water Resources Department, Fort St.George, Chennai – 600 009.
- 2. The Principal Secretary to Government, Public Works Department, Fort St.George, Chennai – 600 009.
- The Engineer-in-chief & Chief Engineer (General), Water Resources Department, Chepauk, Chennai – 600 005.
- The Engineer-in-Chief & Chief Engineer (General), Public Works Department, Chepauk, Chennai – 600 005.



W.P.No.35081 and 35089 of

MUMMINENI SUDHEER KUMAR, J.

W.P.Nos.35081 and 35089 of 2022

29.01.2025

மார்ச் 2025

பொறியாளர்



பொறியாளர் நல நிதி 5-ம் திட்டத்தில் உறுப்பிளர்கள் அணைவரும் இணைந்திடுமாறு கேட்டுக்கொள்கிறோப்பினர்கள் அணைவரும் வாற்றியாளர் நல நிதி (ENGIBEF) ஐந்தாவது திட்டப் இன்றை நிட்டத்தினால் முழுப் யான் ரூ.2.50 லட்சம் பொற உறுப்பிளர்கள் செலுத்த வேண்டிய தொகை இதனம் திட்டத்தினால் முழுப் யான் ரூ.2.50 லட்சம் பொற உறுப்பிளர்கள் செலுத்த வேண்டிய தொகை பாட்டத்தினால் முழுப் யான் ரூ.2.50 லட்சம் பொற உறுப்பிளர்கள் (சு.3000 சேலுத்தியவர்கள்) <u>7 v v b றான்காம் திட்ட உறு</u> ப்பிளர்கள் (ரூ.3000 சேலுத்தியவர்கள்) <u>7 v v b றான்காம் திட்ட உறு</u> ப்றிளர்கள் (ரூ.2.000 சேலுத்தியவர்கள்) <u>7 v v b நான்காம் திட்ட உறு</u> ப்றிளர்கள் (ரூ.2.000 சேலுத்தியவர்கள்) <u>8 கு.9.500/v</u> <u>8 காலத்தில் உறு</u> ப்பிளர் இயற்கை எப்த நேர்த்தால் வழவ்கப்படுப் தொகை படனி காவத்தில் உறுப்பிளர் இயற்கை எப்த நேர்தோல் வழவ்கப்படுப் தொடை . பணி காவத்தில் உறுப்பிளர் இயற்கை எப்த தேர்த்தால் வழவ்கப்படுப் தொகை பல்லாம் காவலை கால் கால் கால் கால் கால் கால்லா காலலா காலலா வலைம் காலலா காலலா கால் கால் கால் கால் கால் க
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மார்ச் 2025

பொறியாளர்

இரங்கல்:

திருமதி. C. அம்பிகா வடிவேல், வயது 68 (பொறி. V. உதயகுமார், உதவி செயற்பொறியாளர், நீ.வ.து. தரக்கட்டுப்பாடு உபகோட்டம், வேலூர் மற்றும் செயலாளர், பொறியாளர் சங்கம், தர்மபுரி கிளை) அவர்களின் அன்புத் தாயார் அவர்கள் 22.02.2025 அன்று தர்மபுரி, பாகலஅல்லி கிராமத்தில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக் கொள்கிறோம். தனது தாயாரை இழந்து வருந்தும் பொறி. V. உதயகுமார் அவர்களுக்கும் அவர்தம் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

பொறி.M.J.C. ஞானராஜ், (முன்னாள் பொதுச் செயலாளர், உதவிப் பொறியாளர் சங்கம்) அவர்கள் 03.03.2025 அன்று சென்னையில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக் கொள்கிறோம். அன்னாரை இழந்து வருந்தும் அவர்தம் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

திருமதி.R..விசாலாட்சி, வயது 98 (பொறி.R.கோவிந்தராசு, உதவி செயற்பொறியாளர் நீர்வளத்துறை நடு பெண்ணையாறு வடிநில உபகோட்டம், ஆரணி அவர்களின் அன்புத் தாயார்) அவர்கள் கடலூர் மாவட்டம் விருத்தாச்சலம் அருகில் உள்ள தொழுர் கிராமத்தில் காலமானார் என்பதை ஆழ்ந்த வருத்தத்துடன் தெரிவித்துக்கொள்கிறோம். தனது தாயாரை இழந்து வருந்தும் **பொறி.R.கோவிந்தராசு** அவர்களுக்கும் அவர்தம் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலை தெரிவித்துக்கொள்கிறோம்.

பொறி.N.செல்வராஜ், வயது 80 (முன்னாள் கண்காணிப்பு பொறியாளா் மற்றும் மையச் பொருளாளர் பொறுப்பு பொறுப்புகளிலும் ீண்ட சங்கத்தில் மற்றும் பல காலம் பணியாற்றியுள்ளார்) அவர்கள் 17.03.2025 அன்று சென்னையில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக் கொள்கிறோம். அன்னாரை அவர்தம் இழந்து வருந்தும் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

WRD - RETIREMENT ON 28.02.2025					
1	1 பொறி.M.அழகிய நம்பி உதவிசெயற்பொறியாளர்				
2	பொறி.P.R.சுப்ரமணியன்	உதவிசெயற்பொறியாளா்			
	அரசாணை (வாலாயம்)	எண்.113, நீர்வளத்(டி2)துறை, நாள்: 28.0	2.2025		
PWD -	PWD - RETIREMENT ON 28.02.2025				
1	பொறி. P.செல்வராஜ்	உதவிசெயற்பொறியாளர்			
2	2 பொறி. A.சிவகுமார் உதவிசெயற்பொறியாளர்				
3 பொறி.D.முருகேசன் உதவிசெயற்பெ		உதவிசெயற்பொறியாளர்			
	அரசாணை (வாலாயம்) எண்.31, (பாதுப்பணித்(பணி-I-2)துறை, நாள் : 28.0	2.2025		
மார்ச் 2	மார்ச் 2025 பொறியாளர் 14				



Letter No.007/GS-AOE/2025

Dated: 19.02.2025

То

The Secretary Finance (Expenditure)

Finance Department, Secretariat, Chennai-600009

Respected Sir,

Sub: Pay Scales of Engineers of PWD & WRD – Constitution of PGRC as directed by Hon'ble High Court of Madras – Requested – Reg.

We wish to bring your kind notice that our Assistant Engineers, Assistant Executive Engineers and Executive Engineers are continue to receive the 6th Pay Commission Pay Scales based on various Court Orders since year 2010.

Recently Hon'ble High Court of Madras in the order dated 04.04.2024 constituted a PGRC under the Chairmanship of Hon'ble Justice Thiru.Santhyanarayanan (Retired) Judge of High Court of Madras to solve this issue. However we are shocked to hear that the Government filed appeal against the above High Court constituted PGRC, which will further delay the solution in the above issue.

Recently the Central Government announced the formation of 8th Pay Commission and our State Government also likely to implement it during the year 2027 onwards.

Hence, we request you to kindly consider our representation and form the new PGRC as discussed by the Hon'ble High Court and solve this problem without any future delay.

We are also constrained to point out that additional financial out flow is cited for denying our genuine Pay Scale granted by former Hon'ble Chief Minister of Tamil Nadu Dr.Kalaignar in our Department itself there is scope of savings by abolition of the following:

1) Tamil Nadu Water Resources and Development Corporation:

Formed to obtain high interest being NIDA loan for WRD works the annual expenditure for establishment of his Corporation. More than 10 which employees retired personnel from Chief Engineer level to Office Assistant level and the works can be carried out by the incumbent Engineers & Staff of WRD.

2) Advisors to Hon'ble Ministers:

Here are retired personnel are employed involving additional expenditure to exchanges and the incumbent Chief Engineer of Highways, PWD & WRD are capable of deliverying good advice to the Government.

3) Redeployment of Engineers in various Departments, Corporations etc. can be avoided.

We once again request you to consider our request and issue the forming PGRC as directed by Hon'ble High Court of Madras.

Yours truly, **Er.M.Dhanasekaran,** General Secretary, AOE

மார்ச் 2025

பொறியாளர்

Letter No.008/GS-AOE/2025

То

Engineer-in-Chief & Chief Engineer (General), Water Resources Department, Chepauk, Chennai-600005

Sir,

Sub: TNES – Assistant Engineers – Additional Charge Allowances – FR49, sanction authority – SE – Necessary Instruction to Treasury & PAO – Admit allowance bill – Reg.

Ref:

- 1. Fundamental Rules FR49
 - 2. G.O.Ms.No.2151, Public Works Department, Dated 27.12.1998
 - 3. Govt. Letter No.15303/A2/2005-2/ Dated 22.06.2005

We came to know that the Additional Charge Allowances for Assistant Engineers is being audited by Treasury / PAO unnecessarily and return it by referring Govt. letter cited in reference 3 without knowing about FR49 and G.O.No.2151.

In this regard we wish to brought the following to your kind notice. As per FR 49, Rule 5, the post are classified as:

"(5) (1) Post in respect of which additional charge arrangements have to be ordered can be classified as:-

i) those not in the same office establishment or line of promotion and cadre; and

ii) those in same office, establishment or line of promotion and cadre."

The second category is further divided into three cases:

"Cases in this category may be divided further into-

a) additional post subordinate to post originally held:

b) additional post equivalent and of same rank as that of the regular post; and

c) additional post superior to the regular post:-"

Assistant Engineers looking Additional charge of another section come under 2nd category 2nd case (underlined above).

For such case the posts must be independent: i.e. (The post should have different territorial Jurisdiction). If not also, the sanction authority shall analyse on case to case basis and issue certificate for full additional charge. The sanction authority for additional charge of Assistant Engineer is Superintending Engineer, PWD / WRD as per G.O.No.2151 reference 2. (Reference FR 49 Rule 4 (ii) & (iii)).

மார்ச் 2025

பொறியாளர்

According to FR49 & GO the Assistant Engineers are fully eligible to get Additional Charge Allowance. But the Treasuries / PAOs without understanding FR49 & G.O. keep on Auditing (i.e. proceedings of the Sanctioning Authority - Superintending Engineer) and denying to admit the benefits for Assistant Engineers. This will invite litigation and Departmental actions against them, at the same time this kind of unnecessary second audit beyond their limit makes annoying situation among Engineers.

Hence, we request your kindness as Head of the Department to brief about FR49 to Treasuries / PAOs and advice / instruct them to admit Additional Charge Allowance and communicate same to all the regions and circles of Department.

Yours truly, **Er.M.Dhanasekaran,** General Secretary, AOE

Copy to :

- 1. Secretary to Government, Public Works Department, Secretariat, Chennai-600009
- 2. Additional Chief Secretary to Government, Water Resources Department, Secretariat, Chennai-600009
- 3. Engineer-in-Chief & Chief Engineer (General), Public Works Department, Chepauk, Chennai-600005 for information and necessary action.

Letter No.009/GS-AOE/2025

Dated: 14.02.2025

- То
 - Engineer-in-Chief & Chief Engineer (General), Water Resources Department, Chepauk, Chennai-600005
 - 2. Engineer-in-Chief & Chief Engineer (General), Public Works Department Chepauk, Chennai-600005

Sir,

- **Sub:** TNES Selection Grade admit at PAO / Treasury necessary instruction shall be issued to Treasury / PAO Requested Reg.
- **Ref:** 1. Govt. Letter No.36432/CMPC/2022-2, dated 05.01.2023
 - 2. Audit Token No.42010/552411/0025/08.11.2024 by PAO North.

We came to know that, few Treasury and PAO are not admitting bill submitted for selection grade of Assistant Engineers by citing the reason referred in Government letter cited above.

This Govt. letter itself clearly depicts that the validity of it, is till the finality of case i.e. the case WP20401/2020 filed related to fixation of Pay Scale of Pay for Assistant Engineers, Assistant Executive Engineers and Executive Engineers. The case was ordered on 04.04.2024 by Hon'ble High Court of Madras.

மார்ச் 2025

பொறியாளர்

Further in the Para-9 of Govt. letter cited above it is instructed to grant service benefits like Selection Grade, Annual increment promotional increments.

Moreover, selection grade is a service benefits as per FR to the employee who complete the service of 10 years in same Pay Scale.

In this scenario, without application of mind on Government letter and Fundamental Rules about service rights of employee, few Treasuries / PAO are not admitting the service benefits which highly affects the welfare of Engineers and make unpleasant working condition in the Department. (Reference cited in 2 enclosed)

Hence we request you as Head of the Department to issue necessary clarification about such service Rights of Employee and give instructions to the Treasury & PAO through CTA so as to assure the service benefits of our Engineers continuously herein after without any hindrance.

Yours truly,

Enclosure: Audit Token cited in reference 2.

Er.M.Dhanasekaran, General Secretary, AOE

Dated: 19.02.2025

Letter No.011/GS-AOE/2025

То

- Engineer-in-Chief & Chief Engineer (General), Water Resources Department, Chepauk, Chennai-600005
- Engineer-in-Chief & Chief Engineer (General), Public Works Department, Chepauk, Chennai-600005

Sir,

Sub: TNES & TNESS – Amendment – Requested – Reg.

- Ref: 1. G.O.Ms.No.158, Public Works (D2) Department, 01.11.2021
 - 2. G.O.Ms.No.1, Public Works Department, Dated 02.01.1990
 - 3. Court Order WP 24354 / 2010 WA 3095 & 3101 / 2021

We know that the existing services rules namely TNES and TNESS were amended in 1985. After that various Government Orders and Court Orders regarding implementation were issued till date. At present the G.O. cited in reference 1, has been issued to bifurcate the combined PWD as PWD & WRD. So, it is inevitable to amend service rules by incorporating various rules, Government Orders and Court orders issued after 1985.

In this regard, it is suggested that, the complete re-modification of Service Rules by incorporating the above said changes will avoid unnecessary litigation since there may be chance will arise for implementing the unamended rules like GO No.1. It

மார்ச் 2025

பொறியாளர்

is brought to your notice that similar kind of situation were happened already and various cases were filed and ordered where in which the existing Service Rule were defended (cited in reference 3).

Hence, we request you to take necessary steps to amend Service Rules as well as to avoid the implementation unnecessary GO's against Court Order and General Service Rule - Tamil Nadu Government Servants (Conditions of Service) Act 2016.

Yours truly,

Er.M.Dhanasekaran,

General Secretary AOE

Copy to the Additional Chief Secretary to Government, Water Resources Department, Secretariat, Chennai-600009 for information and necessary action.

Copy to the Secretary to Government, Public Works Department, Secretariat, Chennai-600009 for information and necessary action.

Letter No.012/GS-AOE/2025

Dated: 24.02.2025

То

The Principal Secretary to Government,

Human Resources Management Department, Secretariat, Chennai-600009

Sir,

Sub: Tamil Nadu Government Committee of Hon'ble Ministers Appointment to Address the Grievance of Engineers of TNPWD & TNWRD – Requested – Regarding.

We the Recognised Service Association representing Engineers of TNPWD & TNWRD. It has heen announced that a committee consists of Hon'ble Ministers of Departments Public Works Department, Finance & School Education and Human Resources Management has formed to hear the Grievance of Government Employees.

In this regard, we request an appointment to address the following Grievance of Engineers in Public Works Department and Water Resources Department.

- i. Fixation of Pay Scale in 6th Pay Commission so as to allow Engineers to get 7th Pay Commission, which is pending for more than 15 years.
- ii. Implementation of old Pension Scheme.
- iii. Appointment of In-service Engineers on Special duties / as special officers / an advisor there by avoiding re-employment and unnecessary financial loads, expenditures.

Hence, we once again request the appointment to address the Generalised Grievance to the Committee of Hon'ble Ministers.

Thanking you,

Yours truly, **Er.M.Dhanasekaran,** General Secretary, AOE

மார்ச் 2025

பொறியாளர்

Letter No.014/GS-AOE/2025

То

The Commissioner of Treasuries & Accounts,

3rd Floor, Perasiriyar Anbazhagan Malaigai, No.571, Anna Salai, Nandanam, Chennai-600035

Sir,

- **Sub:** Fixation of Pay Scale Newly promoted Assistant Executive Engineers – Implementation Court Order – Clarification for withdrawal of your letter dated 05.01.2023.
- Ref: 1. Court order dated 04.04.2024
 - 2. Letter from Additional Chief Secretary to Government, Finance (CMPC) Department No.36432/CMPC/2022-2 dated 05.01.2023
 - 3. Our letter No.054/GS-AOE/2024, dated: 28.12.2024

We hereby invite your kind attention on the subject of fixation of Pay Scale for the newly promoted Assistant Executive Engineers and Executive Engineers of PWD & WRD as per 6th Pay Commission.

In this regard we brought the following into your notice:

- The Hon'ble Madras High Court on its order in WP20401/2020 dated 04.04.2024 set aside all the Government Orders issued after G.O.Ms.No.312, Finance (Pay Cell) Department, Dated 26.08.2010 (outcome of One Man Commission) related to fixation of Pay Scale for Assistant Engineers, Assistant Executive Engineers and Executive Engineers.
- According to that the Pay Scale for Engineers as per 6th Pay Commission: -

S.No.	Designation	Pay Scales
1	Assistant Engineer	Rs.15600-39100+5400(GP)
2	Assistant Executive Engineer	Rs.15600-39100+6600(GP)
3	Executive Engineer	Rs.15600-39100+7600(GP)

மார்ச் 2025

பொறியாளர்

- The Court also restrict the migration to 7th Pay based on G.O.Ms.No.399, Finance (Pay Cell) Department, dated 12.11.2020 issued to fix Pay Scale for Engineers in 6th Pay.
- During the hearing of said case, the Additional Chief Secretary to Government, Finance (CMPC) Department, instructed about fixation of Pay Scale, Additional Charge Allowance increment, vide letter cited in reference 2.
- The letter itself declares vide para (7), that the instruction shall be followed till the finality of case. At present this case has been concluded by Judgment dated 04.04.2024.
- After the Judgment, Commissioner of Treasuries and Accounts requested the clarification about instruction and implementation of Court Order, but due to undue delay till now no such instruction is issued.
- Moreover till now, there is no order in WA filed against the Judgment dated 04.04.2024. So the fresh instruction might have been issued by this time.
- By citing earlier reasons as it is:
 - i) The instruction issued by Additional Chief Secretary to Government, Finance (CMPC) Department, dated 05.01.2023 and
 - ii) The letter dated 04.05.2023 by Commissioner of Treasuries and Accounts.

The Pay Scale for Assistant Executive Engineer and Executive Engineers fixed as per Court Order dated 04.04.2024 by respective authorities in the department is being audited / returned by Treasuries / PAOs all over Tamil Nadu. This creates an unpleasant situation in the Department.

Hence we request your kind consideration in this regard, to issue necessary instruction for fixation of Pay Scale to newly promoted AEE and EE (who are still in 6th Pay Commission) as Rs.15600+6600GP and Rs.15600+7600GP as per Court Order.

Yours truly,

Er.M.Dhanasekaran, General Secretary, AOE

மார்ச் 2025

பொறியாளர்

Letter No.015/GS-AOE/2025

То

The Chief Engineer, Institute of Water Studies, Hydrology & Quality Control, Water Resources Department, Tharamani, Chennai-600113

Sir,

- Sub: TNES FR49 Assistant Engineer & Assistant Executive Engineers Additional Charge Allowance – Admitting Proposal – Requested – Reg.
- Ref: Chief Engineer, IWS letter No.நிஏ1/2024 நாள் 06.06.2024

We invite your attention on the following points regarding Additional Charge Allowance:

- i. FR49, Rule 5(ii) clearly explains about eligibility criteria for Assistant Engineers to get Additional Charge Allowance.
- ii. The Government Letter No.15303/A2/2005-2, dated 22.06.2005 also issue an instruction to analyse the Additional Charge Allowance for Assistant Engineers on case to case basis.
- iii. G.O.Ms.No.2151, Public Works Department, dated 27.12.1988 cites that the Superintending is the authority for sanction of Additional Charge Allowance to Assistant Engineers.

But the Chief Engineer, IWS, Hydrology & Quality Control, in his letter cited in reference 1 has given instruction, stating that the proposals for Additional Charge Allowance shall not be forwarded to office of Chief Engineer based on clarification unnecessarily raised by Treasury / PAO. By misinterpretation about this letters, the officers are now refusing to receive such proposal which is against FR49 as well as Natural Justice. We also state that there shall not be any clarification required beyond the FR49 regarding Additional Charge Allowance.

Hence, we request that fresh instruction may please be issued to the office under the control of the Chief Engineer, IWS, Hydrology & Quality Control to admit the proposals of Additional Charge Allowance and forward to the respective office for further process so as to enable the Engineers to get the benefits.

Thanking you,

Yours truly, Er.M.Dhanasekaran, General Secretary, AOE

மார்ச் 2025

பொறியாளர்

Reply from the Department of Treasury and Accounts for the petition filed by AOE & AEA in Chief Ministers Cell. Vide letter No.005/GS-AOE/2025 dated 12.02.2025 regarding fixation of Pay Scale. (Ref: Poriyaalar February 2025 issue in page 16).

கருவூலம் மற்றும் கணக்	குத்து ணற
அனுப்புநர்	பெறுநர்
இயக்குநர் ,	தனி அலுவலர் அவர்கள்,
கருலூலம் மற்றும் கணக்குத்துறை,	மாண்புமிகு முதலமைச்சர் தனிப்பிரிவு
3வது தளம், பேராசிரியர் க அன்பழகன்	மனுக்கள்.
மாளிகை, ந.571,அண்ணா சாலை,	രിക്ക്റ്റ് തായ് -09.
சென்ணை-35	

1.	முதலமைச்சர் தனிப்பிரிவு மனு எண் மற்றும் நாள்	:	110129 62 நாள்: 13.02.2025
2.	மனுதாரரின் பெயர் மற்றும் முகவரி	:	Association of Engineers, TNPWD&TNWRD
3.	கோரிக்கை விவரம்	-	6வது ஊதியக்குழு ஊதிய விகிதத்தின் படி. 15600-39100.5400 வாங்கும் உதனி பொறியாளர்களுக்கு Selection Grade மற்றும் பதவி உயர்வு பெரும் நேர்வில் 15600- 39100-6600 வழங்குவது - தொடர்பாக
4.	மேற்கண்ட நடவடிக்கை பற்றிய னிவரம்		லேது ஊதியக்குழு ஊதிய விகிதத்தின் படி 15600-39100.5400 வாங்கும் உதவி யொறியாளர்களுக்கு Selection Grade மற்றும் பதவி உயர்வு பெரும் நேர்வில் 15600. 30100.6600 வழங்குவது குறித்து அறிவுரை /தெளிவுரை வழங்குமாறு அரசிடம் கோரப்பட்டுள்ளது.
5.	மணுதாரருக்கு அனுப்பப்பட்ட பதிலின் சுருக்கம்		6வது ஊதியக்குழு ஊதிய விகிதத்தின் படி 15600-39100.5400 வாங்கும் உதனி பொறியாளர்களுக்கு Selection Grade மற்றும் பதவி உயர்வு பெரும் நேர்வில் 15600. 39100.8600 வழங்குவது குறித்து அறிவுரை ,தெளிவுரை வழங்குமாறு அரசிடம் கோரப்பட்டுள்ளது.
6.	கோரிக்கை ஏற்கப்பட்டதா (அ) நிராகரிக்கப்பட்டதா ?	-	ஏற்கப்பட்டது
7.	கோரிக்கைநிராகரிக்கப்பட்டிருப்பின் காரணம்	:	

Rc.No. CTA 105756/D3/2023

Dated: .02.2025

கருதல்க் கணக்கு ஆய்திறைக்கொ

மார்ச் 2025

பொறியாளர்

Reply from the Department of Treasury and Accounts, over same petition on Appeal.

	<u>йисьэ</u> Ев 2025	
1 rat		கருஆலம் மற்றும் கணக்குத் துணற
6	அனுப்புநர	பெறநர
	3 வது தளம், பே	க்கு ஆணையர். அரசு முதன்மை செயலாளர் . நாசிரியர் க.அஸ் புழகன் 571. அண்ணா சாலை. தலைமைச்செயகைம், னை- 35. சென்னை -600 009.
	j).	க. என். <u>1238289/டி2/202</u> த நாள் <u>5</u> .02.2025
	ILIT,	
	பொருள்	ஊதிய நிர்ணயம் பொறியாளர் மா.ஜைகதீஷ் உதனி பொறியாளர் அவர்களுக்கு உதனி செயற் பொறியாளராக பதனி உயர்வு வழங்கப்பட்டது .6 வது ஊதிய குழு ஊதிய விகிதம் 15600.39100.6600 தர ஊதியம் என்ற ஊதியக்கட்டில் ஊதியம் நிர்ணயம் செய்து பட்டியக் சமர்ப்பிக்கப்பட்டு தணிக்கை செய்யப்பட்டது. பட்டியக் ஈரோடு மாவட்ட கருவூலத்தில் ஏற்பளிப்பதற்கு தெளிவுரை வேண்டுதல் அரசிடம் தெளிவுரை வேண்டுதல் தொடர்பாக
	பார்கை	 நிதித்துறை (Pay cc:i) G.O.Ms.No.399 நாள் : 12:11:2020. செயற்பொறியாளர் நீர்வளத்துறை கீழ்பவானி வடிநில கோட்டம்.சுரோடு அவர்களின் செயல்முறை ஆணை எண் 357 நி உ.1/2024 நாள் : 13:11:2024. நிதித்துறை(CMPC)கடித எண்ட 36432/CMPC/2022-2 நாள்: 05:012023. மாண்புமிரு உயர்நீதிமன்றம் மதுரை கிளை W.P.(MD) No.17163 of 2020 நாள் : 04.04.2024.

பார்வையில் காணும் கடிதத்தின் மீது தங்களது கனிவான கவனம் ஈர்க்கப்படுகிறது.

பார்வையில் காணும் கடிதத்தில் பல்வேறு £\$டங்களில் இருந்து, உதவி பொறியாளர் உதவி செயற் பொறியாளராக பதவி உயர்வு பெறப்படும் நிலையில் 6 வது ஊதிய குழு ஊதிய விகிதம் 15600-39100-5400 லிருந்து 15600-39100-6600 ற்கு பட்டியல் சமர்ப்பிக்கப்பட்டு கருவூலங்களில் தணிக்கை செய்யப்படுவதாக தெரிவித்துள்ளனர்.

மார்ச் 2025

பொறியாளர்

மாண்புமிகு உயர்நீதிமன்றம். மதுளை கிளை W.P. (MD) No.17163 of 2020 நாள் : 04.04.2024 ஆணைப்படி (page 103/106)para 83(x)

In view of the direction issued by this court for constitution of the new PGRC, the present status quo shall be maintained until a fresh decision is taken by the Government based on the recommendations to be given by the new PGRC. என தெரினிக்கணாகிறது.

மேலும் அவ்வாறு தணிக்கை செய்யப்படும் பட்டியல்களை பொறியாளர்கள் சங்கத்தில் இருந்து நீதிமன்ற தீர்ப்பிணை குறிப்பிட்டு உதவி பொறியாளர்களிருந்து உதவி செயற் பொறியாளராக பதவி உயர்வு பெறுபவர்களுக்கு 15600-39100+6600 வழங்க வேண்டும் என தெரிவித்து புகார் அளித்து வருகின்றனர்.

இதன் தொடர்பாக 6வது ஊதியக்குழு ஊதிய விகிதத்தின் படி. 15600-39100.5400 வாங்கும் உதவி பொறியாளர்களுக்கு Selection Grade மற்றும் பதவி உயர்வு பெரும் நேர்வில் 15600-39100.6600 வழங்குவது குறித்து அறிவுரை /தெளிவுரை வழங்குமாறு அரசை பணிவுடன் கேட்டுக்கொள்ளப்படுகிறது

> நேர்முக உதவியாளர் (தறு ஆகை கட்டுப்பாடு) கருலூலக் கணத்த ஆணையாகம்

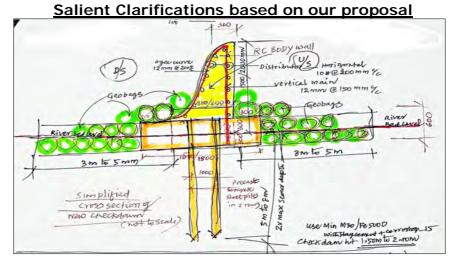
நகல் : கருவூல அலுவலர் , மாவட்ட கருவூலம் , ஈரோடு. _____ & *c* ு -____ ,

12.697

மார்ச் 2025

பொறியாளர்

Simplified discussion on principle and Check Dams Across Rivers – Methodology..



- 1. Conventionally the Check dams are constructed, which is very much applicable to shallow foundation max 2.00m to 2.40m below river bed level.) Provision of front cutoff wall, front apron, rear apron, rear cutoff and even talus etc., are to protect the body wall including 1.50m to 1.80m height -which is meant for check dam. For the time being, simply forget the above data and concept which is time lapsed for more 62 years.
- The modified, simplified check dam design proposed primarily has deep foundation (to a depth atleast 2 x max. Scour depth) in 2 rows front and rear with precast concrete sheet piles interconnected at top by a RC beam of 1.50m x 0.60m. (This can be increased to even to 2.50m x 1.00m for bigger rivers in which the max flood discharges upto 2.00/3.00 lakh cusecs)
- 2. A table is prepared for check dams with 200m to 1500m long and flood discharges ranging 2.00 cusecs to 2.3 lakh cusecs with varying depth of precast concrete sheet piles below river bed level considering max scour depth. In view of deep foundation continuous,for the conventional foundation of shallow depth, front cutoff, front apron, rear apron, rear cutoff are not at all necessary. (Refer Table)
- 3. The precast concrete sheet piles need not be driven upto the hard strata and it can be friction piles, capable of taking transmitted load. (2 rows of precast concrete sheet pile of size 1000x150mm for 5m depth of sand (Medium & Fine) can carry a load of 350KN/m run by friction alone which is more than 150KN/m run of check dam transmitted to the foundation system and safe.)

Since the precast concrete sheet piles are anchored very deep, there will not be sliding, over toppling flow of water from U/S to D/S below of body wall during heavy flood discharge. Even if there is small seepage to D/S, it will not affect the stability of check dam during its life period. The joints in between 2 sheet piles can also be grouted by attaching HDPE perfored pipe of 50mm dia.

Placement of very heavy geobags – one weights about 800kg filled with quarry dust / any other available material at site- which are staked in the U/S of check dam, for a width of 3m to 5m, 1,2 and 3 layers will easily channelise the inflow normally and even 1.00m afflux during heavy floods.

மார்ச் 2025

பொறியாளர்

- 4. The 1.50m to 2.00m height RC body wall is to be shaped with ogee curve in the D/Sbottom may be 750mm- reduced to 300mm/450mm at top by staking additional geobags. (pl. see the section attached) The fall in the D/S through ogee curve arrangement is about 1.00m to 2.00m will be further reduced by stacking filled geobags as in the D/S since the geobags also function as energy dissipators and hence separate energy dissipation arrangements are not necessary and there are only redundant. If necessary the width of geobags can be extended 5m also in the D/S portion for better energy dissipation.
- 5. The suggestion of adopting geogabions filled with heavy stones is not only costlier but also permits flow of water through inside the gabions. (The geogabions are used in Maldives, mainly for arresting sea erosion and also for revetments and retaining walls). Since heavy stones are not available at river plains nearby).
- 6. It is further important to adopt the same design and methodology for forming the abutment portions also.
- 7. The main initiative of simplified new check dam is not only to reduce the construction cost considerably (1/10 to 1/5) but to completely prevent its failure during heavy flood discharges. Further, the construction is easy, convenient, no earthwork excavation as in the case of RC Diaphragm wall and no dewatering, which delays besides increases the duration and cost of construction.
- The design life period of geobags is about 50years no maintenance in between and it can be replaced after the expiry of 40years with less cost.

Topping Concrete Beam M30/Fe 500DTMT Rebars size- 1800x600mm

Max Load = 150KN/m run Mx moment = 150×1.00 m2/2 = 75 KN-m K = Mu/bd2 = $1.50 \times 75 \times 106/1800 \times 550 \times 550 = 0.45$ pt = for M30 Grade = 0.105min 0.2% = $180 \times 60 \times 0.20/100 = 21.6$ cm2 Provide 20# @ 150mm C/C – Top & Bottom Distributor 0.12 = 7.20cm2 Provide 12# @150mm C/C – Top & Bottom

Guide Table For Simplified Check Dam (Use Lacey's Creep Theory) Scour Depth d = 1.34 (q2/k)0.33 m

S. No	Length m Run	Max Floo Discharg		Max Scour Depth (d) (m)	Preferred depth of Sheet pile to be driven (m)	Approx. cost of construction
		cusecs	cumecs			
1.	200	20000	567	2.81	5.00	Rs.200 Lakh
2.	300	40000	1133	3.39	6.00	Rs.300 Lakh
3.	500	50000	1416	2.81	5.00	Rs.500 Lakh
4.	800	80000	2265	2.81	5.00	Rs.800 Lakh
5.	1000	100000	2832	2.81	5.00	Rs.1000 Lakh
6,	1000	150000	4248	3.67	6.00	Rs.1200 Lakh
7.	1500	200000	5663	3.39	6.00	Rs.1800 Lakh
8.	1500	300000	8495	4.44	8.00	Rs.2000 Lakh

Courtesy: Kattumanap Poriyaalar

மார்ச் 2025

பொறியாளர்

TWO DAYS TECHNICAL CONFERENCE "மாமழை போற்றுதும்"

- SM&R, DR&CS, WRD

A two days Technical symposium titled "மாமழைப் போற்றுதும்" was conducted by the Soil Mechanics and Research Division of Design Research & Construction Support wing of Tamil Nadu on 12th and 13th of March 2025, at the conference hall of DRIP building, Tharamani, Chennai -113 under the theme "Role of Geo technical investigations, Construction Materials and climate resilient measures – challenges ahead".



This Technical Symposium was inaugurated by the Additional Chief Secretary to Government, WRD, Thiru.Mangat Ram Sharma, IAS, at 10AM on 12th March 2025, and was attended by the Senior officials of Union Government – Central Water Commission, Geological Survey of India and Senior officials of various State Government Departments and Boards. During the inaugural address the Additional Chief Secretary to Govt. WRD has

மார்ச் 2025

பொறியாளர்

stressed the co-ordination among other line departments in the successful implementation of WRD projects and emphasized the need for judicial and conservative use of available water resources.

The first day of the event on 12.03.2025, was a Technical Workshop for the Departmental Engineers wherein Technical presentations were made by the Academicians from Anna University, Industrial Specialists and Departmental Engineers in the field of Geo Technical Investigations and climate resilient measures and the challenges ahead. Further Industrial experts and Departmental Engineers have presented their experience on Decarbonization of water bodies, DSS for Chennai Flood Forecasting, Mettur Sarabanga Pumping scheme, Use of M-sand for hydraulic structures, Advanced Electrical Resistivity Survey & Numerical Modelling Techniques. During the first day of the event 13nos. of technical presentations were made.

In the second day of the event on 13.03.2025, a Technical Competition was conducted wherein about 70 students from various Engineering colleges participated and presented their innovative ideas and new thoughts in the field of Water Resources Engineering. 22 Technical Papers were selected for presentation and 9 cash awards were presented for the best presentation to motivate the students.

Before the commencement of the event the Additional Chief Secretary to Government, WRD inspected the testing facilities available in the Soil, Concrete and Engineering Chemistry Labs of SM&R Division and urged the need for adopting Emerging Technologies and latest equipment in the field of Geo Technical Engineering.

மார்ச் 2025

பொறியாளர்

1.	Name		S. SRIDHARA	N		A STREET
2.	Date of Birth		11.03.1967			
3.	Native Distric	t	Thanjavur		ĺ	1 - Val
4.	Qualification		M.Tech.,M.B.A.	,MIE.,		
5.	TNPSC Rank ((Revised) / Year	15/1993-1994			
6.	Date of Entry	in to the Dept.	27.01.1999			
D	esignation	Name of t	he Office	From	า	То
		P.W.Workshop & Chennai-600001	Stores, Mint,	27.01.1	999	28.02.2002
		Buildings Construction Section, Thiruvarur		01.03.2002		03.07.2003
	Assistant Engineer	O/o the Chief Engineer (O&M and ISW), Chepauk, Chennai-600005		04.07.2003		21.05.2007
		O/o the Engineer-in-Chief & Chief WRD and Chief Engineer (General), PWD, Chepauk, Chennai-5		22.05.2007		12.06.2009
Assistant Executive Engineer O/o the Engineer-in-Chief & WRD and Chief Engineer (General), PWD, Chepauk, Chennai-5				13.06.2	009	18.02.2019
	Executive Engineer	Soil Mechanics an Division, Chennai		19.02.2019		10.01.2024
Superintending EngineerMining and Monitoring Circle, Chepauk, Chennai-600005				11.01.2	024	31.08.2024
Joint Chief Engineer (Irrigation) O/o the Engineer-in- Engineer (General), Chepauk, Chennai-5			l), WRD,	01.09.2	024	19.09.2024
S	ief Engineer as Special ecretary to overnment	Water Resources Secretariat, Chen		20.09.2	024	Till Date

மார்ச் 2025

பொறியாளர்



மார்ச் 2025

பொறியாளர்

