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வருகின்ற 11.07.2026 அன்று சென்னையில் நடைபெறவிருக்கும் மாநில மையச் செயற்குழு கூட்டத்திற்கு அனைத்து கிளைச் சங்கத்தின் பொறுப்பாளர்களையும் வருக... வருக... என வரவேற்கிறோம்.

பொறியாளர் சங்கம் - தமிழ்நாடு பொதுப்பணித்துறை மற்றும் நீர்வளத்துறை

உதவிப் பொறியாளர் சங்கம் - தமிழ்நாடு பொதுப்பணித்துறை மற்றும் நீர்வளத்துறை



பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம் பொதுப்பணித்துறை மற்றும் நீர்வளத்துறை, தமிழ்நாடு

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பொதுப்பணித்துறையில் 31.05.2026 அன்று ஓய்வு பெற்ற **பொறி.S.லால் பகதூர்**, தலைமைப் பொறியாளர், தமிழ்நாடு நகர்ப்புற வாழ்விட மேம்பாட்டு வாரியம், சென்னை (அயற்பணி) மற்றும் துணைத் தலைவர், பொறியாளர் சங்கம் அவர்களை நமது தலைமைச் சங்கத்தின் பொறுப்பாளர்கள் நேரில் சந்தித்து வாழ்த்துகளைத் தெரிவித்தனர்.



பொதுப்பணித்துறையில் 31.05.2026 அன்று ஓய்வு பெற்ற **பொறி.G.வெங்கடேசன்**, தலைமை பொறியாளர், சென்னை பெருநகர் வளர்ச்சிக் குழுமம் (CMDA) சென்னை (அயற்பணி) அவர்களை நமது தலைமைச் சங்கப் பொறுப்பாளர்கள் நேரில் சந்தித்து வாழ்த்துகளைத் தெரிவித்தனர்.

பேரன்பிற்கினியீர், பெருமதிப்பிற்குரியீர் வணக்கம்.

- ✍ பொதுப்பணித்துறையில் முதன்மை தலைமை பொறியாளர் மற்றும் தலைமை பொறியாளர் (பொது)-ஆக பணிமாறுதலில் பணியமர்வு பெற்றுள்ள **பொறி.E.செந்தில்,M.E.,** அவர்களுக்கு வாழ்த்துகளையும், பாராட்டுக்களையும் தெரிவித்துக்கொள்கிறோம்.
- ✍ 10.06.2026 அன்று நடைபெற்ற தலைமைச் சங்க செயற்குழு கூட்டத்தில் எடுக்கப்பட்ட தீர்மானத்தின்படி சென்னையில் மாநில மையச் செயற்குழு கூட்டம் நடத்த திட்டமிட்டு வருகின்ற **11.07.2026 சனிக்கிழமை** அன்று **"The Institutions of Engineers (India), Chepauk, Chennai"**ல் நடைபெற உள்ளது என்பதை மகிழ்வுடன் தெரிவித்துக்கொள்கிறோம். (சுற்றறிக்கை இம்மாத பொறியாளர் இதழில் கடைசி அட்டை பக்கத்தில் அச்சிடப்பட்டுள்ளது)
- ✍ தலைமைச் சங்கப் பொறுப்பாளர்கள், செயற்குழு உறுப்பினர்கள் மற்றும் கிளைச் சங்கப் பொறுப்பாளர்கள் அனைவரும் தவறாது கலந்துகொள்ள வேண்டுமென அன்புடன் அழைக்கின்றோம்.
- ✍ நீர்வளத்துறையில் 2026-27-ஆம் ஆண்டிற்கான காலிப்பணியிடங்களின் மதிப்பீடு கண்காணிப்புப் பொறியாளர் 13 எண்ணங்களுக்கும், செயற்பொறியாளர் 23 எண்ணங்களுக்கும் மற்றும் உதவிச் செயற்பொறியாளர் 44 எண்ணங்களுக்கும் அரசின் மட்டத்தில் ஒப்புதலுக்காக அனுப்பப்பட்டுள்ளது என்பதை மகிழ்ச்சியுடன் தெரிவித்துக்கொள்கிறோம். விரைவில் ஒப்புதல் பெறப்பட்டு பதவி உயர்வு வழங்க நடவடிக்கை எடுக்கப்பட்டு வருகிறது என்பதையும் தெரிவித்துக்கொள்கிறோம்.
- ✍ பொதுப்பணித்துறையில் அனைத்து பதவி இனங்களுக்குரிய (தலைமை பொறியாளர், கண்காணிப்புப் பொறியாளர், செயற்பொறியாளர் மற்றும் உதவி செயற்பொறியாளர்) காலிப்பணியிட மதிப்பீட்டை அரசின் ஒப்புதலுக்கு அனுப்பித் துரிதப்படுத்தக் கேட்டுக்கொள்ளப்படுகிறது.
- ✍ 2026-27-ஆம் ஆண்டிற்கான நேரடி நியமனத்திற்கான அறிவிப்பு பொ.ப.து. (சிவில்) 14 எண்ணங்களுக்கும், பொ.ப.து. (மின்னியல்) 13 எண்ணங்களுக்கும் மற்றும் நீ.வ.து. 33 எண்ணங்களுக்கும் வெளியிடப்பட்டுள்ளது என்பதனை மகிழ்ச்சியுடன் தெரிவித்துக்கொள்கிறோம்.
- ✍ ஊதிய முரண்பாடு களைவது தொடர்பாக மாண்புமிகு தமிழக முதலமைச்சர் மற்றும் மாண்புமிகு நிதியமைச்சர் ஆகியோர்களை சந்திப்பதற்கு தொடர் முயற்சிகள்

எடுக்கப்பட்டு வரும் நிலையில் 10.06.2026 அன்று நடைபெற்ற தலைமைச் சங்க செயற்குழு கூட்டத்தின் தீர்மானத்தின்படி முன் அனுமதி கேட்டு விண்ணப்பங்கள் கொடுக்கப்பட்டுள்ளன.

- ✍ உதவி பொறியாளர் பதவியில் தேர்வுநிலை பற்றி கருவூலத்துறையில் நிலவும் தெளிவினமை குறித்து கருவூலத்துறை அலுவலர்களிடம் 18.06.2026 அன்று விவாதிக்கப்பட்டு சங்கத்தின் சார்பில் தொடுக்கப்பட்டுள்ள வழக்குகள் பற்றி எடுத்துரைக்கப்பட்டது. மேலும், அரசு மட்டத்தில் கருவூலத்துறை வாயிலாக நடவடிக்கை எடுக்கவும் வலியுறுத்தியுள்ளோம். தவிரவும் மேற்கண்ட பலன்களை மறுக்கின்ற கருவூல மற்றும் உதவி கருவூல அலுவலர்களை நேரடியாக தொடர்பு கொண்டு பிரச்சனையை முற்றுப்புள்ளி வைத்திடவும் நடவடிக்கை எடுக்கவும் கேட்டுக்கொள்ளப்பட்டள்ளது.
- ✍ பொறியாளரும் தென்னக நீர்ப்பாசனத்தின் தந்தையுமான சர் ஆர்தர் காட்டன் பற்றிய நெடுந்தொடரினை நமது பொறியாளர் இதழில் மூத்த பொறியாளர் சங்கத்தோடு சேர்ந்து “இணைந்திருப்போம் இணக்கமாக செயல்படுவோம்” என்பதன் அடிப்படையில் வெளியிடுவதில் மகிழ்ச்சி அடைகிறோம்.

மிக்க அன்புடன்,

பொறிஞர்.H.வேலன்

பொதுச் செயலாளர், உதவிப் பொறியாளர் சங்கம்

பொறிஞர்.மு.தனசேகரன்

பொதுச் செயலாளர், பொறியாளர் சங்கம்

WEDDING GREETINGS

Bridegroom	Bride	Date & Venue
Dr.R.Arunkarthick, MBBS., DMRD.,	Dr.K.Mounicka, MBBS., MD D/o Er.C.Karthikeyan, Superintending Engineer,PWD, Buildings (C&M) Circle, Coimbatore & President, AOE Coimbatore Branch	Wedding Reception on Thursday 25.06.2026 from 5.00 PM to 8.30 PM at Amruth Courtyard, Vandikaranur, Kuppepalayam Road, Thondamuthur, Coimbatore-641109
Thiru.A.Rajiv	Er.M.Roja, Assistant Engineer, WRD, O/o Engineer-in-Chief & Chief Engineer (General), WRD, Chepauk, Chennai-5 & Secretary, AEA, Legal Affairs (Chennai)	Marriage on Thursday 18.06.2026 from 10.30 AM onwards at Muthamizh A/c Arangam Orathanadu, Thanjavur Reception on Friday 26.06.2026 from 11.30 AM onwards at Geethanjali A/C Thirumana Mahal Keeranur, Pudukottai

We wish them a happy & Prosperous Wedding Life – Editor

Minutes of the 18th PEC meeting held on 10.06.2026

The 18th PEC meeting of AOE & AEA was held on 10.06.2026 in our Association office premises from 6.15 PM. The meeting was presided by **Er.S.Manikandan**, President, AOE.

After welcoming the PEC members by **Er.S.Velan**, General Secretary, AEA the meeting was continued with president address.

Er.S.Manikandan, President, AOE insisted to take necessary steps and as a followup measures in O/o the Engineer-in-Chief & Chief Engineer (General), PWD and O/o Engineer-in-Chief & Chief Engineer (General), WRD to increase the estimate of vacancies for direct recruitment of Assistant Engineers.

Er.M.Dhanasekaran, General Secretary, AOE explained the Pay case status. The interim stay on 01.06.2026 was given in high court (immediately after re-open the Court from vacation) on the Writ Petition filed against the operation of Government Letter No.36432/CMPC/2022-2, dated 05.01.2023.

Our advocate made on appeal in the court that, due to pending in Writ Appeal of pay case, each treasuries acts as per their own interpretation about Judgment on WP 20401 dated 04.04.2024 and Govt. letter dated 05.01.2023, which leads denial of pay and other benefits during the moment of Promotion, Additional Charge Allowance and Selection Grade and also force the individuals to file the Writ Petitions. Hearing our appeal, the court informed that, the registry will be asked to finalise the appeal at the earliest. The legal follow up action is being taken continuously.

The Estimate of vacancies were sent to Government for all the post in WRD, Superintending Engineers 13 Nos, Executive Engineers 23 Nos and Assistant Executive Engineer 44 Nos.

The PEC mainly discussed about conducting the CEC 2026 and formation of election Committee. After discussing about various choices like conducting through online with hybrid mode or conducting conventional offline mode, the PEC approved to conduct CEC 2026 as a conventional mode at Chennai. Regarding the date for CEC, the PEC suggests to have it on before 3rd week of July in order to avoid much deviation from Bye-law.

In the PEC, **Er.P.N.S.Mahesh Babu**, Resident Engineer, explained about issues in PRI regarding AC duct, condition of false ceiling in toilet areas and also briefed about the need for its removal and replacement by New Exhaust system along with Fresh Air Ducts and False Ceiling. The Resident Engineer, PRI said that the expected expenditure may comes around Rs.2.50 – 3.00 lakhs.

The PEC also discussed the repair work to be carried out in the Roof of Association Office and Ceiling of Gents Rest Room, since the existing roof is not in good condition and causes more leakage inside office hall at rains. Moreover the roofing are in damaged condition and needs replacement. It is expected that the expenditure may comes around Rs.3.00 – 3.50 lakhs.

The General Secretary, AOE informed that the Senior Engineers Association of TNPWD is going to publish a series about our Father of South Indian Irrigation **"Sir Arthur Cotton"** in their **"Mootha Poriyaalar"** magazine. The article will be written by **Er.K.Manuraj**, Chief Engineer, PWD (Retired). The General Secretary, AOE proposed to publish it in the **"Poriyaalar"** in the view of transfer the knowledge of Engineer and Engineering to the next generation and also in the line of **"இணைந்திருப்போம் இணக்கமாக செயல்படுவோம்"**.

The PEC discussed on the representation to be made once again freshly to the Commissioner of Treasuries and Accounts about refusal of Selection Grade by Treasuries and also to made representation with HOD of PWD and WRD about the sanction of Additional charge allowances.

After the discussion the following resolution were passed unanimously:

1. It is resolved to make representation about the grievance in fixation of Pay Scale and **status of Engineers to the Hon'ble Chief Minister, Hon'ble Finance Minister.**
2. It is resolved to make representation about the implementation of Court Order dated 04.04.2024 regarding the fixation of Pay Scale to the Additional Chief Secretary (Finance), Secretary (Expenditure) and Commissioner of Treasuries and Accounts.
3. It is resolved to approve the repair work to be carried out at Poriyaalar Ramalingam Illam, Chennai and Association office with an anticipated expenditure of Rs.3.00 and 3.50 lakhs respectively.
4. It is resolved to **conduct CEC at Chennai on 11.07.2026 (Saturday).**
5. Resolved to accept to publish the series about **Sir Arthur Cotton in Poriyaalar Magazine.**

After discussion about conducting CEC and Pay Case status as per agenda the meeting was ended with vote of thanks by **Er.K.Stalin**, President, AEA around 8.00 PM.

Er.H.Velan

General Secretary, AEA

Er.M.Dhanasekaran

General Secretary, AOE

To

All PEC Members of AOE & AEA

All Branches of AOE & AEA

Transfer and posting of Chief Engineers in WRD, Vide G.O.(Rt)No.328, Water Resources (A2) Department, Dated 17.06.2026

1	Er.C.Podupani Thilagam Chief Engineer, WRD, Chennai Region, Chepauk, Chennai	Chief Engineer, WRD / Director General, IMTI, Trichy (O/D)
2	Er.S.Raja, Chief Engineer, WRD / Director General, IMTI, Trichy	Chief Engineer & Director, IWS, Hydrology & Quality Control, Tharamani, Chennai
3	Er.P.Sundararajan Chief Engineer & Director, IWS, Hydrology & Quality Control, Tharamani, Chennai	Chief Engineer, WRD, Design Research & Construction Support, Chepauk, Chennai

Transfer and posting of Chief Engineers in PWD, Vide G.O.(D)No.47, Public Works (Estt-I(1)), Department, Dated 17.06.2026

1	Er.E.Senthil, Chief Engineer, PWD, Trichy Region, Trichy	Engineer-in-Chief & Chief Engineer (General), PWD, Chepauk, Chennai
2	Er.P.Selvarajan, Chief Engineer, PWD, Madurai Region, Madurai	Chief Engineer, PWD, Trichy Region, Trichy
3	Er.S.Manivannan, Engineer-in-Chief & Chief Engineer (General), PWD, Chepauk, Chennai	Chief Engineer, Tamil Nadu Urban Habitat Development Board, Chennai (On Deputation)
4	Er.S.Manikandan, Chief Engineer, PWD, Chennai Region, Chennai	Chief Engineer, PWD, Coimbatore Region, Coimbatore
5	Er.P.Mahavishnu, Chief Engineer, PWD, Projects, Chennai	Chief Engineer, Hindu Religious and Charitable Endowments Department, Chennai (On Deputation)

தமிழ்நாடு பொதுப்பணித்துறையின் முதல் தலைமைப் பொறியாளர் ! தென்னகத்தின் நீர்ப்பாசனத் தந்தை !



சர் ஆர்தர் காட்டன் RE (நெடுந்தொடர்)

அறிமுக உரை :

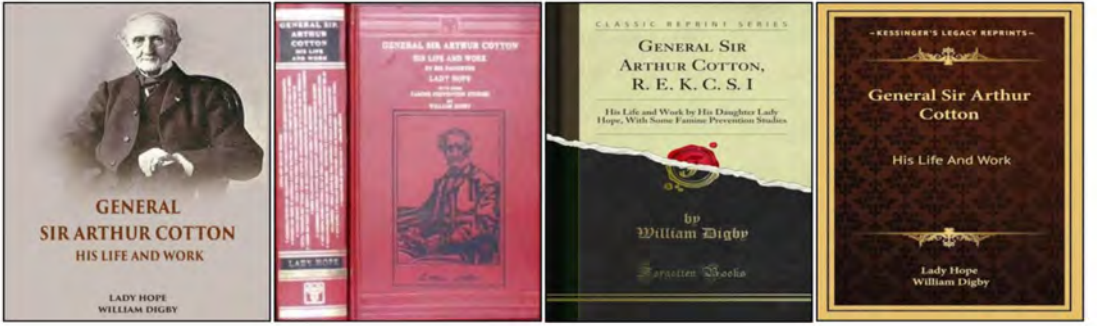
இணைந்து இருப்போம், இணக்கமாக செயல்படுவோம் என்றதன் அடிப்படையில் தமிழ்நாடு பொதுப்பணித்துறை மூத்த பொறியாளர் சங்க இதழான “மூத்த பொறியாளர்”-வுடன் இணைந்து பொறியாளர் இதழில் இந்நெடுந்தொடரை வெளியிடுவதில் மிகவும் பெருமிதப்படுகிறோம்.

தென்னிந்திய பாசனத்தின் தந்தை சர் ஆர்தர் காட்டன் அவர்களது வாழ்க்கை வரலாறு மற்றும் அவரது சாதனைகளை விரிவாக தமிழக மக்கள் புரிந்து கொள்ளும் வகையிலும், தென் இந்தியா முழுவதிலும் சற்றேறக்குறைய தனது வாழ்வின் பெரும்பகுதியை நீராதார கட்டுமானப் பணிகளுக்கு என்று அர்பணித்த ஒரு மாபெரும் பொறியாளரைப் பற்றி பொறியாளர் பார்வையில் ஆவணப்படுத்தும் விதமாகவும், மூத்த பொறியாளர் சங்கத்தின் மூலம் எடுக்கப்படும் முயற்சிக்கு உறுதுணையாக இந்நெடுந்தொடர் வெளியிடப்படுகிறது.

பொறியாளர் பெருந்தகை சர் ஆர்தர் காட்டன் பற்றி அறிந்திட அவர்களின் வாழ்க்கை வரலாறு + பாசனச் சாதனைகள் பற்றி அவர்தம் மகள் லேடி ஹோப் (Lady Hope) எழுதியுள்ள போதிலும் நமது சங்கங்களின் சார்பில் வெளியிடப்பட்ட 150 Years of PWD (2011) - by Er.C.S.Kuppuraj மற்றும் Tamilnadu PWD Past & Present (2011) - by Er.K.Ramalingam என்ற தொகுப்புகளில் பதிவிடப்பட்டுள்ளது என்பதில் பெருமிதம் கொள்கிறோம்.

சர் ஆர்தர் காட்டன் பற்றி பலராலும் பல்வேறு காலங்களில் கட்டுரைகளும், புத்தகங்களும் வெளியிடப்பட்டுள்ளன:-

- இந்தியாவின் நீர்ப்பாசனத் தந்தை சர் ஆர்தர் காட்டன் - விகடன்
- சர் ஆர்தர் காட்டன் - போற்றத் தவறிய தமிழகம் - தினமணி
- தென்னகத்தில் நீர் மேலாண்மையில் மவுனப் புரட்சி - இந்து தமிழ்திசை
- அபர பகீரதன் - சர் ஆர்தர் காட்டன் - கிரண்பா
- NDLI - தமிழ் டிஜிட்டல் நூலகம், IIT கரக்பூர்
- ஆர்தர் காட்டன் - தமிழ் விக்கிப்பீடியா.
- நவீன இந்தியாவின் நீர்ப்பாசனத்தந்தை சர் ஆர்தர் காட்டன் க.சுரேஷ்குமார்
- நவீன இந்தியாவின் நீர்ப்பாசனத்தந்தை - சர் ஆர்தர் காட்டன் - அறம் இணைய இதழ்



எனினும் மாபெரும் நீர்ப்பசனப் பொறியாளரான **சர் ஆர்த்தர் காட்டன்** பற்றி பொறியாளர் பார்வையிற் பதிவிட மூத்த பொறியாளர் சங்கம் சார்பில் அதன் மாநிலத் துணைத்தலைவர் **Er.கி.மனூராஜ்**, மேனாள் தலைமைப் பொறியாளர், பொ.ப.து. அவர்கள் **சர் ஆர்த்தர் காட்டன்** அவர்களின் வரலாறு மற்றும் வாழ்நாள் சாதனைகள் பற்றிய நெடுந்தொடரினை மூத்த பொறியாளர் இதழில் எழுத உள்ளார். மையச் சங்க நிர்வாகிகளோடு கலந்துரையாடித் தன் அடிப்படையில் ஒரு வரலாற்று பதிவாக பரிமளிக்க உள்ள அந்த நெடுந்தொடரை நமது பொறியாளர் இதழில் பதிவிட உள்ளோம். நமக்கான வாய்ப்பை வழங்கிய மூத்த பொறியாளர் சங்கத் தலைவர் **Er.R.இராதாகிருஷ்ணன்**, மூத்த பொறியாளர் சங்கச் மாநிலச் செயலாளர் **Er.Dr.A.வீரப்பன்** மற்றும் இந்நெடுந்தொடரின் ஆசிரியர் **Er.K.மனூராஜ்** ஆகியோருக்கு நன்றியறிதலைத் தெரிவிப்பதோடு வாழ்த்துக்களையும், பாராட்டுகளையும், தெரிவித்துக்கொள்கிறோம். நமது பொறியாளர் இதழில் இந்நெடுந்தொடர் வெளியாகும் என்றும் தெரிவித்துக்கொள்கிறோம்.

SPECIAL CONTRIBUTIONS

Sl.No	Name	Amount	Remarks
1	Er.S.Lal Bahadur Former CE, PWD, Tamil Nadu Urban Habitat Development Board, Chennai (O/D) and Vice President, AOE	14,775	Contribution from ENGIBEF Benefit for the Welfare of Association
2	Er.G.Venkatesan, Former CE, PWD, CMDA, Chennai (O/D)	13,590	Contribution from ENGIBEF Benefit for the Welfare of Association
3	Er.S.Madhana Sudhakaran Former SE, WRD, Vaippar Basin Circle, Virudhunagar	3,560	Contribution from ENGIBEF Benefit for the AOE & PRI Employees Welfare Fund
4	Er.K.Arul Alagan, Former EE, WRD, Bhavanisagar Dam Division, Bhavanisagar	15,615	Contribution from ENGIBEF Benefit for the AOE & PRI Employees Welfare Fund

We thank the above Engineers for their valuable contribution – Editor

Letter No.011/GS-AOE/2026

Dated: 12.06.2026

To

1. **The Additional Chief Secretary to Government,**
Finance Department,
Secretariat, Chennai-600009
2. **Secretary to Government (Expenditure),**
Finance Department,
Secretariat, Chennai-600009.

Respected Sir,

Sub: TNPWD & TNWRD – Fixation of Pay Scale in 6th Pay Commission – Migration to 7th Pay – High Court order dated 04.04.2024 Implementation – Withdrawal of Govt. letter dated 05.01.2023 – Delay in appeal and withdrawal – resulting refusal of Pay scale at Promotion, Additional Charge Allowance, Selection Grade, Annual Increment by Treasuries and PAO's - Results filing petition by individuals repeated representation – Remedial measures – requested – regarding.

Ref: 1. G.O.Ms.No.399, Finance (Pay Cell) Department, dated 12.11.2020.
2. Hon'ble High Court of Madras order in WP20401 of 2020, dated 04.04.2024
3. Order in WP(MD)32797 of 2025, WP 17290 of 2026 and WP(MD)2915 of 2024
4. Treasury for admitting Pay Scale during promotion
5. Our representation: Letter No.005/GS-AOE/2026 Dated 02.04.2026 Letter No.002/GS-AOE/2025 Dated 03.02.2025, Letter No.014/GS-AOE/2025 Dated 03.03.2025, Letter No.054/GS-AOE/2024 Dated, 28.12.2024

We express heartfelt greetings and welcome our **Additional Chief Secretary to Government, Finance Department** and wishing greater success in mission and vision as planned as **Additional Chief Secretary to Government, Finance Department**.

We hope the details on the issues related cases and connecting orders regarding fixing of Pay Scale for the post of Assistant Engineer (AE), Assistant Executive Engineer (AEE) and Executive Engineer (EE) of Public Works Department (PWD) and Water Resources Department (WRD) and other Engineering Departments as in 6th Pay Commission and subsequent implementation of 7th Pay Commission, are very well known to the Finance Department.

Since the fixation of Pay Scale for said posts in 6th Pay Commission is pending even after the Court Order issued at the end of the 4th round of litigations, directing on 04.04.2024 to find a solution by forming a new PGRC. Due to this, the 7th Pay

Commission Pay Scale is still pending for these categories, which include 53 categories across 20 Departments comprising more than 20,000 employees.

By prolonging the decision, the Government is depriving itself of its financial benefits, while at the same time, the employees in these categories are being placed in an extremely difficult situation.

During the period of hearing, in order to avoid contempt, the Government issued an instruction vide Letter No.36432/CMPC/2022-2, dated 05.01.2023, which itself declared that it would cease to be operative once the Judgment was delivered. The Judgment was delivered on 04.04.2024.

However, even after the Judgment, the instruction has not been revised or revoked. As a result, Engineers are suffering in obtaining their rightful pay scale at the time of promotion, Additional Charge Allowance, Annual Increment, Selection Grade, etc.

These entitlements of individual Engineers are being denied by Treasuries and PAOs on grounds unrelated to the Pay Commission dispute. This creates deeply distressing situations for Engineers, as Assistant Engineers recruited in before and after 2017 working within the same office are drawing different pay scales.

It has come to our knowledge that during the decision-making process, it was projected that resolving this issue would create a large financial burden on the Government; however, this is not the case. We have put forth a proposal such that it creates a win-win situation for both the Engineers and the Government in financial terms.

Furthermore, we wish to state that we have not been given opportunities to present our views and put forth our solution in this regard, despite several attempts through official channels, legal proceedings, and Association representations.

Hence, we request your kindness to consider

- i. The issues of Pay scale fixation for Engineers of categories of Assistant Engineer, Assistant Executive Engineer & Executive Engineer,
- ii. as Association and permit us to present our proposed solution, which we assure, will not impose any additional burden on the Government.
- iii. Further we request to form a Committee as ordered by Hon'ble High Court of Madras in WP 20401/2020 dated 04.04.2024.
- iv. In the interim, we request the withdrawal of the letter of instruction dated 05.01.2023 and the implementation of the Court Order of "Status Quo" so that routine pay fixation during promotion, Additional Charge Allowance, Selection Grade, and Annual Increment can proceed normally.
- v. The withdrawal of instruction also allowing Engineers to retire peacefully with their rightful entitlements. Because by citing this the PAO / Treasury are forcefully migrating Engineers to 7th Pay and made recovery against Court Order which falls in the Jurisdiction of Contempt of Court.

Yours truly,

Er.M.Dhanasekaran,
General Secretary, AOE

To

The Commissioner of Treasuries and Accounts,
3rd Floor, Integrated Office Complex for
Finance Department, Veterinary Hospital Campus,
Anna Salai, Nandanam, Chennai-600035.

Respected Sir,

Sub: Water Resources Department - Tamil Nadu Engineering Services - Assistant Engineer - Selection Grade -Instruction to PAOs & Treasuries as per letter - Finance Department dated 05.01.2023 - Requested - Regarding.

Ref:

1. Lr.No.36432/CMPC/2022-2, dated 05.01.2023
2. Letter from ATO, Sub Treasury, Tirunelveli dated 06.01.2026
3. Written of Audits from ATO, Sub Treasury, Kovilpatti dated 13.02.2026.
4. Our representations letters :
 - i. Letter No.005/GS-AOE/2026, Dated: 02.04.2026
 - ii. Letter No.048/GS-AOE/2025, Dated: 03.12.2025
 - iii. Letter No.037/GS-AOE/2025, Dated: 29.08.2025
 - iv. Letter No.015/GS-AOE/2025, Dated: 03.03.2025
 - v. Letter No.014/GS-AOE/2025, Dated: 03.03.2025
 - vi. Letter No.002/GS-AOE/2025, Dated: 23.01.2025
 - vii. Letter No.046/GS-AOE/2024, Dated: 12.11.2024
 - viii. Letter No.031/GS-AOE/2024, Dated: 20.09.2024
 - ix. Letter No.031/GS-AOE/2024, Dated: 20.08.2024
 - x. Letter No.021/GS-AOE/2024, Dated: 03.06.2024
 - xi. Letter No.029/GS-AOE/2023, Dated: 27.11.2023

We invite your kind attention on the issue of admitting bills submitted for claiming the benefits of Selection Grade of Assistant Engineers in Water Resources Department / Public Works Department.

The fixation of Pay Scale for Assistant Engineers in 6th Pay Commission is directed by the Court through its Judgment in WP20401/2020 dated 04.04.2024, in which the Court also set aside the G.O.Ms.No.71 dated 26.02.2011, G.O.Ms.No.242 dated 22.07.2013 and G.O.Ms.No.399 dated 12.11.2020 issued earlier in connection with the Pay Scale for Assistant Engineers.

Before the Judgment, Finance secretary vide letter 1st cited in reference, issued an instruction in which the Assistant Engineers are allowed to draw the benefits of Selection Grade, Additional Charge Allowances, Annual Increments

and Promotional Increments, even though the Pay Scales as per One Man Commission 2009 is not admitted.

According to the Service Rules and Fundamental Rules of Tamil Nadu Government Servants the Selection Grade and Annual Increments are connected with years of service and no-where connected with the Pay Scales of Pay Commission.

But, the ATOs of Sub Treasury offices are refusing to admit the bills for Selection Grade without understanding the instruction of Finance Secretary, even after it was approved by the Heads of the Department. In this way this ATOs are violating Service Rules, Court Orders and instruction of their HODs which mounts to take action under the Conduct Rules 1973 and Disciplinary Appeal 2013.

Even so, we request you to kindly consider the instruction of Finance Secretary, Service Rules, and Sanction of HOD and instruct the ATO accordingly, to admit the bills of Selection Grade for the Engineers.

Yours truly,

Encl: List of Treasuries refusing Selection Grade,
Additional Charge Allowance & Pay Scale
as per Court Order and Govt. Letter

Er.M.Dhanasekaran,
General Secretary, AOE

இரங்கல்:

திரு.S.P.சேது, வயது 72, பொறி.S.வெங்கடேசன், உதவி செயற்பொறியாளர், நீ.வ.து. சிறப்புத் திட்ட உபகோட்டம், கும்பகோணம் (விடுப்பில்) அவர்களின் அன்புத் தந்தையார் அவர்கள் 25.05.2026 அன்று காரைக்குடியில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் னெதரிவித்துக்கொள்கிறோம். தனது அன்புத் தந்தையாரை இழந்து வருந்தும் **பொறி.S.வெங்கடேசன்** அவர்களுக்கும் அவர்தம் குடும்பத்தாருக்கும் நமது ஆழ்ந்த இரங்கல்களையும், இப்பெரும் இழப்பிலிருந்து துயர் மீள உறுதுணையாக இருப்போம் என்பதையும் தெரிவித்துக்கொள்கிறோம்.

திரு.M.சாமி அலங்காரம், வயது 88, (பொறி.S.முத்தமிழ் அரசு, கண்காணிப்புப் பொறியாளர், பொ.ப.து. கட்டல் (க&ப) வட்டம்-2, சேப்பாக்கம், சென்னை-5 அவர்களின் அன்புத் தந்தையார் அவர்கள் 31.05.2026 அன்று அகதப்பட்டி கிராமம், மதுரையில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக்கொள்கிறோம். தனது அன்புத் தந்தையாரை இழந்து வருந்தும் **பொறி.S.முத்தமிழ் அரசு** அவர்களுக்கும் அவர்தம் குடும்பத்தாருக்கும் நமது ஆழ்ந்த இரங்கல்களையும், இப்பெரும் இழப்பிலிருந்து துயர் மீள உறுதுணையாக இருப்போம் என்பதையும் தெரிவித்துக்கொள்கிறோம்.

- ஆசிரியர்



ABSTRACT

Pension – Tamil Nadu Assured Pension Scheme (TAPS) – Framing of rules and procedures – Sustenance support to eligible Government servants retiring on or after 01.01.2026 in the intervening period till the notification of TAPS rules – Interim Payout-Orders - Issued

FINANCE (TAPS) DEPARTMENT

G.O.(Ms).No.111

Dated: 16.06.2026

ஆணி - 2

திருவள்ளூர் ஆண்டு - 2057.

Read :-

G O (Ms) No.7. Finance (PGC) Department. dated: 09.01.2026.

ORDER:

In the Government order read above, Government have introduced the new pension scheme called the 'Tamil Nadu Assured Pension Scheme (TAPS)' for eligible Government employees with the objective of providing sustainable pensionary benefits to the Government employees and ordered that the detailed rules, operational guidelines and implementation procedure for TAPS would be notified separately. The Government have also ordered that TAPS shall come into effect from 01.01.2026 and would be operational after notification of the rules as mentioned above and on completion of necessary statutory and accounting requirements.

2. The Government have initiated the action towards framing the rules which inter-alia will define eligibility for TAPS, specific operational guidelines and implementation procedure and is in the process of engaging with various stakeholders to finalize them. In the meantime, in order to provide sustenance support to the employees retiring during the intervening period, till the TAPS rules and procedures are notified and operationalised, it has been decided to administer a monthly interim payout for sustenance of eligible Government servants as per paragraph 4 below after their exit from service with effect from 01.01.2026.

3. It is expected that even after notification of TAPS rules, the operationalization of those rules, i.e., the process of fixing of assured monthly payout at 50% of last drawn monthly basic pay plus dearness relief, proportionate to the qualifying service period and issuing regular payout authorization orders will require some time. Therefore, Government, after careful examination, hereby sanction an interim monthly payout in accordance with the adhoc procedure laid down in paragraph six of this Government order, purely as a temporary measure for the intervening period, till the TAPS rules and procedures are notified and operationalized.

P.T.O

4. This order and adhoc procedures shall apply to Government servants appointed in a regular scale of pay on or after 01.04.2003 to a civil service or post in connection with the affairs of the State, who were hitherto covered under the Contributory Pension Scheme (CPS), who were in service as on 01.01.2026, and who cease to be in service on account of exit due to superannuation after completing not less than 10 years of service or death-in-harness on or after 01.01.2026, but prior to the notification of the TAPS Rules.

5. (a) These orders shall not however apply to:

- i. cases of exit from Government service other than superannuation or death-in-harness.
- ii. the Government servants who attain superannuation, pending disciplinary proceedings under Rule 17(b) of the Tamil Nadu Civil Services (Discipline and Appeal) Rules.
- iii. any Government servant who ceased to be in Government service prior to 01.01.2026.

(b) For the above categories (i) and (ii), separate orders regarding interim payout will be issued.

6. The Government prescribe the following procedure for the sanction of the interim monthly payout to the eligible persons, as per the paragraph 3 and 4 of this order:

- i. Every eligible Government servant with a service of not less than ten (10) years and who superannuates on or after 01.01.2026, may choose to avail the monthly interim payout for sustenance after exit from Government service until the notification of the TAPS rules.
- ii. For persons willing to avail the interim payout as per sub-paragraph (i) above pending operationalization of TAPS and verification of qualifying service and fulfilling other eligibility conditions for sanction of full or proportionate eligible monthly payout, to be computed in accordance with the notification of main TAPS rules in due course, the interim payout for sustenance after superannuation from service shall be computed at thirty percent (30%), purely as an interim measure, of the monthly Basic Pay last drawn or Rs.10,000/-, whichever is higher, plus 60% Dearness Relief thereon, and the same shall be paid every month, till fixation of the regular assured monthly payout.
- iii. In the event of death of the superannuated Government servant on or after 01.01.2026 who has exercised option sub-paragraph (i) above, the eligible family member shall be paid at sixty percent (60%) of the interim monthly payout payable to the superannuated Government servant as per sub-paragraph (ii) above, till TAPS is operationalized and regular family payout is sanctioned as per the TAPS rules.
- iv. In case of death-in-harness (on or after 01.01.2026) of a Government servant while in service, the eligible family member of such Government servant, may choose to avail the interim monthly family payout for sustenance after the death of the Government servant, pending notification and operationalisation of the TAPS rules.

- v. For persons willing to avail the interim monthly family payout as per sub-paragraph (iv) above, pending verification of qualifying service and fulfilling other eligibility conditions of the deceased Government servant for sanction of full or proportionate eligible monthly family payout, to be computed in accordance with the notification of TAPS rules in due course, the interim monthly family payout for sustenance shall be computed at thirty percent (30%) purely as an interim measure, of the monthly Basic Pay last drawn by the deceased Government servant or Rs 10,000/-, whichever is higher, plus 60% Dearness Relief thereon and the same shall be paid every month, till fixation of the eligible monthly family payout.
- vi. The option for availing the interim monthly payout [under sub-paragraph-i]/ family payout [under sub-paragraph-iv] shall be exercised by the persons concerned by submitting a declaration in the format prescribed in Form-I/II, within 60 days from the date of issue of this Government order, for the persons who have already exited from the service, on or after 01.01.2026. For Government servants exiting from service either on account of superannuation or death-in-harness after issue of this Government order, the time-limit for submission of the option in the prescribed form shall be 60 days from the date of superannuation/ death-in-harness.
- vii. The calculation of the interim monthly payout/ family payout shall commence from the next date to the date of exit from Government service either on superannuation or death and it shall be disbursed accordingly and arrears, if any, shall be paid to the eligible persons.
7. The Government further direct that the following two stage exit option from the TAPS framework shall be given to the persons concerned in case they wish to exit TAPS:
- i. **Stage-I (Immediate Opt-Out Option):** Any Government servant who exits from service on account of superannuation or the eligible family member in the case of death-in-harness on or after 01.01.2026 [sub-paragraph 6(i) and (iv)] may exercise the option to opt out of TAPS immediately without waiting for the comprehensive TAPS rules, by executing a formal CPS Final Settlement Declaration in Form-III/ IV. For such persons, the accumulated balance comprising the employee and Government contributions together with accrued interest at the credit of the employee's CPS account on the date of superannuation or death-in-harness, shall be settled under the existing CPS guidelines.
- The exercise of Stage-I 'immediate opt-out' option will be final and irrevocable and upon such exercise, the person concerned shall permanently forfeit any right or entitlement to claim the interim monthly payouts/ family payouts under this order as well as any future assured benefits under the TAPS rules, and no subsequent opportunity to opt into the TAPS framework shall be granted.
- ii. **Stage-II (Post Notification Further Opt-Out Option):** Any Government servant who exits from service on account of superannuation or the eligible family member in the case of death-in-harness or post retirement death on or after 01.01.2026 [sub-paragraph 6(i), (iii) and (iv)], who initially opts for the interim payout benefits as per this order, shall be given another opportunity upon notification of the TAPS rules to execute the final option either to permanently remain within the TAPS framework or to opt out and receive the

full and final settlement of the CPS accumulated wealth together with applicable interest, after deducting the interim monthly payout/ family payout received together with the interest thereon

8. The Government direct that, for the purpose of this order, "eligible family member" of a Government servant shall mean

- (a) Wife in the case of a male Government employee or husband in the case of a female Government employee;
- (b) Son and unmarried daughter who have not attained the age of twenty-five years, including such son or daughter legally adopted and also such son or daughter born outside of lawful wedlock;
- (c) Son or daughter of any age suffering from a physical or mental disability (including visual impairment, mental illness, intellectual disability, or locomotor disability) that renders them unable to earn a living for life;
- (d) Unmarried, widowed, or divorced daughters who have attained the age of twenty-five years, for life, subject to the income criteria and conditions prescribed by the Government;
- (e) Father and mother including step-mother in the case of unmarried Government servants; and
- (f) Legally adopted son and daughter, father, failing which the mother, in the case of an unmarried Government servant, subject to the condition that such person declares to be dependent on the deceased Government servant.

9. The Government further direct that until such time the TAPS rules are notified and given effect to, the deduction of monthly individual contributions and the remittance of matching government contributions for all serving Government servants shall continue to be processed in accordance with the existing mechanisms and rates governing the CPS.

10. The interim payout prescribed in paragraph six of this Government order is purely provisional in nature and shall remain in force as a transitional measure until operationalization of TAPS rules. These orders shall automatically be superseded by the TAPS rules as and when notified. The interim benefits sanctioned in this order do not extend any legal right to any person and the entitlements and eligibility under TAPS will be decided in the TAPS rules as and when notified.

11. Upon notification and operationalization of TAPS rules, the eligible monthly payouts to the Government servants retired on superannuation and eligible monthly family payouts on account of death-in-harness or post retirement death shall be comprehensively assessed and fixed in accordance with TAPS rules. Any difference between the interim monthly payouts as disbursed and the final eligible payout under TAPS rules shall be adjusted by way of arrears or recovery from benefits of TAPS or CPS as the case may be, together with applicable interest. Further, if it is found at a later date that the interim monthly payout/ family payout has been sanctioned to any ineligible person, it will not confer a right to claim any benefit under this order or the TAPS rules and such payouts will be stopped forthwith and the amount already disbursed will be fully recovered from such persons from any eligible benefits under the TAPS rules, together with applicable interest.

12. The detailed instructions for sanction, drawal and disbursal of the interim monthly payout/ family payout are given in the Annexure.

13. The interim payouts shall be made from the following deposit head of account:

“(K) Deposits and Advances – (a) Deposits bearing interest –
8342 00 Other Deposits – 120 Miscellaneous Deposits – FO
Pooled Corpus for Interim Payout.

801 – Receipts 01 – Bearing Interest
(IFHRMS Code 8342 00 120 FO – 80101)

802 – Outgo 01 – Bearing Interest
(IFHRMS Code 8342 00 120 FO – 80201)”

(BY ORDER OF THE GOVERNOR)

M.A. SIDDIQUE

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

Complete G.O. uploaded in the Website : www.aoeaeatnpwd.org



ABSTRACT

Fundamental Rules – Rule 101(a) – Maternity Leave – Grand of maternity leave to the married women Government Servants for more than two children – Amendments – Order Issued.

HUMAN RESOURCES MANAGEMENT (FR-III) DEPARTMENT

G.O.Ms.No.18

Dated : 13.03.2026

ORDER:

In the Government first read above, orders were issued prescribing the two surviving children norms for granting of maternity leave to the married women Government Servants. Accordingly, necessary amendments to the rule 101(a) of the Fundamental Rules have been made in the Government Order second read above.

AMENDMENTS

In the said Rules, in rule 101, under the heading ‘Instructions under Rule 101(a) – Maternity Leave’, in instruction 1, for the first and second provisos, the following provisos shall be substituted, namely:-

“Provided that the maternity leave for a period not exceeding 365 days referred in clauses (i) and (ii) above shall be granted to a married woman Government servant having less than two surviving children.

Provided further that in the case of married woman Government servant having two surviving children born as twins in the first delivery, maternity leave shall be granted for a period not exceeding 365 days for one more delivery:

Provided also that in the case of married woman Government servant having two or more than two surviving children, maternity leave on full pay for a period not exceeding twelve weeks, which may spread over from the pre-confinement rest to post confinement recuperation at the option of the Government Servant”

(BY ORDER OF THE GOVERNOR)

N.MURUGANANDAM

CHIEF SECRETARY TO GOVERNMENT

Complete G.O. uploaded in the Website : www.aoeaeatnpwd.org

WRD - RETIREMENT ON 29.05.2026

1	பொறி.S.மதன சுதாகாரன்	கண்காணிப்புப் பொறியாளர்
2	பொறி.G.ஆசம் பாஷா	இணை கண்காணிப்புப் பொறியாளர் / செயற்பொறியாளர்
3	பொறி.R.சாந்தி	செயற்பொறியாளர்
4	பொறி.K.அருள் அழகன்	செயற்பொறியாளர்
5	பொறி.C.மார்கண்டன்	உதவிசெயற்பொறியாளர்
6	பொறி.K.சேரலாதன்	உதவிசெயற்பொறியாளர்
7	பொறி.D.மணிவண்ணன்	கண்காணிப்புப் பொறியாளரின் நேர்முக தொழில்நுட்ப உதவியாளர் / உதவிசெயற்பொறியாளர்
8	பொறி.C.P.மோகன்குமார்	உதவிசெயற்பொறியாளர்
9	பொறி.S.கண்ணன்	உதவிசெயற்பொறியாளர்
10	பொறி.C.பாலமுரளிதரன்	உதவிசெயற்பொறியாளர்
11	பொறி.R.சுப்ரமணியன்	உதவிசெயற்பொறியாளர்
12	பொறி.K.கலைசெல்வன்	உதவிசெயற்பொறியாளர்/உதவி பேராசிரியர்
13	பொறி.K.சதாசிவம்	செயல்பொறியாளரின் நேர்முக தொழில்நுட்ப உதவியாளர் / உதவிசெயற்பொறியாளர்
14	பொறி.S.முருகேசன்	உதவிசெயற்பொறியாளர்
15	பொறி.M.சின்னராஜ்	உதவிசெயற்பொறியாளர்
16	பொறி.R.V.ரவிச்சந்திரன்	உதவிசெயற்பொறியாளர்
17	பொறி.G.குருபாக்கியம்	உதவிசெயற்பொறியாளர்
18	பொறி.A.விஜயகுமார்	உதவிசெயற்பொறியாளர்

அரசாணை (வாலாயம்) எண்.297, நீர்வளத்(டி2)துறை, நாள்: 29.05.2026

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ENGIBEF PHASE-V SCHEME

S.No.	ENGIBEF No.	Receipt No & Amount	Name & Address
1	V-920-CBE	R.No.971 Rs.10,500	Er.P.RAJESH KUMAR AEE, PWD, Projects Sub Division, Coimbatore
2	V-921-CBE	R.No.972 Rs.10,500	Er.K.KAVYA AE, PWD, Buildings (C&M) Section, Mettupalayam
3	V-922-CBE	R.No.973 Rs.10,500	Er.S.GAYATHRI DCE, WRD, O/o CE, Coimbatore Region, Coimbatore
4	V-923-CBE	R.No.974 Rs.10,500	Er.S.KRISHNAVENI AEE, PWD, O/o CE, Coimbatore Region, Coimbatore
5	V-924-TVM	R.No.975 Rs.10,500	Er.P.RAJAGANAPATHI AE, WRD, Middle Pennaiyar Basin Section, Polur
6	V-925-CBE	R.No.976 Rs.10,500	Er.V.RAJESH AE, PWD, Project Section-I, Coimbatore
7	V-926-CHE	R.No.977 Rs.10,500	Er.A.ARUN PRASANTH AE, PWD, O/o SE, Designs Circle, Chepauk, Ch-5
8	V-927-CBE	R.No.978 Rs.10,500	Er.R.DHIVYA AE, PWD, Buildings (C&M) Section, Gudalur
9	V-928-CBE	R.No.979 Rs.10,500	Er.K.VENKATESH AEE, PWD, Bldgs. Center&Cons. Sub Div. Coimbatore
10	V-929-CBE	R.No.980 Rs.10,500	Er.N.SARANYA AE, WRD, O/o CE, Coimbatore Region, Coimbatore
11	V-930-DMP	R.No.981 Rs.10,500	Er.P.SENTHILKUMAR EE, PWD, Buildings (C&M) Division, Krishnagiri
12	V-931-CBE	R.No.982 Rs.10,500	Er.K.SATHEESH KUMAR AEE (Elect.) PWD, Electrical Sub Div. Coimbatore
13	V-932-CBE	R.No.983 Rs.10,500	Er.V.PRAVEENKUMAR AE, PWD, Buildings (C&M) Town Sec.II, Coimbatore
14	V-933-CBE	R.No.984 Rs.10,500	Er.N.KRISHNAVENI AEE, WRD, Ground Water Sub Division, Coimbatore
15	V-934-CBE	R.No.985 Rs.10,500	Er.M.MANIKANDAN AE, PWD, QC Sub Division, Coimbatore
16	V-935-ERD	R.No.986 Rs.10,500	Er.K.BASKAR AE, PWD, Buildings (C&M) Sec. Kadavur, Kulithalai
17	V-936-ERD	R.No.987 Rs.10,500	Er.N.SENTHILKUMAR AE, PWD, Buildings (C&M) Sec. Kulithalai
18	V-937-ERD	R.No.988 Rs.10,500	Er.M.PRADEEP AE, PWD, Buildings Construction Section, Karur

S.No.	ENGIBEF No.	Receipt No & Amount	Name & Address
19	V-938-ERD	R.No.989 Rs.3,000	Er.J.SAKTHIYA AEE, PWD, Buildings (C&M) Sub Div.2, Ooty
20	V-939-CBE	R.No.990 Rs.10,500	Er.J.PRASANNA AEE, PWD, QC Sub Division, Coimbatore

We request our member engineers who have not enrolled so far in ENGIBEF Phase V Scheme to enroll as full-fledged member by remitting the amount through core banking system **‘TNPWD ENGIBEF, State Bank of India, A/C No.10031641514 of PWD Complex Branch, Chepauk, (IFSC Code SBIN0006489), Chennai’** or through branch offices in Cash / Cheque.

We solicit your earnest co-operation to enroll in this Scheme & help the deceased Engineers' family.

“We expect more members to enroll in ENGIBEF PHASE V”

Er.D.Rajeshwar Babu

Treasurer/ENGIBEF (Cell:9894154915)

JOIN ENGIBEF

Er.S.Eswari

Secretary/ENGIBEF

JOIN ENGIBEF

PWD - RETIREMENT ON 31.05.2026

1	பொறி.G.வெங்கடேசன்	தலைமை பொறியாளர் (அயற்பணி)
2	பொறி.S.லால் பகதூர்	தலைமை பொறியாளர் (அயற்பணி)
3	பொறி.R.ரங்கநாதன்	தலைமை பொறியாளர்
4	பொறி.M.இளவென்மல்	தலைமை கட்டடக் கலைஞர்
5	பொறி.N.தில்லைக்கரசி	இணைத் தலைமைப் பொறியாளர் (மின்)
6	பொறி.P.செந்தில்குமார்	கண்காணிப்புப் பொறியாளர்
7	பொறி.C.அய்யாசாமி	கண்காணிப்புப் பொறியாளர் (அயற்பணி)
8	பொறி.R.பாலகிருஷ்ணன்	செயற்பொறியாளர் (மின்)
9	பொறி.C.வேலு	செயற்பொறியாளர் (அயற்பணி)
10	பொறி.R.ராஜமோகன்	செயற்பொறியாளர்
11	பொறி.G.இளங்கோவன்	செயற்பொறியாளர்
12	பொறி.A.பாலு	செயற்பொறியாளர் (அயற்பணி)
13	பொறி.S.செல்வராஜ்	செயற்பொறியாளர் (மின்)
14	பொறி.S.R.ரவிச்சந்திரன்	உதவிசெயற்பொறியாளர்
15	பொறி.N.மீனாட்சி சுந்தரம்	உதவிசெயற்பொறியாளர்
16	பொறி.S.சிவசுப்ரமணியன்	உதவிசெயற்பொறியாளர்
17	பொறி.S.செந்தில்குமார்	உதவிசெயற்பொறியாளர்

அரசாணை (வாலாயம்) எண்.95, பொதுப்பணித்(பணி-I-2)துறை, நாள் : 29.04.2026

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Continued from previous issue...

Singapore's Marina Barrage (2008) (Fig.4) provides another milestone. Built across the Marina Channel, it transformed a tidal estuary into a freshwater lake, supplying 10% of the country's water needs while also functioning as a flood control structure and recreational hub. The project demonstrated multi functionality coastal reservoirs could serve as water supply assets, urban flood mitigation tools, and drivers of tourism.

China's Qingcaosha (Fig.5) Reservoir (2011) is among the largest, with a capacity of 438 GL. Located in the Yangtze estuary, it supplies water to 13 million people in Shanghai. Its design incorporates second generation principles: selective admission of high quality water, bypassing polluted flows, and ecological safeguards. The project highlights how coastal reservoirs can be scaled for megacities.

In South Korea, the Saemangeum Seawall (Fig.6 & Fig.7) created one of the world's largest coastal reservoirs and reclaimed over 400 km² of land. The project combined water security, agricultural expansion, and urban development. Similarly, India's Thanneermukkom (Fig.8) Bund in Kerala prevents saline intrusion into paddy fields, while Gujarat's Kalpasar project (Fig.9) seeks to create the world's largest coastal reservoir in the Gulf of Khambhat.

Scholars such as Shu Qing Yang have emphasized the difference between first and second generation coastal reservoirs. First generation designs, which simply dammed river mouths, suffered from water quality issues and ecological disruption. Second generation designs allow selective intake of high quality flows and bypassing of polluted discharges, thereby ensuring water quality and ecological balance. This evolution in design is critical for Tamil Nadu, where pollution in rivers like Cooum and Adyar makes selective intake essential.



Fig. 2: Zuiderzee project



Fig.3: Plover Cove Reservoir



Fig.4: Marina Barrage



Fig.5: Qingcaosha Reservoir



Fig.6: Saemangeum Seawall



Fig.7: Saemangeum GE view



Fig.8: Thanneermukkom lake



Fig.9: Layout of the proposed Kalpasar sea dam

These cases highlight several key themes: i) technological innovation in seawall construction, ii) integration with urban planning, and iii) economic viability compared to desalination. The literature also underscores broader benefits of coastal reservoirs: (i) they prevent saline intrusion in aquifers, (ii) recharge groundwater, (iii) reduce dependence on desalination, which is costly and energy intensive, and (iv) minimise displacement compared to inland dams. Importantly, they align with climate adaptation strategies by mitigating both drought and flood risks. These lessons inform Tamil Nadu's context, where simultaneous scarcity and flood hazards demand integrative solutions. This review provides the foundation for examining Tamil Nadu's prospects, where high flood discharges coexist with acute scarcity.

4. Methodology and Framework

The methodological framework adopted in this study integrates hydrological, technical, economic, and policy analyses to assess the feasibility of coastal reservoirs in Tamil Nadu. A mixed method approach was followed, combining quantitative hydrological data analysis with qualitative review of global case studies and governance models.

The analysis presented in this paper is based on secondary data drawn from government reports including the Water Resources Department of Tamil Nadu, FAO AQUASTAT, and the Groundwater Resources Assessment 2024. Rainfall and surplus flow statistics from coastal districts such as Nagapattinam, Cuddalore, and Tirunelveli were evaluated to quantify potential freshwater capture. The methodological framework involved: i) hydrological assessment of flood discharges, ii) identification of feasible sites for reservoir placement using Google Earth and existing feasibility studies, iii) comparative cost analysis against desalination, wastewater recycling, and inland dams, and iv) policy and socio economic assessment through review of national and international case studies. The framework also integrates sustainability dimensions, aligning coastal reservoir development with the United Nations Sustainable Development Goals (SDGs), particularly SDG 6 (Clean Water and Sanitation), SDG 11 (Sustainable Cities and Communities), and SDG 13 (Climate Action).

4.1 Hydrological Assessment

Tamil Nadu constitutes four percent of India's land area (1,30,058 sq.km.) and is inhabited by six percent of India's population, but has only 2.5 percent of India's water resources. About 21 lakh hectare (52.5 lakh acre) of registered ayacut are benefited from the water resources under the management control of the WRD. There are 90 dams and 14135 tanks under the control of WRD. Besides there are about 25000 minor tanks vested with the Panchayats.

The surface water potential from the 34 rivers is estimated as 865 TMC, which includes 260 TMC from neighbor States through interstate agreements. The State is conjunctively utilizing the ground water potential with surface water, which has resulted into more number of over exploited blocks of ground water. According to the 2024 Micro level Ground Water Resources Assessment (GWRA), using Revenue Firkas as the assessment unit, Tamil Nadu's 1202 Firkas are classified as 392 Over Exploited Firkas, 56 Critical Firkas, 239 Semi Critical Firkas, 481 Safe Firkas and 34 Saline / Poor Quality Firkas.

Rainfall and runoff data available with the Water Resources Department (WRD),

Government of Tamil Nadu as well as secondary sources such as FAO AQUASTAT and the Central Water Commission are considered. Tamil Nadu's rainfall pattern is bimodal, with the South West Monsoon (SWM) and North East Monsoon (NEM) contributing to highly uneven water distribution. The focus was on coastal districts, which receive 25 to 30 percent higher rainfall than inland districts but also experience flood discharges into the Bay of Bengal.

Data from 1970–2011 covering surplus discharges at river mouths such as Cauvery, Kollidam, Vellar, Pennaiyar, Tamirabarani, and Kosasthalaiyar were analyzed. Dependable flows at 50 percent and 75 percent probability levels were used to estimate water availability for coastal reservoirs.

4.1.1 Rain fall and surplus flood flows in Coastal districts of Tamil Nadu

The normal rainfall of Tamil Nadu is 965.6 mm. The actual rain fall during 2023-24 was 1117.9 mm. Most of the rainfall occurs in the coastal belts, which goes into the sea as waste, besides posing lot of inundation and flood havocs. The distribution of rain fall during 2023-24 (Table 5) across the coastal districts reveals the average and normal rainfall in these coastal districts amounts to 1347.6 mm and 1067.11 mm, whereas the average and normal rainfall in districts other than coastal districts are only 983.9 mm and 906.3 mm respectively. This indicates respectively 37 percent and 18 percent more actual and normal rain fall in coastal districts than the noncoastal districts. The surplus flood flows discharged in to the sea as waste during monsoons in certain rivers based on the data collected for exploring the possibilities for effective utilization of MEM rainfall attempted by the WRD (Table 6) based on 50 percent and 75 percent dependability also emphasises the need for innovating storage creations in the State.

4.2 Identification of feasible sites for reservoir placement using Google Earth and existing feasibility studies

The topography of the coastal districts does not permit any storage creation at the tail ends of rivers / drainages in coastal districts, where copious rain fall occurs every year that too in few rainy days. On the contrary, during dry seasons, the sea water ingresses towards the urban land side making the lands unfit for agriculture. By creating storage of flood flows in the form of Coastal Reservoirs, which would be located within the sea, off the river mouths, the stored water can be utilized, floods can be effectively managed without any loss to crops and properties and living beings besides reclamation of the saline lands near the coasts, where the irrigation and agricultural activities can be restored. These reservoirs can function as sustainable freshwater storage systems, helping to address water shortages, control floods, and enhance resilience to climate variability.

The surplus flood flows discharged in to the sea as waste during monsoons in certain rivers based on the data collected for exploring the possibilities for effective

utilization of MEM rainfall attempted by the WRD (Table 6) based on 50 percent and 75 percent dependability also emphasises the need for innovating storage creations in the State.

Table 5: Annual rain fall during 2023-24 in coastal districts

Sl. No.	Name of District	Geographical area (sq.km.)	Population (Nos.)	Actual Rain fall (mm)	Normal Rain fall (mm)
1.	Chennai	175	4646732	1950.9	1346.2
2.	Kancheepuram	4483	3998252	1716.7	1155.1
3.	Tiruvallur	3394	3728104	1665.2	1182.1
4.	Cuddalore	3703	2605914	1247.8	1178.6
5.	Villupuram	7194	3458873	1177.2	1012.6
6.	Pudukkottai	4644	1618345	795.3	787.7
7.	Thanjavur	3411	2405890	815.8	1017.3
8.	Tiruvarur	2274	1264277	1131.3	1172.2
9.	Nagapattinam	2569	1616450	1480.3	1336.9
10.	Ramanathapuram	4104	1353445	975.7	817.8
11.	Tirunelveli	6693	3077233	1872.2	795.8
12.	Thoothukudy	4745	1750176	801.1	612.2
14.	Chengalpattu	Included in Kancheepuram		1600.5	1186.7
			Average	1347.6	1067.11

Sl.No. ²	Name of the Measuring site	Period of Data	Average surplus	Dependability	
				75%	50%
1	Annappa Naickan kuppam anicut across Araniar	1976-2011	4126.52	831.63	1762.99
2	Vallur anicut across Kosasthalaiyar river	1970-2011	4568.89	0.00	432.83
3	Korattur anicut across Cooum river	1970-2011	1678.66	0.00	0.00
4	Chembarambakkam tank to Adyar river	1970-2011	975.73	0.00	0.00
5	Mamandur road bridge, Chengalpattu a/c Palar	1979-2010	10108.96	977.53	2768.65
6	Kaliveli anicut across Ongur river	2002-2011	12356.36	* ³	*
7	Vidur Reservoir across Varahanadhi river	1962-2011	2186.79	10.59	530.78
8	Sornavur anicut across Pennaiyar river	1973-2011	9710.20	1530.81	1720.82

² For Sl. No. 1 to 19 surplus flow to sea during NEM alone is given since surplus during SWM is almost Nil. For Sl. No. 20 annual surplus is given.

³ Data is not sufficient to work out dependable flows.

9	Thiruvandhipuram anicut across Gadilam	2000-2011	7293.37	*	*
10	Perumal tank to Lower Paravanan river	1991-2009	10223.23	4972.71	9466.54
11	Sethiathope anicut across Vellar river	1968-2011	21110.67	3071.70	13425.00
12	Cauvery				
	i) Lower Coleroon anicut across Coleroon	1974-2010	63149.00	5867.00	32626.00
	ii) Tail end Regulators of the Cauvery Delta	1974-2010	41896.00	20152.00	42668.00
13	Poovanam anicut across Agniyar river	1988-2011	3880.84	1214.84	3692.00
14	Adaikkathevananicut across Ambuliyar river	1988-2011	3304.24	555.00	1384.00
15	Manamelkudi anicut across South Vellar river	1977-1992	384.67	0.00	0.00
16	Ramnad big tank to Vaigai river	1973-2010	2706.35	0.00	0.00
17	Kamudhi regulator across Gundar river	1966-2004	5725.18	0.00	0.00
18	Athangaral anicut across Vaippar river	1975-2010	3886.57	164.92	739.24
19	Srivaikuntam anicut across Tamiraparani river	1970-2011	11716.73	2200.61	6530.00
20	Kodayar Basin				
	i) Mission dam anicut across Pazhayar river	1979-2000	3721.00	2978.00	3418.00
	ii) Pannivoikal at Rajakkamangalam bridge	1978-2006	1205.00	278.00	931.00
	iii) Thalakulam anicut across Valliyar river	1981-2000	1799.00	870.00	1181.00
	iv) Pamboorivoikal at Kolachel bridge	1980-2005	795.00	507.00	762.00
	v) Aruvikaraianicut across paralayar river	1981-2010	5144.00	1830.00	4819.00
	vi) Thiruparappuanicut across Kodayar river	1981-2010	2302.00	524.00	1045.00
	Sub Total		14966.00	6987.00	12156.00
	Total		235954.96	48536.34	129902.85

There is a lot of scope for Coastal Reservoirs at the river mouths of Vennar and Cauvery Rivers (Fig.10) and its drains. Identical is the situation in Tirunelveli and Thoothukudy districts, where Coastal Reservoir can be formed at the river mouth of Tamirabarani River (Fig.11). In Chennai, Tiruvallur, Kancheepuram, Chengalpeta, Villupuram and Cuddalore districts also, flood situation can be easily tackled by creating Coastal Reservoirs at appropriate locations at the river mouths of Kollidam- Vellar (Fig.12), Araniyar, Kosasthalaiyar, Palar (Fig.13), Adyar, Gadilam and Pennaiyar rivers (Fig.14). Necessary studies have to be taken up.

to be Continued in next issue...



பொதுப்பணித்துறையில் 31.05.2026 அன்று ஓய்வு பெற்ற **பொறி.N.தில்லைக்கரசி**, இணைத் தலைமைப் பொறியாளர் (மின்) அவர்களை நமது தலைமைச் சங்கத்தின் பொறுப்பாளர்கள் நேரில் சந்தித்து வாழ்த்துகளைத் தெரிவித்தனர்.

பொறியாளர் நல நிதி (ENGIBEF) ஐந்தாவது திட்டம்

ஐந்தாம் திட்டத்தினால் முழுப் பயன் ரூ.3.00 லட்சம் பெற உறுப்பினர்கள் செலுத்த வேண்டிய தொகை

வ. எண்.	திட்டப் பெயர்	சந்தா	திட்டப் பலன்	V-Fற்கான கூடுதல் சந்தா	V-F திட்டப்படி கூடுதல் பலன்	ENGIBEF மொத்த பலன்
1	V - A முதல் திட்ட உறுப்பினர்கள்	ரூ.300	ரூ.10,000	ரூ.10,200	ரூ.2,90,000	ரூ.3,00,000
2	V - B இரண்டாம் திட்ட உறுப்பினர்கள்	ரூ.600	ரூ.20,000	ரூ.9,900	ரூ.2,80,000	ரூ.3,00,000
3	V - C மூன்றாம் திட்ட உறுப்பினர்கள்	ரூ.1,000	ரூ.35,000	ரூ.9,500	ரூ.2,65,000	ரூ.3,00,000
4	V - D நான்காம் திட்ட உறுப்பினர்கள்	ரூ.2,000	ரூ.50,000	ரூ.8,500	ரூ.2,50,000	ரூ.3,00,000
5	V - E ஐந்தாம் திட்ட உறுப்பினர்கள்	ரூ.7,500	ரூ.2,00,000	ரூ.3,000	ரூ.1,00,000	ரூ.3,00,000
6	V - F முதல் உறுப்பினர்கள் செலுத்த வேண்டியது	ரூ.10,500	ரூ.3,00,000	-	-	ரூ.3,00,000

(V - F-ன்படி ENGIBEFன் மொத்த பலன் ரூ.3,00,000/- என்பது 08.02.2026 அன்று சென்னையில் நடைபெற்ற பொதுக்கூட்டக் கூட்டத்தில் தீர்மானம் நிறைவேற்றப்பட்டுள்ளது. எனவே, மேற்படி திட்டம் 09.02.2026 முதல் நடைமுறைக்கு வருகிறது)

II. ஊழைநிறுத்தக் காரணமாக பணியிலிருந்து ஓய்வு பெறும்போது உறுப்பினர்களுக்கு அதன்படி அளிக்கப்படும் தொகை.

P-I: ரூ.10,000/- P-II: ரூ.20,000/- P-III: ரூ.35,000/- P-IV: ரூ.50,000/- P-IV (Mod): ரூ.60,000/- P-V: ரூ.75,000/-

III. பதவியிலிருந்து ஓய்வு பெறும் போது உறுப்பினர்களுக்கு திருப்பக் கிடைக்கும் மொத்த தொகை: நலநிதிக்கு செலுத்தப்பட்ட தொகையுடன் ஆண்டுக்கு 3% தனிவட்டி.

Activator
Code

Posted at Egmore RMS, Patrika Channel, Chennai-600008 on 29.06.2026

CENTRAL EXECUTIVE COMMITTEE MEETING CIRCULAR**Dear Engineer,**

The Combined Central Executive Committee Meeting of Association of Engineers - TNPWD & TNWRD and Assistant Engineers Association - TNPWD & TNWRD, Chepauk, Chennai.5 is proposed to be held at **11.07.2026 on 10.35 AM (Saturday) at "Institution of Engineers India" Swamy Sivananda Salai (Near Doordarshan TV Tower), Chepauk, Chennai-5** to discuss the following Subjects.

1. Welcoming of New Assistant Engineers.
2. Promotion Panels – Present Stage
3. Pay Scale – Present stage.
4. Court Cases – Present stage.
5. Improvements to Poriyaalar Ramalingam Illam, Chennai.
6. ENGIBEF Vth Phase – Present Stage.
7. **Elections to the Parent body – constitution of Election Committee for the year 2026-2028.**
8. Any other subjects raised by the members with the permission of the Chair.

The office bearers of all branches - Central Executive Committee Members of AOE & AEA are requested to make it convenient to attend the above meeting and offer their candid views for the betterment of our Association.

Er.H.VELAN**Er.M.DHANASEKARAN**

General Secretary, AEA

General Secretary, AOE

To

All Parent body Office bearers of AOE & AEA and President, Secretary & Treasurers of all branches of AOE & AEA.

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