

MINUTES OF 6TH PEC MEETING HELD ON 04.02.2025

The 6th combined PEC meeting of AOE & AEA was held on 04.02.2025 at Association Office Building, Chepakkam, Chennai. The meeting was started as stated 6.15PM. The Secretary & Joint Secretaries and EC members of AOE & AEA actively participated in the meeting.

The meeting started with friendly welcome of **Er.S.Srinivasan**, President, AEA.

Er.M.Dhanasekaran, General Secretary, AOE briefs that the necessary activities are being taken to bring the contempt petition for hearing so as to implement the Court Order in WP 20401 / 2020 dated 04.04.2024 related with the fixation of Pay Scale for Assistant Engineers, Assistant Executive Engineers and Executive Engineers.

Regarding the promotions & postings, the General Secretary, AOE said that necessary request has been made to the Engineer-in-Chief & Chief Engineer (General), PWD & WRD to pursue for estimate of vacancy in all level for the year 2024-25.

The General Secretary, AOE announced that our Association of Engineer has been successfully registered as "**Association of Engineers – TNPWD & TNWRD**" as approved in General Body conducted in February 2024 at Trichy.

The PEC appreciates **Er.P.M.Karthik** who took necessary steps for such Registration. Similar steps are being taken for Registration of Assistant Engineers Association.

The General Secretary open up discussion about to conduct General Body or Central Executive Committee Meeting. After discussion, **Er.S.Manikandan**, President, AOE suggested to have **CEC** in the middle of **April-2025** so that **General Body** can be conducted as per schedule in Bye-law.

The General Secretary, AOE, said that revised Bye-laws after incorporating the amendment as approved in last General Body meeting has been completed and will be published soon

The PEC suggested to insists Engineer-in-Chief & Chief Engineer (General), PWD & WRD to take necessary Departmental action to finalise the cases connected with Executive Engineers promotion.

The promotion issued for Draughtsman as Junior Engineers after relaxing the necessary service condition as cited in service rule was discussed in PEC.

The President, AEA briefed the consequence of such promotion and brought notice of the PEC about disappointment of Assistant Engineers regarding such promotion with rule relaxations.

The General Secretary, AOE explained about grounds and its dependability in legal aspects.

Er.S.Manikandan, President, AOE generally suggested that the member Engineers can participate in Association activities at branch levels, instead of marching parallel lines, also suggest that the senior might have given proper guidance to Juniors to streamline their potential for welfare of Members aligned with the Association.

In the PEC, it was also discussed about the completing the annual membership and membership for ENGIBEF.

After briefing the discussion on Subject Agenda the following resolutions has been made unanimously:

1. Resolved to request the Engineer-in-Chief & Chief Engineer (General), PWD & WRD to take steps to implement Court Order issued on Pay Cases.
2. Resolved to request Engineer-in-Chief & Chief Engineer (General), PWD & WRD to take necessary Departmental action to ensure benefits like Additional Charge Allowances, Selection Grade, etc. without any hindrance.
3. Resolved to circulate detailed statement about Pay Case and its status for awareness of member.
4. Resolved to find legal ways to strike down the activities like relaxation of service rule against benefits of Engineers and to register the agitation of Engineers.
5. Resolved to give approval to **conduct CEC during April 2025**, the Venue and date shall be finalized soon.

After passing the resolution the meeting comes to end with vote of thanks given by **Er.H.Velan**, General Secretary, AEA.

Er.H.Velan
General Secretary, AEA

Er.M.Dhanasekaran
General Secretary, AOE

Copy to:

1. **All PEC Members of AOE & AEA**
All Branches of AOE & AEA