

Minutes of the Special Meeting Conducted for Assistant Engineers of 2020-24 batch held at Coimbatore, Madurai and Chennai

As Decided in the first PEC, a special meeting in a phased manner for the Assistant Engineers newly joined during the year 2020-2024 was held in Trichy, Coimbatore, Madurai, and Chennai on 13.07.2024, 17.07.2024, 20.07.2024 and 03.08.2024 respectively. The Minutes of First phase meeting held at Trichy for Assistant Engineers of PWD & WRD 2020–2024 batches corresponding to branches of Trichy, Thanjavur and Pudhukottai was published in the previous edition.

The Second Phase Meeting held at Coimbatore on 17.07.2024.

The second phase of the Special meeting for the 2020–2024 batches of Assistant Engineers of PWD & WRD was organized by AOE & AEA Coimbatore branch at Poriyaalar Illam, Coimbatore on July 17, 2024. More than 60 numbers of Assistant Engineers of 2020-2024 batches from Coimbatore, Pollachi, Erode, Salem and Dharmapuri Branch were participated.

Former Chief Engineers, Er.P.Muthuchamy, and Er. S.Sivalingham, delivered valuable information about the departments, things that an Assistant Engineer needs to keep in mind in their routine works and an overview of Right to Information Act (RTI) to the budding Engineers. Er.R.Ranganathan, Chief Engineer, PWD congratulates the young Engineers and wished them success in all their future Technical endeavour.

Er.C.Karthikeyan, EE, PWD & Secretary AOE, Coimbatore branch, Er.D.Chandrasekar, EE, WRD & Secretary AOE, Erode Branch, Er.K.Rajkumar, EE, PWD, offered comprehensive clarifications on preparation of Detailed Estimate, additional charges allowances, and quality control measures to be performed at site and laboratory.

Er.M.Dhanasekaran, General Secretary, AOE briefed on the Pay Commission and salary concern of Assistant Engineers that have been continuing for the past 20 years. He also pointed out the steps taken by the department seniors in this regard and steps to be taken at this scenario to maintain the current Pay scale status of our Assistant Engineers. Er.Kirubaharan and Er.P.M.Soubarnika shared their opinion about the pay and Additional Charge Allowances.

Er.P.M.Soubarnika, Secretary, AEA, Coimbatore Branch proposed vote of thanks on behalf of the host branch.

The Third Phase Meeting held at Madurai on 20.07.2024.

Madurai branch of AOE & AEA organized the third phase of the special meeting at Madurai on 20.07.2024 in which around 70 Assistant Engineers of 2020–2024 batches from Kanyakumari, Tirunelveli, Virudhunagar, Madurai, Dindigul, Karaikudi and Ramanathapuram branches were attended.

Er.A.Ganesan, Former Superintending Engineer, WRD, offered an overview of PWD and WRD and explained the things that young Engineers need to know in performing their duty in the department (Both PWD & WRD) from the experience he had with the Department. Er.Elango Former Special Chief Engineer, WRD well explained about preparation of estimates, administrative sanctions, and technical sanctions in line with the prevailing guidelines and Department code provisions.

Er.R.Pandi, Former special Chief Engineer, WRD shared his working experience with PWD and WRD. Er.Ramachandran, EE, WRD also shared his experience about water regulation. Er.S.Palanivel, EE, WRD, Secretary AOE, Tirunelveli briefed how the challenges in the department was overcome by member engineers by associating with our association. The current pay scale, additional

charge allowance and disciplinary proceedings were covered in detail by Er.M.Dhanasekaran, General Secretary, AOE.

Er.V.Ponraj, EC Member, AOE, briefed about ENGIBEF and requested all the Engineers to become the member of the scheme at the earliest. Er.S.Senthilkumar, Secretary, AOE, Karaikudi Branch & Er.J.Muthuramalingam, Secretary, AEA, Karaikudi Branch, Er.M.Jeyakumar, Treasurer, AOE & AEA, Virudhunagar Branch, Er.M.Nagarajan, President, AEA, Dindigul and Er.S.Sundar Singh, President, AEA, Tirunelveli Branch, the office bearers of respective branches took active participation in gathering their branch members and also participated in the meeting.

During the Discussion Er.M.Mathan, Vice Preseident, AEA, Er.A.Anbarasan, AEE, WRD, Madurai Branch have actively interacted with AE's Er.Vignesh and Er.Sathiya of 2020-24 batches Finally, on behalf of the host branch Er.C.K.Devanand, Secretary, AEA, Madurai Branch offered the vote of gratitude.

The Fourth Phase Meeting held at Chennai on 03.08.2024.

The fourth and final phase of special meeting for Assistant Engineers of 2020-2024 batches were held on August 3, 2024 at the Association Office in Chepauk, Chennai. Nearly 40 Assistant Engineers of 2020-24 batches from Chennai, Taramani, Villupuram & Cuddalore, Vellore and Thiruvannamalai were attended.

The special meeting was presided over by Er. S.Lal Bahadur, Vice President AOE, and coordinated by Er.S.Srinivasan, President, AEA. Er.K.Murugan, Former Chief Engineer & Special Secretary to Government, WRD enlightened an overview about Department, Association and his experience as Special Secretary. Er.A.Muthaiah, Former Engineer-in-Chief & Chief Engineer (General), WRD, shared his invaluable knowledge in flood works, encroachment and eviction acts. Er.K.Karunanithi, Former Special Chief Engineer, WRD briefed about merits and benefits of ENGIBEF and Er.K.Anbu, Former Special Chief Engineer, WRD, shared his experience about confidential reports.

Er.S.Lal Bahadur, Chief Engineer, PWD shared his vast experience obtained during his career and also his experience on deputation services in other Departments / Undertakings to the New Engineers. Er.M.Dhanasekaran, General Secretary, AOE, briefed about the pay issue that engineers are facing for the past 20 years. He also added that in order to address the pay inequality made to Engineers of 52 Categories from 20 departments, the Hon'ble High Court ordered the Government to establish a new "Pay Grievance Redressal Committee". However, it is still being denied and action are being taken to get over the judgment by Government.

Er.M.Mathan, Vice president, AEA, requested the active participation of all members to overcome all the challenges placed before engineers, especially Pay scale issue. During interaction season, Er.S.Akila, Er.Parkadhe Anibal and Er.I.R.Devanath and the other newly appointed assistant engineers gave input during the meeting. Er.N.Leninpriya Secretary of the Chennai Branch, AEA, delivered the vote of thanks.

Er.S.Srinivasan,
President, AEA

Er.M.Dhanasekaran,
General Secretary, AOE