

MINUTES OF THE MEETING WITH ASSISTANT ENGINEERS

HELD ON 01.03.2025

The meeting for Assistant Engineers was conducted on 01.03.2025 at our Association Office, Chepakkam, Chennai. The meeting was commenced at 10.30 AM as scheduled.

The Assistant Engineers (all batches) from various branches attended the meeting. The meeting started with a brief introduction of the existing Service Rule, in which the conditions of Service Rule starting from Madras Engineers Services to Tamil Nadu Engineering Service has been briefed.

The role and nomenclature of posts like Supervisor / Junior Engineer from Subordinate Service and Assistant Engineer of State Service before 1985 and its changes after 1985 as Junior Engineer of Sub-ordinate service and Assistant Engineer, Assistant Executive Engineer of State was also explained.

The mode of Recruitment, Qualification, level of posting as accounted in Central PWD was also explained during discussion.

Er.U.S.Arivarasu put forth a suggestion that the recruitment of B.E. Degree graduates into the Department as done in CPWD, which was discussed in their branch meeting, in order to solve the salary issue. If accepted it will lead to the direct recruitment of Assistant Executive Engineer and will reduce the status of Assistant Engineers as Junior Engineers in CPWD, same was also recommended by the Finance Department for reducing our Pay Scales of Assistant Engineers as seen in the Government Orders and Affidavit filed by the Finance Department.

Knowing the facts, Er.A.Anandaraj, Er.C.K.Devanand, Er.J.Muthuramalingam and Er.A.Ramesh and others have countered that suggestions and explained the principle of Association also clarified the reason for posting a graduate Engineer as Assistant Engineer at Entry level of TNES. The direct recruitment of Assistant Executive Engineers was abolished more than 40 years ago and our Assistant Engineers are brought Engineering Service and Gazetted status by the efforts of our Association.

Later the newly appointed Assistant Engineers are emphasized to create posts at Sub-ordinate service in the section office to assist their works.

The President, AEA replied that necessary representation has been already presented to the Engineer-in-Chief & Chief Engineer (General), WRD, Engineer-in-Chief & Chief Engineer (General), PWD in this regard and the follow up action is in progress.

The President, AEA also explained about the struggles, agitations and rally conducted by Engineers of all Department during 2009 to get the revised Scale of Pay from 6500 – 8000 and subsequently Pay Scale of 15600+39100+GP5400 from 2010 (in 6th Pay Commission).

The reasons for reduction and reverse stand of Government were also explained, as stated in the workshop already conducted for Assistant Engineers at region levels.

The Assistant Engineers also enquired about the status of Pay case and status of Assistant Engineers joined after implementation of 7th Pay Commission.

The General Secretary, AOE briefed about the Pay case status and the favourable judgment received on 04.04.2024 and informed that the Government has filed an appeal in Bench of Hon'ble Madras High Court and it is in process of serving affidavit to all the petitioners and Associations.

Since the Association is one of the petitioner, it may not be necessary for impleading any individual or any specific set of Engineers in order to avoid unnecessary delay in the Pay Case. Moreover, it is understood that the case is being conducted to finalise the Pay Scale for the posts of AE, AEE and EE as obtained in 6th Pay Commission and the Judgment will be applicable to all irrespective of batches or individual petitioners.

Er.K.Kirubakaran Assistant Engineer, WRD added few more points that may be accounted in service rules of TNES and TNESS to avoid lateral entries at Section level and back door entries during also to ensure Pay Scale for Assistant Engineers.

He also stated about the recruitment of sub staff, Training for newly recruited Assistant Engineers before placing at sections, and amalgamate the water bodies, right from rural tanks to EB's Dam under the control of WRD. At the end Demonstrations regarding Pay Case against Government was also proposed.

After the discussion the meeting was concluded with resolutions to prepare necessary amendment for TNES & TNESS in consultation with Assistant Engineers and represent to Engineer-in-Chief & Chief Engineer (General), PWD to implement at the earliest. Then the meeting ended at 1.45PM with Mini Lunch.

Er.H.Velan

General Secretary, AEA

Er.M.Dhanasekaran

General Secretary, AOE

Copy to:

**1. All PEC Members of AOE & AEA
All Branches of AOE & AEA**